

2017 ANNUAL REPORT



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INDIVIDUAL DONORS CORPORATE DONORS





## Every child deserves a fair start in life.

AÇEV works to make sure every child is safe, healthy, happy, and learning. We develop and implement evidence-based educational programs for children, parents, and young women in need across the country.

Beyond educational programs and field activities, we do awareness building and advocacy work to raise awareness and build support for our work.

In fact, all of our activities center on quality education in early childhood, gender equality, the family's role in raising the next generation, and life-long learning; all of which are United Nations Sustainable Development Goals.

Almost one million beneficiaries have participated in our training programs and we continue to grow with our volunteer trainers, tens of thousands of individual donors, and ever expanding collaborative network.

We know a child's early years lay the foundations for a strong future. Building that future starts from day one.

#### MESSAGE FROM THE PRESIDENT



Our main goal at AÇEV is to contribute to a stronger society and a better future, informed by science.

#### Dear Friends of AÇEV,

As we left 2017 behind, we welcomed the new year with our ever growing hope for a better future. We have sought, for almost quarter of a century, ways to contribute better to social welfare, in an effort to keep our hopes alive and nurture new ones; striving to always bring them to reality. Our main goal at AÇEV is to contribute to a stronger society and a better future, informed by science.

We strive to demonstrate that social sciences are not abstract, but instead accessible, and can create change towards social well-being, basing all of our activities on the approach that forms AÇEV's founding philosophy, "Science is not only for the sake of science; it must as well serve the society."

Since the day we founded AÇEV, scientific evidence regarding the significant impact of early childhood education on society's development has set our course moving forward. Therefore, we consider educational and awareness raising activities for young children and the families who constitute their immediate environment, as the main necessity for society's transformation. Our dissemination efforts prioritize children and families in need, as we know these programs have even higher impact on these populations.

We have realized this mission, which has not changed in 24 years, through projects and activities that we diversify each year. This year, we conducted activities on the levels of children, family and the society, focusing on improving care and educational services for children in need; supporting the adjustment and school readiness of Syrian refugee children; promoting the role of fathers in child development; supporting multi-faceted development of young women, and promoting gender equality in collaboration with our partners.

I believe that in today's world a society that aims for the highest good of young children, creating equal opportunities through educational resources founded upon scientific and universal values, is indispensable for the well-being of all. Serving the society based on an accurate needs assessment will create hope as well as opportunities for sustainable peace, justice, and wellbeing.

I extend my utmost gratitude to our countless stakeholders, who have made this work possible and contributed immensely to our success, including our trainers, volunteers, collaborating organizations, supporters, and consultants.

I hope that our partnership lasts for years to come, ensuring that every young child is safe, healthy, happy, and learning.

With love and respect,

Ayşen Özyeğin President of the Board

# REDUCING SOCIAL INEQUALITIES AND THEIR INTERGENERATIONAL TRANSFER THROUGH "EARLY CHILDHOOD EDUCATION"



#### **AÇEV: ON THE CUSP OF QUARTER-CENTURY**



#### First steps towards establishment...

AÇEV's story started with AÇEP (MOCEP), the Mother Child Education Program, an alternative preschool model created upon an identified inadequacy in preschool education in Turkey. ACEV was founded as an attempt to ensure AÇEP's effectiveness, high quality, and sustainability. A research project conducted at Boğaziçi University through 1982 - 1986 on the educational status of preschool children by professors Dr. Sevda Bekman, Dr. Çiğdem Kağıtçıbaşı, and Dr. Diane Sunar demonstrated that a majority of children in Turkey did not receive any formal education during early childhood. To address this need, the Mother-Child Education Program was developed by the researchers and began implementation. With President Ayşen Özyeğin joining this team of researchers, the work conducted assumes an institutional structure, and in 1993, becomes the Mother Child Education Foundation (AÇEV).

...and from then on, dedicated to society's development.

Basing its work on an "ecological" approach, AÇEV has developed programs that aim to contribute to development through educating the environment-ecology--of the developing individual: To support the preschool child and its immediate surroundings, AÇEV developed several programs in succession, addressing mothers' and fathers' education, preschool education, women's literacy, and women's empowerment. AÇEV has kept its stance at the intersection of science and intervention/implementation, maintaining the monitoring and evaluation element in all of its programs. Our scientific research has consistently informed implementation.

AÇEV, thereby, has become a prominent example of science serving the society through generating, implementing, and ultimately disseminating scientific knowledge. In AÇEV's work, science serves the society by creating equal access through early childhood interventions and advocacy, based on the scientific evidence demonstrating how early childhood is the most critical developmental period, while supporting these interventions with the evidence-base provided by research.

Within the framework of our global collaborations, we continue to support the UN's broader objectives including the UN Sustainable Development Goals and Global Compact Principles. We will always continue to invest in a happier and more hopeful future and the well-being of all people.

Nalan Yalçın, General Manager

Conducting implementations through national and international partnerships, AÇEV receives human resources and logistical support from partnering institutions. It acts in collaboration with local partners to assess the particular needs of each target population. AÇEV's evidence-based programs have become best practices through academic, public, and civil partnerships, and paved the way for educational policy, also contributing directly to the government's own family training curriculum. AÇEV also has international partnerships through which it implements its programs and transfers know-how abroad.

# SOCIAL TRANSFORMATION THROUGH GENDER EQUALITY



#### **AÇEV'S MILESTONES**

#### 1993

Mother Child Education Foundation (AÇEV) is officially founded, opening its first office in İstanbul. It begins to implement the 25-week Mother Child Education Program (MOCEF) in collaboration with Turkey's Ministry of National Education.

#### 1994

Now focused on mother's needs, AÇEV begins
developing an adult literacy program and signs a
protocol to partner with Turkey's Ministry of National
Education in its implementation.

#### 1995

 Implementation of the Functional Adult Literacy Program begins.

#### 1996

- In response to the demand from mothers, development of the Father Support Program begins and first pilot implementations follow.
- AÇEV programs abroad: AÇEV's program for mothers begins its first implementation with the Turkish guest workers in the Netherlands.

#### 1997

 AÇEV joins the "Consultative Group on Early Childhood Care and Development" and is designated its "Central Asia Representative for Early Childhood Education."

#### 1998

• In response to overseas demand, MOCEP begins implementations in English in Bahrain.

#### 1999

Designed for implementation with preschool teachers, the Preschool Parent Child Education Program (PPCEP) is developed.

#### 2000

 Implementations of the Mother Child Education Program begin in Belgium and France, and the Mother Support Program in Germany.

#### 2001

AÇEV receives the "Millennium Award" from the Women's Health Commission (KASAKOM), and the "Most Effective Foundation of the Year Award" from the Yeni Olgu Art and Activity Group.

#### 2002

 Developed in collaboration with Turkish Radio and Television (TRT), and geared to preschool-aged children and their families, the television program "Will You Play with Me?" begins airing on TRT channels. The program is elected "Best Children's Program" by the Radio-Television Journalists' Association, and receives "Children's TV Program of the Year Award" from YA-PA Publications.

#### 2003

 In Alipaşa, Diyarbakır, AÇEV Education Center for Children and Families is founded. Implementations of the Preschool Education Program and its complementary component, the Mother Support Program, are initiated in Diyarbakir under the name of Summer Preschools.

#### 2004

 AÇEV's Father Support Program expands its reach to 16 provinces in Turkey through various partnerships and its first overseas implementation begins in Germany with the Turkish immigrant families.

#### 2005

• AÇEV launches the "7 is Too Late" Campaign in collaboration with six other NGOs to raise public awareness, generate support for, and develop policies on the importance of early childhood education.

#### 2006

- AÇEV's Functional Adult Literacy Program (FALP) receives UNESCO's "King Sejong Literacy Award" given to selected literacy projects worldwide.
- Literacy education is broadcast on television in collaboration with TV channel Kanal D in a 65-episode project titled "Our Classroom."

#### 2007

 The second phase of the "7 is Too Late" campaign continues with new content for newspaper/magazine ads and TV/radio spots. The 7cokgec.org (7istoolate. org) website is launched with detailed information on the campaign as well as information for families on early childhood.

#### 2008

 A protocol is signed between AÇEV and the Center on the Developing Child (HCDC) attached to Harvard University's Graduate School of Education.

#### 2009

• The "First Step Ahead Project" is launched, funded by the Vodafone Turkey Foundation.

#### 2010

 AÇEV is honored with the The World Innovation Summit for Education (WISE) award for its Mother Child Education Program (MOCEP).

#### 2011

- A computer-based literacy program, "Read and Write at AÇEV" is developed in line with AÇEV's computeraided instruction objectives.
- AÇEV's literacy education is taken to the TV screen with the TV show "Life is Better Reading" in partnership with ZTV.

#### 2012

- "You Are My Father" Campaign is launched within the framework of the Father Support Program and continues for 2 years.
- To support families in the aftermath of an earthquake in the province of Van, the Post-Trauma Family Counseling Center is established in collaboration with the Ministry of Family and Social Policies Ministry and the Psychological Trauma and Crisis Intervention, Research, and Training Association (PAYE) and transferred to Van Yüzüncü Yıl University in 2013.

#### 2013

- AÇEV receives the "EMPower Champions of Youth Award" for its literacy work geared to young women.
- The Early Childhood Peace Consortium is organized as part of AÇEV's collaboration with Yale University.

#### 2014

- In line with its "First Step Ahead Project" in collaboration with the Vodafone Turkey Foundation to promote quality preschool education, AÇEV launches the "First 6 Years" mobile application and provides parents with information on child development through their mobile phones.
- AÇEV is honored with another award for its literacy work from the U.S. Library of Congress, one of the oldest and most esteemed institutions in the US.
- AÇEV's Summer Preschools Program, implemented in Southeastern Turkey for the past 12 years, is launched as a pilot project in Laos in Summer 2014 through a collaboration with Plan International.

#### 2015

- AÇEV becomes one of the partners in the "I Support Gender Equality for My Country" project run by Koç Holding, and joint work begins on creating awareness on this issue at all levels of society.
- On June 11, 2015, AÇEV, Yale University, and UNICEF host the "Pathways to Peace: Early Childhood and Families Conference" in İstanbul.

#### 2016

- Pilot implementations of a new women's empowerment program called "POWER" begin, aiming for the multi-faceted development of young women, supported by UNWomen's Fund for Gender Equality.
- In cooperation with the Istanbul Provincial
  Directorate of National Education, pilot
  implementations of the "Summer Preschools for
  Syrian Children" Program are conducted with the
  support of Plan International and Siemens Turkey.

#### 2017

- AÇEV launches findings of the most comprehensive research study ever conducted on fatherhood in Turkey and a national Fatherhood Campaign—"Fatherhood Comes First"— to promote the message that fathers matter deeply to child development.
- AÇEV publishes the report on "Early Childhood Care and Enrollment in Preschool Education" in collaboration with the Education Reform Initiative (ERI).
- AÇEV publishes the "State of 0-6 Children" report, which analyzes the current state of children aged 0 to 6 in Turkey.

# SUPPORT FOR CHILD DEVELOPMENT THROUGH PROMOTING "INVOLVED FATHERHOOD"



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#### FIGURES 2017

FACE-TO-FACE EDUCATION PROGRAMS
(TURKEY)
GRAND TOTAL
25.549 BENEFICIARIES

FACE-TO-FACE EDUCATION PROGRAMS (INTERNATIONAL)

TOTAL

3.250 BENEFICIARIES

AWARENESS RAISING SEMINARS
TOTAL
5.224 BENEFICIARIES

CHILD EDUCATION PROGRAM (CEP) AND CLASSROOM EQUIPMENT/ SUPPLIES

TOTAL
9.931 BENEFICIARIES

**EDUCATION SEMINARS** 

TOTAL

921 BENEFICIARIES





# TECHNOLOGYSUPPORTED TRAINING ACTIVITIES

TOTAL	927.118
www.ilkisbabalik.acev.org**	17.037
www.ilk6yil.com**	92.048
www.gelecegeilkadim.org**	5.583
www.acevokuloncesi.org**	434.649
www.acevdeokuyaz.org*	11.207
İlk6yıl App	366.594
TARGET AUDIENCE REACH	NUMBER

#### **SOCIAL MEDIA ACTIVITIES**

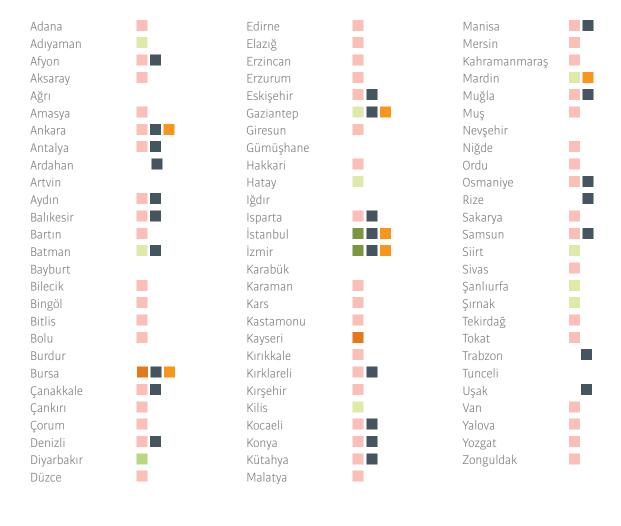
NUMBER
167.785
29.795
6.343
8.325
2.283
1.330
225.861

# GRAND TOTAL 1.197.854

<sup>\*</sup> Number of Portal Members,

<sup>\*\*</sup> Number of Views of (on) Sites, \*\*\* Total Number of Followers

### **AÇEV IN TURKEY**



Child Education Program (CEP)

CEP + Mother Support Program

CEP + Mother Support Program + Project "Reading for Tomorrow"

CEP + Summer Preschool Programs for Refugee Children + Project "Reading for Tomorrow

CEP + Summer Preschool Programs for Refugee Children Father Support Program

Women's Empowerment Trainings

Father Support Program

### **AÇEV WORLDWIDE**

# Countries in Which AÇEV has Program Implementations

- 1 Germany
- 2 Bahrain
- 3 Belgium
- 4 Bosnia and Herzegovina
- 5 Brazil
- **6** France
- 7 Netherlands
- 8 United Kingdom
- 9 Switzerland
- 10 Cyprus
- 11 Laos
- 12 Lebanon
- 13 Mexico
- 14 Saudi Arabia
- 15 Jordan

#### **2017** International Educational Activities

#### **Brazil**

Federal University of Sao Paulo -Mother Child Education Program (Portuguese)

#### Laos

Plan International

SummerPreschool Program

#### Saudi Arabia

Turkish Embassy in Riyadh, Saudi Arabia- Mother Support Program (Turkish)

Childcare Association-Mother Child Education Program (Arabic)

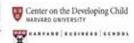




















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# YOUNG WOMEN TOO, **HAVE A SAY**



#### THE WORK OF AÇEV



Early childhood, i.e., the first 6 years of life, is a time when children have extraordinary opportunities for positive development.



#### **EARLY CHILDHOOD PROGRAMS**

Early childhood, i.e., the first 6 years of life, is a time when children have extraordinary opportunities for positive development. Early years constitute a time when the brain develops at its fastest and children benefit the most from interactions with their environment. It is also a time when learning is at its peak; where basic habits, cognitive abilities are formed and shaped. This period of life forms the basis for healthy development, a happy and successful adulthood, and a fair and equitable society.

Early childhood education interventions targeting the community's disadvantaged population play an important role in reducing inequalities and, in particular, intergenerational transfer of these inequalities. Within this scope, AÇEV provides educational programs for young children and parents.

#### Mother-Child Education Program (MOCEP)

MOCEP is an evidence-based, home-based educational program for children 5 years of age, who have not received preschool education, and their mothers, empowering mothers in providing support to their children's education at home. The program was created to strengthen mothers in their parenting role, while also supporting their contributions to their children's cognitive, physical, and socioemotional development.



#### Child Education Program (CEP)

With the Child Education Program (CEP), developed for children aged 4 and higher, we aim to increase the school readiness of children who are socioeconomically disadvantaged and deprived of the necessary support in their developmental environment, through preliteracy activities and overall support for their linguistic development. The CEP material also aims to support the habit of doing schoolwork and a sense of confidence in children.

#### **Summer Preschool Programs**

AÇEV has developed an accelerated Preschool Education Program (PEP) for 4+ year-old children in regions with identified need to provide equal opportunity in education, a better future for children, and to raise the awareness in their families. The program supports children with no previous preschool education and aims to inform mothers on supporting their children to gain basic academic skills. We also conduct mother support groups with mothers of children attending this program.









"The First 6 Years" Mobile Application
The "First Six Years" Mobile Application Project was developed as a collaboration between the Vodafone Foundation of Turkey and AÇEV with the aim of providing equal opportunity in access to information through mobile technology. In Turkey, where internet access is becoming more widespread and smart phones and tablets are increasingly used, we aim for families to learn about child development and parenting skills using these technological tools. The "First Six Years" mobile application provides useful, practical, and immediate support to all families, and serves as a comprehensive "child raising guide," which includes upto-date information on child development.

Project "Reading for Tomorrow"

Research shows that reading books with parents helps expand children's vocabulary and knowledge

of the alphabet, supporting the overall development of children's verbal language skills. According to the well-known 1995 study by Hart-Risley, there is a "30 million word gap" between children from low- and high-income families in terms of the number of words children hear in the household. In line with these facts, AÇEV conducts its "Reading for Tomorrow" program for children in need. During the six-week project, volunteers read books to children in an animated manner, and the books are given to children at the end of the program.

#### Acevokuloncesi.org

We started the website "AÇEV Preschool" to support preschool teachers, a critical component of quality preschool education. The website features a comprehensive activity pool as a resource for preschool teachers, and is constantly updated with examples of educational tools, visual elements and videos.



#### PARENTING PROGRAMS

#### MOTHER SUPPORT PROGRAM (MSP)

The MSP was created to support mothers in their parenting roles, to raise awareness on child development, to strengthen their communication with their children, and to inform mothers about their rights and healthy living. They also serve to provide children with a supportive home environment where the mother has higher self-confidence, an increased sensitivity for child development, hence an increased role of an educator in their children's lives.

#### Father Support Program (FSP)

FSP aims to support fathers in assuming an active role and responsibility in child development. Constantly updated in line with scientific advancements and social needs, the program creates positive changes in fathers' child rearing attitudes. Significant increases are seen in participating fathers' knowledge in various ways they can support their children's development, as well as their awareness of the concept of involved fatherhood.

#### PROGRAMS FOR YOUNG WOMEN

#### The POWER Program

AÇEV, with its long-standing experience in conducting educational activities in the country for women who are not literate, has now restructured these programs in line with the changing definition of literacy, channeling its efforts more towards a multi-dimensional empowerment of women and their increased active participation in the social sphere, creating the POWER program to increase women's literacy levels --in line with this new definition-- and strengthen young women to become more active in life. The target audience for this training is women aged 18 to 35. Among the topics covered are personal development, self care, women's labor, and participation in decision making.

#### We introduced our "Acevdeokuyaz.org"

AÇEV developed the portal www.acevdeokuyaz.org to serve as an online literacy education tool for adults, aiming to reach wider audiences with its work on literacy. There are over 16,000 registered users across the country using the free online platform, which aims to increase literacy skills for all adults, including those with no literacy.





Addressing gender equality has remained one of the main objectives of AÇEV programs.



#### **SEMINARS ON GENDER**

Awareness Raising Activities for Social Transformation & Community Information Seminars

Addressing gender equality has remained one of the main objectives of AÇEV programs. To this end, we have conducted seminars on gender equality with parents, teachers, and school administrators, who have important roles in child development and education. We have also conducted seminars for private sector employees aiming to increase awareness and change behavior in the corporate world.

#### **AÇEV-Supported Centers**

Melek Erman Köni Education and Culture Center (MEK) To provide comprehensive educational support to families, and specifically women and children, who migrate to Istanbul, the MEK Center was founded with the leadership of Melek Erman Köni in Esenler, Istanbul in 2007. The center serves families with limited opportunities and a need for educational support, providing them with a variety of free educational programs. AÇEV's educational programs are implemented at this center with trainings provided to children, parents, and women.

Diyarbakır Family and Child Education Center The center was opened in 2002 in the Alipaşa district of Diyarbakır, where the most disadvantaged populations reside, and supported by Boeing Turkey since 2010. Due to urban transformation work in the Alipaşa district, the center was moved to the Sur district in 2018. We plan to conduct workshops, preschool programs, a child and

parent library, and play groups at the new center. We

aim to support the development of this district through implementations of AÇEV's programs for mothers, fathers, and young women.

Kınık and Poyracık Family and Children's Centers Following the mining accident in Soma, AÇEV founded the Kınık Family and Children's Center in collaboration with the Kınık Municipality. AÇEV's programs are implemented in the 2 preschool classrooms of the center. Through programs offered at the center, children prepare for primary school education, and mothers acquire skills to support their children's development. Upon the success of the Kınık Municipality Family and Children's Center, a new Family and Children's Center in the Poyracık District started its operations with educational support from AÇEV.

#### iz Child Development Center

iz Child Development Center functions as an experienced and accessible model, providing high quality education that supports every child's development during early childhood.

Having developed evidence-based educational models, methods, and projects for early childhood, AÇEV put into practice its long-standing experience in the field through the İz Child Development Center to provide the right start for preschool children.

iz Child Development Center, whose educational model and specialist teams were created with AÇEV's support, serves 2-5-year-old children inside Özyeğin University's Çekmeköy campus.



#### **Mother Support Program**

Volunteer trainers implemented the program in AÇEV's centers, reaching a total of 144 mothers in 8 groups in İstanbul, Bursa and İzmir during the first half of 2017.

We built new partnerships with local administrations and various institutions to meet the field's needs through this program. Also, through implementations at the Melek Erman Köni Education and Culture Center, and the centers in Kınık and Poyracık, we reached 546 mothers in 28 groups during the second half of 2017. Therefore, we reached 690 mothers through 36 Mother Support Program groups throughout 2017.

#### Project "Reading for Tomorrow"

In the first half of 2017, we opened a total of 77 groups with this program and reached 1405 children in İstanbul, İzmir and Diyarbakır. We conducted our implementations at partnering local administrations, civil society organizations, and public primary schools. In the second half of 2017, we reached 2564 children via 145 reading groups in İstanbul, İzmir and Diyarbakır. Therefore, during 2017 we conducted reading activities with 3.969 children in 222 reading groups.

#### AÇEV and Hüsnü M. Özyeğin Foundation (HMOV) Collaboration in Rural Education - the Kilis Implementation

AÇEV supports Hüsnü M. Özyeğin Foundation's work in Kilis through implementing our programs in the region.

During the first half of 2017, Adult Reading Groups and the Rights Module were conducted, reaching a total of 59 women in 7 villages. Upon women's request in the Yeşiloba village, an AÇEV library was established in the village's public school building. The village's young women established a system for installation, record keeping and tracking, and started making use of the library. In addition to the reading activities, film

screenings were organized with the participation of 55 women in 5 villages. Women in these villages took part in various additional trainings provided by HMOV, including record keeping and tracking on the computer. Furthermore, implementations of Project "Reading"

Future" and "Having Fun Learning" were conducted by AÇEV's field advisor as well as young girls from the villages who were trained as facilitators for this program.

In the second half of 2017, AÇEV's Summer Preschool Program was implemented in 2 classrooms in Kilis with the participation of 30 children. During the Summer Preschools, Adult Reading Groups with women continued in 7 villages, reaching 55 women.

#### "The First 6 Years" Mobile Application

In 2017 we upgraded the software and design of the app, creating a more user-friendly and up-to-date version. We added the "New Mom's Assistant" and "Health Card" screens into the app. The app reached a total download score of 366,594 with 123, 351 new users. We continue our work on the fathers' content for the app, aiming to integrate the "Fathers are Here" section in 2018.



GAP (Southeastern Anatolia Project)
Administration Summer Preschools Program
and Home Visits for Syrian Children under the
UNICEF Program Cooperation Agreement

#### **Summer Preschools**

During the summer of 2017, we implemented our 10-week Preschool Education Program, specifically designed for the Summer Preschool Project, in the 9 GAP provinces and Hatay, a southern province of Turkey with a high Syrian refugee population, with UNICEF's financial support and the partnership of the GAP Administration and the Development Foundation of Turkey.

To implement this project, we provided 125 new teachers with a 10-day Preschool Program trainers' training. We supported the total of 136 trainers through supervision by 31 AÇEV supervisors during implementation.

In accordance with the needs assessed in the field, 547 local children in 32 classrooms and 1858 Syrian children in 104 classrooms attended the 10-week preschool program. Therefore, a total of 2405 children benefited from AÇEV's preschool education.

We conducted an impact evaluation, where we assessed the impact of the Preschool Education Program, which was implemented at the Summer Preschools, on multiple aspects of children's development. We can summarize the findings as follows;

- The 9-week intervention has created a significant and positive impact, in favor of children, on the 3 developmental areas (Turkish linguistic development, cognitive development and social-emotional development) and corresponding skills (verbal and numeracy skills, language fluency, expressive language, self-expression, emotional literacy, and social communication).
- The study showed that the main predictor of this significant difference was attendance in the program. The pre- and posttest comparisons between the intervention and control groups clearly demonstrated that the development in children that happened as a result of attending the program is significantly higher than the expected level of development that happen without attending the program. Taking into consideration the level of improvements that participating children demonstrated in all of the developmental areas, we concluded that the program promoted children's school readiness.
- The program, therefore, supports the school readiness of psychosocially vulnerable children living in low socioeconomic conditions, disadvantaged contexts, or coming from at-risk backgrounds, such as war or migration.
- The program has reached children coming from limited family backgrounds (in terms of employment and income status) and deprived home environments (lacking resources, such as books or toys; high in household population and low on individual space) and created significant and positive changes in their school readiness, as well as overall life experiences.





Therefore, the program achieved to provide these children with equal access in preschool education, bringing them closer to their mid- and high socioeconomic peers in terms of school readiness.

#### **Home Visits**

Home visitors and supervisors, who attended AÇEV's Capacity Building Training in the first half of 2017, reached 1015 mothers and 1371 children through their field work.

With the goal of disseminating the program, we trained home visitors and supervisors in 3 trainers' trainings in the second half of 2017. The team created thanks to all of this capacity building work reached 2797 mothers and 3275 children in the 9 GAP provinces and in Hatay.

Research and Advocacy on Early Childhood Care and Education

We prepared and disseminated several publications that review the current state in Turkey regarding early childhood policies and services;

- The State of 0-6 Children in Turkey Report
- Early Childhood Care and Enrollment in Preschool Education in Turkey Background and Summary Report

- Two publications on our work with Syrian children, aiming to support project and policy development in promoting these children's school readiness;
  - 1-"Summer Preschools for Syrian Children: A Practitioner's Guide for Improving School Readiness" in early 2017
  - 2-The impact evaluation for the Summer Preschools Project for Syrian and local children implemented with UNICEF's financial support and the partnership of the GAP Administration and the Development Foundation of Turkey

#### Father Support Program (FSP)

In 2017, we implemented the Father Support Program with our volunteer trainer base through various partnerships. We conducted the FSP groups with funds from the UN Trust Fund to End Violence against Women and the Yapı Kredi Bank. We reached a total of 3666 fathers in 280 FSP groups, with 120 groups in the first and 160 groups in the second half of 2017.



#### **Training of Trainers**

For the implementation and dissemination of the FSP, we conducted trainers' trainings, as well as refresher trainings for existing trainers. Through these trainings, we supported the FSP volunteers on their motivation for volunteering and skill development on the advocacy of involved fatherhood.

#### **FSP** Theoretical Program Trainers' Training

We conducted the training 14 through 25 August 2017 in the Güre district of Balıkesir. Thirty eight trainers attended these trainings from 11 different provinces, with 26 volunteers from Bursa, Eskişehir, İstanbul, İzmir and Samsun, and 12 volunteers from Ankara, Aydın, Antalya, Batman, Çanakkale and Trabzon.

#### **FSP Refresher Training**

With a total of 95 trainers from Eskişehir, Samsun, Bursa, İstanbul and İzmir, we conducted the refresher training 21 through 23 August 2017. As part of this training, we shared the findings of our State of Turkey's Fathers research study, aiming to build capacity for local advocacy. During the training, the trainers found the opportunity to plan activities for local advocacy of involved fatherhood, which they implemented after the training.

#### Refresher Training for Field Supervisors

In November 2017, we conducted a refresher training with the participation of 34 field supervisors. During the training, we worked on not only supervisory skills but also volunteerism and advocacy, and had several meetings with the group leaders.

#### Monitoring and Evaluation

We conducted monitoring and evaluation on the FSP between April and July 2017, as part of YADA Foundation's impact evaluation study. The study demonstrated positive changes in program participants on issues of gender equality, attitudes towards parental responsibilities, and fathers' sharing of household duties.

#### **Informational Seminars**

In 2017, we conducted 11 seminars mostly in response to individual requests from our volunteer trainers, their contacts, or municipalities' kindergartens. Also, we conducted a total of 9 Community Information Seminars in different provinces and venues including municipalities, work places, and kindergartens.

#### Advocacy and Local Networks

In 2017, we conducted a series of research studies on "involved fatherhood," whose findings informed our advocacy strategies. Alongside our implementations of the Father Support Program, we conducted advocacy through a holistic approach. Important steps in this approach were the formation of local advocacy networks and their actual advocacy efforts on involved fatherhood, as well as research and campaigns on fatherhood.

As part of the "Fathers are Here for Gender Equality" Project, funded by the UN Trust Fund, we conducted advocacy workshops to build capacity for advocacy in both the AÇEV headquarters team and Father Support

Program's field team. As a result of this work, local advocacy networks were formed:

- "Bergama Involved Fathers Association," founded by the fathers participating in FSP groups conducted by our FSP trainer in Bergama,
- "The Good Fathers Platform," founded by a group of FSP trainers in Istanbul and participants in their FSP groups,
- "The Involved and Responsible Fatherhood Platform" founded by our FSP trainers and participating fathers in Samsun

To support these emerging networks, we conducted the "Local Formations in Support of Involved Fatherhood Workshop" in December 2017. Our aim was for these emerging groups, who have volunteered for advocacy, to meet one another, reach a consensus regarding key concepts on involved fatherhood and advocacy, and gain an insight into future activities.

# Fathers Are Here for Gender Equality Project in collaboration with the UN Trust Fund to End Violence against Women

This project, spanning 2016-2018, includes both program implementations for fathers and advocacy and campaigns on involved fatherhood and men's role in the promotion of gender equality.

#### **Project Activities**

With this project, we aim to enable fathers to have a better understanding of their role and assume more responsibility in their children's care development, while at the same time mobilizing all actors who can be influential in the transformation of fatherhood.



Consequently, we have placed "involved fatherhood" on the agenda through various activities including awareness-raising and educational activities, as well as social media campaigns. The project is implemented in Eskişehir, Samsun, Bursa, İstanbul, and İzmir. In 2017, as part of this project, we started 190 groups of the Father Support Program, conducting face-to-face training with 2501 fathers.

#### Visibility for the Project

#### **Fatherhood First Campaign**

The time fathers spend with their children and the bond they establish have a tremendous effect on children's cognitive and physical development, as well as their social and emotional capacity. We at AÇEV advocate for fatherhood being the most important role of a father. To this end, we started our "Fatherhood First" campaign to create supportive environments for involved fatherhood in the families, neighborhoods, friend circles, and workplaces.

As part of our "Fatherhood First" campaign, we created materials with involved fatherhood messages, such as banners, billboards, t-shirts, brochures, roll-ups, balloons, and stickers, distributing these materials to the local FSP leaders and municipalities. These materials were then disseminated in these provinces by the local platforms established by the FSP graduates themselves, such as the Good Fathers Platform and the Involved Fathers Association. A large number of the local municipalities supported the "Fatherhood First" campaign via billboards and banners. The brochures and other materials were used in Fathers' Day festivities, certificate ceremonies for FSP graduation, and parades, helping to raise awareness on a wide scale.





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We contributed to the festive spirit across Turkey on Fathers' Day by combining the certification ceremonies with Fathers' Day activities in most cities. Across various regions in Turkey, fathers' groups conducted Fathers' Day activities on their own initiative or with support from local municipalities.

As part of our campaign, we created two short films to disseminate involved fatherhood messages over social media. The films were liked by many over a very short time, reaching high levels of interaction. Thanks to our communications efforts, we reached 2.524.185 people via traditional media and 5.215.623 through social media.

Moments of Fatherhood Exhibition with the Support of the Swedish Consulate General

With the "Moments of Fatherhood" exhibition conducted in various cities across Turkey over the year, we aimed to rethink current definitions of masculinity and fatherhood roles. We brought together selected pieces from Johan Bavman's exhibition "Swedish Dads," featuring Swedish fathers with their children during their paternity leave, with those of Ahmet Görsev



and Zeynep Sezerman depicting various moments of fatherhood from Turkey. After a 3-day opening gala at the Nişantaşı Gallery of the FMV Işık Schools starting on 7 June 2017, the exhibition toured two shopping malls in Istanbul; as well as other galleries in collaboration with Eskişehir's Odunpazarı Municipality; Bursa Metropolitan and Nilüfer Municipalities; various municipalities in İzmir; Manisa; Ankara's Çankaya and Altındağ Municipalities. Since its launch, the exhibition met with 7500 visitors, touring 8 cities and 14 different locations for 110 days.

Fathers for Change Project in Collaboration with the Bernard Van Leer Foundation (BVLF)

This project has the overall goal of providing the optimal environment for children to thrive through promoting the positive influence and role of the fathers. To this end, we aim to decrease behaviors and attitudes that can have a negative impact on child development by supporting fathers to strengthen democratic relationships in the home. The ultimate goal is to provide a supportive environment for children.

# Fatherhood in Turkey Research Study in Collaboration with the BVLF

We created a series of research studies entitled "Understanding Fatherhood in Turkey," as part of our work on involved fatherhood.

The first publication of the series was the Fatherhood in Turkey Study in collaboration with the Bernard Van Leer Foundation. The study aimed to understand fatherhood and the dynamics behind it; identify the factors that influence fatherhood; examine the relationship between fatherhood and masculinity, and share the findings with all stakeholders. The findings demonstrate what kinds of obstacles intervene in the process of fathers becoming involved in child care and development. We shared the findings of the study with the public on 13 June 2017 at the panel titled "Understanding Fatherhood in Turkey" with the participation of the relevant target audience and media. We conducted other communications work on this study, as well. We built the messages of the "Fatherhood First" campaign, which took place simultaneously with the study, on our research findings. We depicted the kind of behaviors that could change the masculinity roles arising from the traditional family structure in Turkey. We also provided fathers with suggestions as to how they can spend time with their children. We shared the research findings with government representatives as well as local administrations.

AÇEV Discusses Involved Fatherhood with the Private Sector: Workshop with Support from the United Nations Population Fund

On 30 November 2017, we conducted a workshop with representatives from the private sector and agencies working on social responsibility projects across Turkey. Funded by the United Nations Population Fund (UNFPA), the workshop involved a discussion on the critical role of the private sector on involved fatherhood. The participants became volunteer ambassadors in their organizations to implement the suggestions created during the workshop. Furthermore, we prepared the manual titled "Supporting Involved Fatherhood in the Workplace," based on our suggestions and outcomes reached during the workshop, and shared this manual with relevant stakeholders.

# Father Trainings for Democratic Families in collaboration with the Yapı Kredi Bank

We reached 992 fathers in 77 Father Support Program groups opened in 2017 as part of our "Father Trainings for Democratic Families" project supported by the Yapı Kredi Bank. The project was implemented in Ankara, Afyon, Aydın, Balıkesir, Batman, Çanakkale, Denizli, Isparta, Kütahya, Konya, Manisa, Trabzon and Uşak. The program aims for lasting behavioral change in fathers, where fathers assume more responsibility in child care and development, and spend more time with their children. The program strives to support democratic family structures, ultimately serving to promote gender equality and its intergenerational transfer.







# Women's Empowerment and Literacy Programs

Politics for Women: Empowerment through Representation (POWER) Project in collaboration with UN Women Fund for Gender Equality

With support from the UN Women Fund for Gender Equality, we launched a women's empowerment project in 2016 targeting young women's increased participation in decision making. In this 3-year project, we aim for young women aged 15-35 with limited access to education and other resources to build on their advanced literacy skills, as well as knowledge, awareness, and skills related to participation in decision-making at the home, neighborhood, and district level. We prepared a new development program for young women, namely POWER. We also developed content for awareness raising seminars targeting men. With the POWER Sessions conducted as part of this project, we aim to reach young women aged 15-35.

#### **POWER Sessions**

In 2017, we conducted the POWER Program for young women's development in Istanbul, Bursa, and Izmir. In this project, as we developed POWER as a new adult education program, we collaborated with local administrations, NGOs, and government agencies. We conducted a total of 67 POWER groups and 40 play rooms for the children of participating women. Through POWER sessions we reached 620 young women aged 15-35, who have dropped out of school or had to quit formal schooling. Three hundred and three children participated in play room activities, while their mothers were attending POWER sessions. Through training of trainers and refresher trainings for existing trainers, 62 new play room volunteers and 100 new POWER volunteer trainers joined our team. Furthermore, we conducted trainings on gender equality for our volunteer trainers.

Throughout the year, we worked with our academic consultants and started a new program within this project called 'Community Leaders' in Istanbul.

#### **2017 EDUCATIONAL ACTIVITIES**

Supporting the main project, we conducted ancillary projects thanks to support from Bank of America and C&A:

# Financial Literacy Program with support from Bank of America

Throughout 2017, we opened 15 groups (Advanced Literacy, Basic Literacy, and POWER Program) in istanbul, Bursa and İzmir. To support women's continued participation in these programs, we opened 10 play rooms, ultimately reaching 200 women and 75 children.

Furthermore, we conducted a financial literacy seminar with the participation of 57 women. In this seminar, volunteering Bank of America employees shared with participating women important practical information, such as basic financial concepts, the time value of money, the importance of savings, and retirement funds.

## POWER Program Implementation with support from C&A

In istanbul and Bursa, we started 5 POWER groups with 2 play rooms, reaching 53 young women and 15 children. Within the same project, we reached 14 new volunteers through training of trainers for the play rooms on 6-10 November 2017.

#### City Tours with support from Benefit

We organized city tours with young women attending the POWER Program with support from Benefit. These tours were informative and encouraging cultural activities, where POWER's young women had the opportunity to participate in the social sphere. As part of this project, which involved activities that would enable these young women to familiarize themselves better with the city they live in, we conducted a total of 29 city tours. Three hundred and twelve young women and 75 children participated in these tours. In addition

to social activities, such as going to the cinema and watching a basketball game, we visited the Women's Library, as well as the Sabancı and Rahmi Koç Museums. We also conducted cultural tours of the cities. We visited Bornova Women's Cooperative and Kitchen of Women's Labor.

#### Monitoring and Evaluation

In addition to classroom observations and evaluation meetings with volunteers, we collected data from the field and conducted an impact evaluation with the YADA Foundation. Researchers at YADA Foundation administered pre- and posttests with the POWER Program participants. The researchers also monitored advancements in the literacy levels of the participants in a similar pre- and posttest format.

In the meantime, we followed and supported the participants' efforts towards formal education. We observed that 35 women took the exam for their elementary school diploma and 28 went on to enrolling to middle (junior high) school. Furthermore, we supported the volunteers through solidarity meetings.

Advanced Literacy and Basic Computer Programs
Our volunteers opened 24 Basic and 9 Advanced
Literacy courses in 5 provinces (İstanbul, Ankara,
İzmir, Gaziantep and Mardin) reaching 492 women.
Furthermore, with the Basic Computer courses opened
in Istanbul and Ankara, six of which were opened at
the MEK Education and Culture Center we reached 93
women.

#### Acevdeokuyaz.org

We introduced our "Acevdeokuyaz.org" web portal to our POWER Program participants and encouraged its use. Planning for new partnerships continues to ensure sustainability of the portal.





#### Work on Gender

In our educational activities, AÇEV draws attention to the socialization of gender roles in the early stages of life. To this end, we have conducted seminars for private sector employees aiming to increase awareness and knowledge on this issue in the corporate world. We discuss gender with the private sector within the framework of our experience in child development, drawing attention to egalitarian parenting and adult roles in breaking the gender roles that have been internalized from childhood into adulthood through environmental influences.

#### "I Support Gender Equality" Project in collaboration with the KOÇ Holding

Our partnership with the Koç Holding on project "I Support Gender Equality for My Country," aimed to create awareness on and sensitivity towards gender, encouraging the employees of the Koç Corporation to contribute to gender equality in the home, the workplace and in social life. Our work, from 2015 to 2017, involved the below seminars and workshops that were based on a needs assessment:

- Two-hour general Informational Seminars for all employees
- One-day awareness workshops on how inequality is experienced in everyday life
- Three-day training of trainers for volunteers who aim to be agents of transformation within the corporation

During the project, we reached a total of 7000 participants through 59 seminars in 24 Koç Group companies and vendors. With supervisory support from our field advisors, close to 200 Koç Group volunteer employees were trained as trainers. These volunteer trainers reached a total of 65000 colleagues through

seminars in their own companies. Sixteen AÇEV trainers also reached 606 Koç Group employees through 36 awareness workshops.

Employees of the Koç group, who attended these workshops, made a pledge to take action on issues involving gender-equitable language, disseminating gender equality to others, child rearing, interpersonal relationships in adulthood, and distribution of household responsibilities. The results of the project evaluation demonstrate highest impact on the volunteer trainers, where 73% realized their gender discriminatory behaviors prior to the training.

We also observed significant attitude change in the participants regarding the negative impact of gender roles, gender discriminatory parenting attitudes, and the positive impact of gender equality on both women and men.

#### **Project Activities in 2017**

The final year of the project involved implementation of the Insight Workshops. After content development for the Insight Workshops that aim to create a deeper understanding of gender roles, we conducted a capacity building training with a newly created team of 16 AÇEV experts. The expert team conducted 38 workshops in 21 companies, reaching 637 people.

"I Support Gender Equality" Project with Ford Otosan As part of our project with the Koç Group, we conducted a training of trainers with 67 volunteer trainers from 28 vendors working with Ford Otosan. In the companies participating in this training, our trainers reached 462 people through 6 seminars. Following these seminars, the companies started supervision with their volunteer trainers and support from the AÇEV team.



#### **International Work**

#### **Implementations**

Our programs were implemented in Saudi Arabia, Laos and Brazil. In 2017, we worked towards high quality dissemination of our program partnerships in line with our common goals.

#### Saudi Arabia

We conducted a training of trainers for the implementation of our Mother Child Education Program with the participation of educators from the Child Care Association (CCA) of Saudi Arabia, as well as the Ministry of National Education, Social Services, and National Security. We also conducted a refresher training with the existing 50 trainers, who have actively implemented the program for the last 4 years, updating them on our revised program content that involves the three focal themes of prevention of domestic violence, child protection, and peace. Following the translation of the revised program into Arabic, we conducted another trainers' training in 2017. We also trained 7 of our experienced trainers as "master trainers," enabling them to supervise the implementing trainers, which served to strengthen field operations. We specified our role in Saudi Arabia as supervision and development support for all trainings of trainers to be conducted by CCA through observational visits.

#### Laos

Implemented in Laos since 2014, our Summer Preschools Program continued implementation in 2017 in collaboration with PLAN International. The program is implemented as part of the LEARN Project, a 3-year research project funded by Dubai Cares. The project, which is based on a good quality scale-up model for access to preschool education, started in the villages of the Bokeo province of Laos populated by the most

disadvantaged families and children in the country. In 2017, we worked towards transferring the program over to the Ministry of National Education in Laos. In the summer of 2017, AÇEV's Summer Preschool Program, conducted by PLAN International in collaboration with the Laos Ministry of National Education, was implemented in 40 schools in 2 different provinces (Bokeo and Luang Prabang) by the trainers of PLAN International and Save the Children. AÇEV's master trainers provided support to those of PLAN International and Save the Children by attending the training of trainers and supervisors in Laos in May 2017.

#### **Brazil**

Implementations of the Mother Child Education Program in collaboration with the Sao Paulo Federal University continued in 2017. The program implementations started with the first training of trainers in 2016 and continued with the second in February 2017, where 15 new trainers joined the team. Having reached 200 mothers in 2017, we aim for a sustainable scaling up of the program in Brazil in the coming years. To this end, we continue to work towards building partnerships and scaling up.

#### **International Impact Evaluations**

This year, we reached the final stage of the impact evaluation of the Mother Child Education Program implemented in the Palestinian Refugee Camps in Lebanon by the Arab Resource Collective. Our collaborator, Yale University, conducted the data analyses. We also created a research team for impact evaluation of the revised Mother Child Education Program in Saudi Arabia, with its newly added 3 focal themes of prevention of domestic violence, child protection, and peace. We aim to reach 300 mother-child dyads in the impact evaluation of the program in Brazil, which is at its data collection stage, conducted in collaboration with the Sao Paulo Federal University.

#### **International Case Studies**

In 2017, AÇEV's work was showcased by Harvard University as a case study. The case study, written by Harvard University's prominent human rights professor, Dr. Jacqueline Bhabha, was initially offered to undergraduate, graduate, and Executive Education students at the Harvard School of Public Health Child Protection Program. Our work was thus featured on an international academic platform, and the significance of AÇEV's emphasis on an evidence base and collaboration was once again underscored.

#### **International Partnerships**

#### World Forum Alliance

AÇEV has been a member of the World Forum Alliance since 2008. World Forum Alliance aims to contribute to access to and quality of early childhood services through promoting global information exchange.

#### International Step by Step Association (ISSA)

With its global members, ISSA conducts work on early childhood. The association aims for young children to access good quality services in education and care.

# United Nations Economic, Social and Cultural Organization (UNESCO)

Our collaboration with UNESCO started in 1997, when AÇEV became UNESCO's Early Childhood Cooperation Center- Central Asia Representative, and continued in 2012 when we received Consultative Status. AÇEV provides consultancy on its areas of expertise, early childhood and adult education, helping to improve work done in these areas through its know-how and expertise.

#### United Nations Economic and Social Council (ECOSOC)

With the Special Consultative Status, AÇEV acquires the right to provide recommendations to general assemblies, members, and relevant specialized institutions of the United Nations; directly attend UN conferences and preliminary meetings; attend meetings of councils and commissions; be informed and comment on the agenda; issue written statements and conduct oral presentations.

United Nations Millennium Development Goals (MDG) Since 2009, AÇEV contributes to the Millennium Development Goals through updated annual reports on its pledge in the field of education.

# The Consultative Group on Early Childhood Care and Development (CGECCD)

Based on the importance of early childhood, CGECCD implements programs and conducts research on health, nutrition, education, social sciences, economy, and child protection as related to this stage of life.

# Harvard University Center on the Developing Child (CDC)

AÇEV is a founding member of the Harvard University Center on the Developing Child (CDC), since its establishment in 2006. CDC conducts research and advocacy in early childhood education and development.

Yale University Child Study Center, MacMillan Center In 2012, AÇEV started an academic collaboration with the Yale Child Study Center and the MacMillan Center for International and Regional Studies.



#### **AÇEV-Supported Centers**

Alipaşa Family and Child Education Center Supported by Boeing Turkey

At the Alipaşa Family and Child Education Center located in Diyarbakır, we reached 118 mothers and 52 children in the first half of 2017 through our Mother Support Program and Preschool Education Program.

We supported the development of children in this region in partnership with local organizations through reading groups with 4-7-year-olds. In the second half of 2017, we reached 2564 children through 145 reading groups. Due to urban transformation work in the region, we started preparations to move to a new building in 2018.

Melek Erman Köni Education and Culture Center (MEK) Supported by Boeing Turkey

In the summer of 2017, we conducted the Summer Preschools Program with 30 children at the MEK Education and Culture Center in Esenler, Istanbul. As part of the Summer Preschools, we conducted art workshops at the İstanbul Modern named 7 mothers / 7 children. Also during summer months, 98 students from the MEK Center participated in workshops and sports activities at TEGV's Ferit Aysan Education Park.

All of AÇEV's educational programs were implemented at the center, and our educational experts paid supervision visits to each of the programs. As part of the preschool classroom with its 34 students, we conducted trainings and meetings with parents. All women participating in programs at the center were provided with the Basic Computer Program. We also implemented our POWER Program at the center.

iz Child Development Center In 2017, a total of 63 children participated in the preschool and summer preschool programs. We

continue to provide consultancy and support for the preschool education and play rooms at the center, conducting seminars for the teachers, as well as the parents.

Kınık and Poyracık Family and Children's Centers Supported by HSBC

At the Kınık Municipality's Family and Children's Center, where we implement our programs, we reached 62 children in 4 Summer Preschool classrooms. Furthermore, 27 mothers participated in the Mother Support Program. Seventy-two children and 15 mothers made use of the child-parent library we established inside the center.

At the family center in the Poyracık village of Kınık, we reached 63 children in 6 Summer Preschool classrooms. In 2 Mother Support groups, we reached 30 mothers. A hundred and twenty-four children and 20 mothers made use of the child-parent book and toy library. HSBC volunteers conducted arts and crafts workshops at the center, such as wood painting, pottery with colored powder, and flower planting.





#### FUNDRAISING & DEVELOPMENT



In collaboration with the Step by Step Platform (Adım Adım, AA) of philanthropic running, we started a fundraising campaign for our Reading for the Future program at the November 2016 Istanbul Marathon. The campaign gained great momentum at the March 2017 Runatolia - Antalya Marathon and was successfully completed at the Bozcaada Marathon in May. Over the 3 marathons, the campaign collected over 295000 TL from 13 corporations and 260 marathon runners, enabling 1642 children to participate in the Reading for the Future program. At the November 2017 Istanbul Marathon, as part of our "Fatherhood First" campaign, 298 fathers had the opportunity to attend our Father Support Program with support from 128 philanthropic marathon runners.

We organized a football tournament, named Girls on the Football Field, at the Boğaziçi University Uçaksavar Stadium to provide support for the Father Support Program. The proceeds from the ticket sales for the tournament, which happened in May, were donated to Boğaziçi University and AÇEV's Father Support Groups. As AÇEV, we participated in the tournament with our own team, as in 2016, and raised awareness on the importance of involved fatherhood.

**PepsiCo** raised awareness on the importance of involved fatherhood through the "Pepsi-AÇEV father-daughter football game," also raising funds for our Father Support Program.



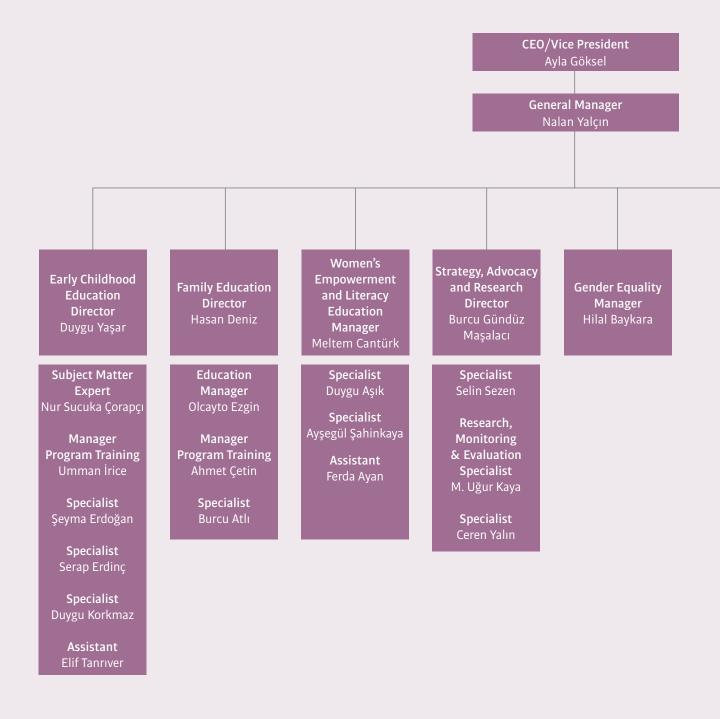
Swissotel raised funds at ACCOR Hotel's 50. anniversary brunch, donating the proceeds to AÇEV, which also served to increase our visibility.

In partnership with ARPR Communications, for the second time we participated in the Deniz Kızı (Mermaid) National Sailing Tournament, which aims to increase women's participation in sailing, where the tournament donated its proceed to AÇEV's mother and early childhood programs.





#### 2017 ORGANIZATION CHART



Finance and Representative **Fundraising** Administration Programs Manager /Ankara Director Manager Manager Seda Yılmaz Suna Hanöz Nevin İlhan Koçak Manager Specialist Senior Specialist Paşa Ercan Sait Beyazyürek Beril Güzeloğlu **Senior Specialist Senior Specialist** Ercan Şahin **Esas Soysal** Specialist Yiğit Gürbüz Office Manager Şermin Erşan Specialist Hüseyin Gelgeç Information Technologies Expert Hakan Rapoğlu Assistant Burcu Taşcıoğlu **Admin. Staff** Mehmet Akçaova Admin. StaffZekai Admin. Staff Yüksel Yıldırım

## **HUMAN RESOURCES**

At the heart of AÇEV's success as an institution lies a dedicated team, striving to contribute to social development with its experience and know-how.

As of the end of 2017, AÇEV has human resources capacity of 137 people, with 65 being full-time and 72 part-time staff.

	Education Programs Staff (Educator, Supervizor)	Administration and Support Units	TOTAL
AÇEV- Corporate	2	23	25
Early Childood Education	29	6	35
Famliy Education	55	0	55
Women Empowerment and Literacy Education	13	9	22
AÇEV TOTAL	99	38	137

	Total Staff	Full Time	Part Time
Adana	4	0	4
Ankara	3	1	2
Aydın	1	0	1
Bursa	5	2	3
Batman	2	0	2
Denizli	2	0	2
Diyarbakır	17	12	5
Eskişehir	2	0	2
Konya	2	0	2
Kilis	1	1	0
stanbul	79	46	33
zmir	10	3	7
Kahramanmaraş	1	0	1
Kayseri	1	0	1
Kocaeli	2	0	2
Mersin	1	0	1
Samsun	3	0	3
Trabzon	1	0	1
ГОТАL	137	65	72

# AÇEV'S SUPPORTERS IN 2017

Güleser Odabaş A Hatice Erkmener A. Uğur Ünlüakın A.C.E. Rodoplu A.Erkal

A.Gökhan Özmansur

A. Sümer

Abbas Kırmızıbayrak Abdulbaki Akıllı Abdulbaki Aslan Abdulkadir Duman Abdullah Aydın

Abdullah Bahadır Güney Abdullah Camadan Abdullah Demir Abdullah Güzey

Abdullah Levent Akbeniz Abdullah Öztürk Abdullah Sen Abdulmuttalip Eser Abdurrahman Altun Abdurrahman Anlaş Abdurrahman Kılıç Abdülkadir Ağcabay

Abdülkadir Ağcabay Abdülkerim Karataş Abidin Kerem Çakır Ada Mortensen Adalet Baylan Adem Aykut Öztürk Adem Güngör Adem Kaytaz Adem Patır Adil Dinçer Alpman Adile Kumru Adnan Saymaz

Afşin Yurdakul Agah Sönmez Ağa Jian Soytaş Ahcan Doğus Bülbül Ahmed Esad Ekentok Ahmed Pekin

Adnan Yavuz

Ahmet İlhan Ahmet-Yasemin Türkkan Ahmet Adnan Bilginer Ahmet Akbulut Ahmet Alıcıoğlu Ahmet Aydın

**Ahmet** 

Ahmet Birson Ahmet Çağatay Çopuroğlu

Ahmet Çağlayan Ahmet Çağlayan Ahmet Çay Ahmet Çetin

Ahmet Doğan Tapkan

Ahmet Erdem Sağlam Ahmet Gözlemeci Ahmet İhsan Taycı Ahmet İslamoğlu Ahmet Kafalı Ahmet Kaplan Ahmet Kara

Ahmet Kerim Kemahlı Ahmet Keser Ahmet Koç Ahmet Murat Mendi Ahmet Namık Kiper Ahmet Oktay Ahmet Onur Yeygün Ahmet Özdemir Ahmet Recai Düz

Ahmet Samet Kocak

Ahmet Selim Ada Ahmet Selim Kantarcı Ahmet Semih Damatoğlu Ahmet Sinan Gülcan Ahmet Taha Yıldız Ahmet Tarık Gizer Ahmet Turhan Altay Ahmet Uzay Karslı Ahmet Yüce Ahmet Zafer Kalyoncu

Ahmetcan Tanık Ahu Gökmen Ahu Kahvecioğlu Ahu Kudubeş Ahu Uğurlu Çağlar Aisa-Asia Karaca Akbaytürk Çanak Akdoğan İlhan Akgün Özgür Alptekin

Ahmet Zeki Kor

Akgün Özgür Al Akgün Türer Akın Güneri Akın Zeren Akif Sarıoğlu Akile Pelvan Alanur Özalp Alara Aydınol Alara Gençoğlu Alara Nisanoğlu

Alara Veda Ekemen Aldemir Akpınar Alen Hananel Alev Alkan Alev Bilgen Alev Emdi Alev Özmen Alev Pöke Alev Yavuz Küçük Alican Berkman Ali Ağaoğlu

Ali Alper Ünsal Ali Baran Ünal

Ali Can Ali Caner Erdem Ali Cenk Soyak Ali Çekiç

Ali Durmuş Ali Durukan Ali Ekren Ali Erdi Aka Ali Erdoğan

Ali Eren Gülçür Ali Eren Kurt Ali Fuat Zırhlı Ali Güler Ali Hakan Ceylan Ali Hatipoğlu

Ali İsmail Korkmaz Ali Kemal Ablak Ali Mısırlı Ali Nail Uyumaz Ali Nizamoğlu Ali Okyay Ali Olcay Günel Ali Onur Karagöz Ali Osman Gönenç Ali Osman Kara

Ali Osman Kara Ali Önder Ali Polat Ali Rıza Değer Ali Şengör Ali Şükrü Yanıkoğlu Ali Şefik Yıldırım

Ali Şerik Yıldırım
Ali Şentürk
Ali Şükrü Yanıkoğlu
Ali Tarkan Tekcan
Ali Tolga Oktay
Ali Yenitaşlı
Ali Yıldırım
Alican Okumuş
Alican Taşkıran
Ali Osman Gönenç
Aliye Nevra Buldur
Alize-Barış Tansever

Almila Ayşe Aksak Almila Öztürk Almina Yağmur Meşin Alp Avni Yelkenbiçer Alp Berri Ariti Alp Coşkuntuna Alp Ergincan Alp Mete Gökaydın Alpar Sevgen Alparslan Yılmaz Alper Ataker Alper Baydoğan Alper Bektaş

Alper Mahmut Hortaçsu

Alper Özölmez Alper Tekin Alper Tulgan

Alper Çevik

Alper Ertekin

Alphan Saraçoğlu Asiye Bora
Alpöge Başar Çamlıbel Aslan Aydın
Alptekin Diler Aslı Ceylan
Alsev Utku Aslı Doğru
Alpaslan Özbey Aslı Doğrusö

Alpaslan Özbey Aslı Doğrusöz Alsu Okur Aslı Elif Aydın Altınoklar Altan Kılıç Aslı Ergun Altınay Dönmez Aslı Gelincik Amangul Durdyvea Aslı Gül Ayhan Andaç Öztürk Aslı İbrişim Andrezej Myrte Aslı Levent Anıl Çam Aslı Orhan Anıl Aksu Aslı Sönmez Anıl Büyükköse Aslı Suyabatmaz Anıl Can Akay Aslı Yasar Nalbant Anıl Çatık Aslı Yerli Anıl Işık Aslı-Alisa-Evrim

Aslıgül-Adnan Çebi

Aslıhan Battal

Atakan Gündüz

Atakan Karaman

Aslıhan Dayı

Anıl Öztuncer Aslıhan Kılıç Antonio Koc Aslıhan Özen Aslınur Çürüksulu Antoniokoc Aslı Özbaşatak Abdül Samet Küçük Arda Akdeniz Aslı Sepil Aslıhan Şenocak Arda Ay Arda Falahat Asu Yücel Arda Kalaycı Asuman Cömert Arda Koray Doğan Aşkın Özdemir Arda Şamık Ata Torun Arda Suat Atacan Üye Arınç Aktan Atakan Torun Arif Berker Telek Atakan Aksay

Arif Koray Kemal Bakioğlu

Anıl Kırıl

Anıl Kuş

Anıl Kücük

Arif Gürdal

Arife Dalçık
Armağan Ekiz
Armağan Uysal
Aron Roni Menda
Artun Sürmeli
Aron Sürmeli
Aron Roni Menda
Artun Sürmeli
Aron Sürmeli

Arzu Acar Avea İletişim Hizmetleri Anonim Şirketi
Arzu Aksu Avedis Kebabcı
Arzu Büyükerk Aybars Şenyıldız
Arzu Durmaz Ayberk Büyükbayram
Arzu Erdoğan Ayberk Yüksek

Arzu Güler Aybike Demir
Arzu Karabacak Şahin Aybüke Karataş
Arzu Kerim Erhan Ayça Arslan Ergül
Arzu Koşdemir Ayça Bulut Bican
Arzu Nayki Karaman Ayça Turgay
Arzu Önen Aycan Ertekin

Arzu Şengül Somuncu Aycan Adaber Aycan -Tankut Ülkü Arzu Topçu Arzu Tuna Ayçe Şule Gürleyik Arzu Uludağ Ayça Akyüz Arzu Wasti Ayça Aldemir Potur Arzu Aydın Yücel Ayça Aycan Asaf Mert Aksu Ayça Kamburoğlu Asel Nur Güven Ayça Melikoğlu

Ayça Özgen Ayça Pınar Ekici Ayça Tuna Ayça Zenginer Ayda Ünal Aydan Aktaş Aydan Kurnaz Aydın Demirci Aydın Durgunoğlu Aydın Evren Özol Aydın Fazlıoğlu Aydın Kavak Aydın Kosova Aydın-Huri Ayhan Aydil Kaya Aydin Açın Aydınhan Melet Ayfer Gülyağcı Ayfer Kaya Ayfer Neyzi Ayfer Özçam Ayfer Solmaz Ayfer Yüksel Aygül Yırtık Ayhan Duran Avhan Güler Ayhan Karapınar Ayhan Kurbancılar

Ayfer Solmaz
Ayfer Yüksel
Aygül Yırtık
Ayhan Duran
Ayhan Güler
Ayhan Karapınar
Ayhan Kurbancılar
Ayhan Zeyrek
Aykut Uzun
Aykut Alkan
Aykut Demirci
Aykut Evin
Aykut Kadir Kurt
Aykut Köroğlu
Aykut Öztürk
Aykut Yıldırım
Ayla-Mehmet Kantar
Ayla Göksel

Ayla Göksel Ayla Karadeniz Ayla Şahbaz Ayla Uyar Aylin Asma Aylin-Bülent Özgül Aylin Çamlıbel Kaymak Aylin Akınlı

Aylin Akınlı Aylin Aman Aylin Anıldı

Aylin Atmaca Çitiloğlu Aylin Bilirdönmez Aylin Çelikbilek Koca Aylin Kurtulan Aylin Musluoğlu Aylin Nayman Aylin Özgen Aylin Özkol Uran Aylin Sipahi Aylin Sönmez

Aylin Süer Ayşe Gül Karabulut Bahadır Cidarer Aylin Utku Ayşe Güler Bahar Demircioğlu Aynur Bedel Bahar Gözkün Ayşe Günay Aynur Burhan Ayşe Gürbüz Songur Bahar Hasırcı Aynur Gülsoy Ayşe Katmerci Bahar İnan Aynur Kırımlı Ayşe Lale Güney Bahar Karaoğlu Aynur Korkmaz Ayşe Mutaf Bahar Neşe Ünal Aynur Ugur Ayşe Nevra Yüzgen Bahar Şerbetçi Ayrin Softa Ayşe Nur Keskin Özgüler Bahar Tamer Ayşe Nuriye Genç Ayşe Turgay Bahar Tikrak Ayşe Nuryezdan Kanatlı Ayşe Aslan Sahin Bahar Yılmaz Ayşe Ayan Ayşe Özköroğlu Bahar Yuksel Karaca Ayşe Aydemir Ayşe Özyapı Bahri Orçun Erdoğan Bahri Orhan Çetinbaş Ayşe Bıçak Ayşe Sezin Erginay Ayse Erkal Ayşe Songur Bakay İmran Ebru Ayşe Erkal Sumer Ayse Sebnem Dimen Balkı Gemirter Ayşe İşinsu Atalay Ayşe Torun Banu Altun Ayşe Önuçak Ayşe Uysal Banu Bengü Ayşe Sumer Ayşe Zorlu Banu Dal Ayşe Yeniçeri Ayşegül-Tayfun Uzunova Banu Demir Ayşegül Bas Avsegül Bilgili Banu Engiz Ayşegül Özen Ayşegül Gün Banu Ertemel Ayşegül Gündüz Suzer Ayşegül Çiçek Banu Fatma Özbaş Avsel Atila Ayşegül Güzeler Banu Özçelik Göçtü Avsel Sarı Aysegül Karaca Antebelli Banu Sibel Zengin Aysu Gürler Ayşegül Kırılmaz Banu Sınık Kanıbelli Aysu Gürses Ayşegül Kırnapçı Bayram Banu Taşkın Aysun Büyükyazı Ayşegül Özsomer Banu Zengin Aysun Düz Ayşegül Özütürk Baran Cömert Aysun Kibar Ayşegül Özyürek Baran Oğul Aysun Mertcan Ayşegül Sankur Baran Sabaz Aysun Osmanoğlu Ayşegül Sel Barbaros Aydın Aysun Özkan Korkut Ayşegül Sertok Barbaros Niyazi Polat Aysun Şentürk Ayşegül Süzer Barış Bekoğlu Aysun Sipahioğlu Ayşegül Ulus Barış Bilgen Aysun Topçu Ayşegül Varlı Polat Barış Can Aysun Turgay Ayşegül Yalçın Kuru Barış Doğanay Aysun Uçar Ayşen Kılınç Barış Günal Ayşe-Murat Arcasoy Ayşen Şentürk Barış Gürcü Ayşe Abat Ayşen Topay Barış Şen Ayşe Alıcıoğlu Ayşenur Setdibi Barış Yavuz Ayşe Atakan Ayşın Uzel Basak Canbulat Ayşe Aybar Ayşim Hacıoğlu Basu Fırat Ayşin Özer Başkır Ayşe Aydemir Başak Baber Ayşe Aytürk Aytaç Sazan Başak Beleli Ayşe Bahar Sevinç Aytaç Erdoğan Başak Gök Ayşe Barutçu Binyıldız Aytaç Gültekin Başak Gökçetekin Ayşe Beyza Dinçer Aytekin Çetinkaya Başak Koşargelir Ayşe Ceyda Ilgaz Büyükbay Aytekin Şengül Başak Sarıca Ayşe Çavuş Aytül Çolak Başak Tekin Özden Ayşe Çorbacıoğlu Aytül Dalmaz Başak Terzi Ayşe Dilek Kantarcı Aytül Yetkin Batuhan Algan Ayşe Dilek Ulu Azer Avcı Batuhan Erol Ayşe Dilek Uzunca Azer Karabıyık Batuhan Öz Ayşe Elif Erson Bensan Aziz Abulkemal Özdemir Batuhan Şimşek Ayse Elif Saltık Erçelebi Aziz Avava Batur Can Ayşe Esra Pişkin Aziz Makhmudov Baturalp Alper Ayşe Gökçe Dönerkaya Bahadır Boran Baykal Uçar Ayşe Gökhan Bahadır Gülcü Bayram Erkurt

Bayram Kaynar Berna Nezir Bayram Saygılı Berna Öztürk Bayram Taşça Berna Sönmezocak Bayramhan Boyer Berna Şeran Bedi Türetken Berna Tunç Bedri Okan Baycan Berna Türe Bedros Melkon Berrak Damla Yürüyen Begin Korkmaz Berrak Durmaz Er Begüm Akdeniz Berrin Eker Begüm Bayır Berrin Şümür Begüm Çağlaroğlu Bertan Akkan Begüm Dora Bertan Alper Begüm İnceçam Beste Eda Aktuğ Begüm Olgaç Betül Kozoğlu Begüm Öner Betül Arıcı Begüm Özgür Betül Barut Behiye Ertek Betül Çiçek Bekir Enis Topçuoğlu Betül Demir Bekir Küpeli Betül Girgin Bekir Metin Alpav Betül Gürel Bekir Sıtkı Yenidoğan Betül Kaya Betül Kübra Tüzün Bekir Uğur Bekir Yıldız Betül Mutlu Belgin Çelik Betül Tosun Belgin Sahin Betül Turgat Belgin Uzuntaş Betül Uyar Beliz Sipahi Betül Yavaş Belkıs Kuşçulu Özer Beyhan Ayaz Benan Alatepe Beyhan Oğuz Benan Cuma Beyza Mirel Altay Bengi Atun Beyza Şen Beyzanur Özmen Bengisu Gerdan Bezar Yıldız Bengisu Yurdakul Bengü Koçak Bizden Canan Berat Şahin Bilal Aydınoğlu Berfin Canpolat Bilal Bayram Berfu Gürbüz Bilal Ölmez Berhan Kadak Bilal Rüzgar Beril Benli Bilge Ataca Beril Berik Bilge Has Bıyıklı Beril Hakgüden Bilge Karatepe Beril Türkan Hepağır Bilge Keles Berivan Türk Bilge Sarıkaya Berk Aktaş Bilgen Özdemir Berk Avcı Bilgesu Dogan Berk Can Akıncı Bilgesu-İhsan Dogan Berk Cicu Bilgiday Candan Berk Cihangir Bilgihan Karataş Berk Ofluoğlu

Berk Termin

Berkan Suna

Berkay Bulut

Berke Eroğlu

Berna Aksaç

Berna Akçınar

Berna Dönertaş

Berna Kolancı

Berna Gemalmaz

Berk Uçar

Bill Delaney

Billur İşcan

Birand Ailesi

Birand Taneri

Bircan Atılgan

Bircan Yılmaz

Birge Arısoy

Birgül Yaşar

Birkan Özer

Birgül Bavdar

Birgül Küçükönder

Birkan Uçar Birkan Yamak Bora Gündoğdu Borga Akvardar Börgehan Köksal Buğra Adanır Buhara Yılmaz Buket Alkış Buracan San Burak Sağlam Burak Akusta Burak Aldiş Burak Aran Burak Ayvacı Burak Bassekerciler Burak Bilge Han Yolcu Burak Çınar Burak Emin Burak Ersoy Burak Eskisındı Burak İpekci Burak Kaan Kale Burak Karacık Burak Kıyıcı Burak Kösker Burak Kuruoğlu Burak Kuzgunlu Burak Mutlu Burak Öner Burak Sokullu Burak Şefik Burak Şefik Burak Şimşek Burak Tektaş Burak Tünk Burak Yılmaz Burç Büyükcoşkun Burce Ünver Burçin Demirci Burcu Alpaykut Gürçay Burcu Altınay Burcu Artam Burcu Ateş Burcu Avcı Burcu Bahar Burcu Baser Gürer Burcu Beggi Mızrak Burcu Begüm Özlü Burcu Bozkaya Şener Burcu Büyükşahin Burcu Can Burcu Cantekinler Burcu Ceylan Burcu Çayözü Burcu Demirtaş

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Burcu Dirimen Özel

Burcu Ezgi Akgeren

Burcu Duran Tak

Burcu Ertürk

Burcu Gülay Yılmaz Cahit Çakıroğlu Cem Fidanboy Burcu Gündüz Maşalacı Can-Aylin Duna Cem Güneş Can Adıgüzel Burcu Hamarat Cem Kaan Aracı Burcu Haznedar Can Aksak Cem Kartal Can Arıkan Akerdem Burcu Karaca Cem Kozlu Burcu Karşılıklı Can Bakır Cem Mergen Burcu Kılıç Can Baran Cem Mete Burcu Kurt Can Çelik Cem Nuri Cömert Burcu Özdemir Umucu Can Çakır Cem Rozental Can Dedeoğlu Burcu Özer Cem Selcuk Burcu Özgün Can Demiriz Cem Tarhan Burcu Özkan Can Kale Cem Yıldır Burcu Pinar Can Öztürk Cemal Barışkan Süvari Burcu Sakız Can Sahin Cemal Göksel Tanc Burcu Söylemez Can Telemeci Cemal Utku Yakar Burcu Taşdelen Can Tosun Cemal Ülkü Burcu Tekeli Can Uzun Cemil Ovacık Burcu Tomurcuk Kesen Can Yağız Cemil Aldemir Burcu Ugur Canan-Osman Sümer Cemil Arif Şimşek Burcu Uvanık Canan Arslan Cemil Ayhan Burcu Yanbakış Canan Bayarslan Cemil Kabaca Burcu Yazıcı Canan Çağır Cemil Olgunsoy Burcu Yücelmiş Canan Ergin Cemil Tekinöz Burcu Zini Canan Karaman Cemile Duman Burcak Övür Canan Kurukaya Cemile Kesikler Öncü Burçak Özen Canan Papila Cemile Senulubas Tankurt Burçin Başaran Canan Parıldar Cemre Sekercioğlu Burhan Akyılmaz Canan Sayınman Cemre Erül Burhan Serinerler Cemşid Demiroğlu Canberk Arai Burhan Top Candan Aktekin Cengiz Aydın Burhanettin Dinçer Candan Yüce Cengiz Bulut Bursev Aydemir Candeğer Hanibu Cengiz Cambazoğlu Burutay Kaya Caner Çakmak Cengiz Canoğlu Buse Acar Caner Doğru Cengiz Konukoğlu Buse Aslan Caner Mirata Cengiz Şahinbay Buse Gönül Caner Serbest Cengiz Tunç Buse Nur Kaya Cansu Damarlı Cengiz Yaman Buse Urfalı Cansu Diniz Cengizhan Karaibiş Büşra Ünaldı Cansu Gün Cenk Aydınçer Büke Öngören Cansu Güven Cenk Doğu Büklüm Erhan Takpak Cansu Kalafat Cenk Erüstün Bülent Altınel Cansu Kurban Cenk Kalaman Bülent Bahçekapılı Cansu Uyar Cenk Kansak Bülent Cengiz Cansu Ünsal Cenk Kaya Bülent Dikbaş Canten Özkılıç Keleş Ceren Atun Bülent Gültekin Ceren Çehreli Celal Cetinkaya Bülent Kürem Celal Güngören Ceren Göktürk Bülent Özdemir Celal Hakan Suer Ceren Kucur Celal Özcan Bülent Şeref Şentürk Ceren Öztoprak Bülent Yılmaz Celal Seckin Ceren Seda Mengü Celal Sümer Bürge Tarmur Ceren Sevim Çelebi Toprak Büşra Aşiyan Karahan Cem-Nilüfer Duna Ceren Şahin Büşra Şahin Cem-Okşan Mirap Ceren Şaylan Büşra Tahta Cem Akgün Ceren Uyan Cafer Cataloluk Cem Aktas Ceren Yalçınkaya Cafer Sengül Cem Ballı Ceren Yalın Çağatay Eren Cem Çağıran Ceren Yıldız Gürcan Cahide Pembe

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Cahide Saraçoğlu

Cem Esen

Cem Eser Yola

Ceren Yılmaz

Ceren Yiğit

Cevahir Çeri Çiğdem Akyıldız Deniz Yüksekkaya Cevat Berkan Kobal Çiğdem Bilgesü Deniz Yüksel Cevat Murat Uytun Çiğdem Ciniviz Denizcan Kılıç Çiğdem Çalışkan Cevdet Utku Şafak Derin Mira Bilen Ceyda Haksal Çiğdem Görgün Ceyda Özdemir Ertan Çiğdem Hazal Timuçin Derya Erişen Ceyda Pektaş Çiğdem Kırmacı Ceyda Yönü Çiğdem Kitiş Derya Aslan Ceyda Yücekal Çiğdem Namazcı Derya Bahçeci Ceyhun Yalçın Çiğdem Özkan Ceylan Özgöz Çiğdem Şahin Derva Bilginer Ceylan Takıl Çiğdem Tatar Derya Devran Ceylan-Pınar-Ayşe Çiğdem Tüfekçi Derya Eker Christian Feiland Çisem Çelik Ciğdem Balcık Çisem Küheylan Canpolat Derva İldeş Cihad Aşi Öztürk Damla-Aykut Şen Derva Kockal Cihan Alkoç Damla Gizem Bozdağ Derya Koyuncu Cihan Bayraktaroğlu Damla Sel Derya Pak

Cihan Dubreton Damla Tomsuk Derya Taşer Tanrıverdi Cihan Karakus Darina Çüçülayef

Cihan Kırcı Defne Akarcalı Cihan Köseoğlu Değer Eren Cihan Yaşın Değer Eren Cihangül Tulis Dekatlon Çalışanları Cin İbrahim Kapancı Demet Akyelli Coskun Deniz Demet Dağ

Coya Yaes Demet Dinç Cristina Ramona Tuncer Demet Dogan Cristina Diana Cosentino Demet Özyılmaz Cumhur Bilgili Demet Sarıkaya

Cumhur Görkem Gündoğdu Demet Sun Cumhur Kenar Demet Sun Uçar Cumhur Serkan Dülger Deniz-Ali Ağva Cüneyt Baysak Deniz Karasapan Çağatay Çopur Deniz Armağan Çağatay Doğan Deniz Arslan Çağdaş Şahin Deniz Aydın Çağdaş Vardar Deniz Çilingirtürk Çağla Coşkun Deniz Çetin Çağla Daş Deniz Demir Çağla Korun Deniz Demiroğlu

Çağla Senem Algan Deniz Domaniç Çağlar Aydın Deniz Duman Çağlar Şişman Deniz Ece Aktan Çağrı Enes Kılınç Deniz Enberker Çağrı Kılıç Deniz Güney Çağrı Şeyda Ergeneoğlu Deniz Günhan Çakmak Yılmaz Deniz İnsel Çelik Seha Deniz Kanar Çerve İnreç Deniz Kara Kaya

Çetin Erdoğan Deniz Kurt Çetin Hepsağ Deniz Leblebici Başar Çetin Mesut Deniz Öztürk Çetin Yalçın Deniz Pelit Çetin Yılmaz Deniz Reha Özilhan Çeyiz Tekcan Deniz Sevirci Çınar Mutlu Deniz Şekerci Çiçek Mihrioğlu Deniz Yıldırım

Deniz Yılmaz

Çiğdem Gökbayrak

Derviş Yunus Yavuz Derya Akalın Uysal Derya Başgürboğa Derya Gebendirişli

Derya Tönget

Derva Turan Derya Ünal Derya Yazgan Derya Yılmaz Dervis Oral Dilan Ulak Dimret Andic Dicle Çaldar Dicle Gerbağa Didem Avdın Didem Akar Didem Barın

Didem Büyükdağ Didem Çakar Didem Çelenk Didem Goncaoğlu Didem Işık Didem Kalkan Didem Korkmaz Didem Oğuz Didem Tekin Didem Tırpan Didem Ural Didem Yetkin Didem Yılmaz Diğdem Dönmez Dilara Çuhruk Dilara Doğan Dilara Elçioğlu Dilara Ergün Üstgörül

Dilara Kalpaklı Dilara Karaca Dilara Seferoğlu Dilara Yeğenoğlu Dilara Yıldırım Dilay Çetintaş Dilay Yıldız Dilek Akgün Kıldıze Dilek Altındağ

Dilek Atıcı Duygu Yalnızoğlu Eda Gökşahin Dilek Çadırcı Duygu Yantaç Eda Günyüz Dilek Çetin Tulazoğlu Duygun Yurteri Eda Güleryüzlü Dilek Dogan Dündar Parlar Eda Tezcan Dürrin Arıman Özkanlı Dilek Erdoğan Eda Tuğrul Güleren Dilek Ersoy E Şule Dikmen Eda Yasemin Akyel Dilek Fenerci Şen E. Ozan Özbahar Edibe İpek Akkoyunlu Dilek İnce Ebru-Barış Tan Edip Berker Dilek Okursoy-Maçka Çaylaklardan Ebru Uyak Ediz Özkan Tunca Dilek Torun Ebru Aycan Efecan Güler Dilek Yaba Ebru Aydın Efecan Kababulut Dilek Yılmazer Ebru Balkan Koçak Efsun Ceylan Diler Özdemir Ebru Başak Yenidoğan Efsun Yüksel Arman Egemen Erden Dilge Gözgü Ebru Baser Dilgün Saklar Ebru Delic Ekber Yıldız Dinçer Akın Ebru Diker Ekin Cokkeskin Dinçer Akın Ebru Elmalı Ekrem Kılıç Dinçer Genlik Ebru Ensarioğlu Ekrem Özel Dincer Kara Ebru Erdoğan Ela Akel Dodo Mavivunus Ebru Karaca Ela İpek Çaka Doğan-Lüsyen Şenocak Ebru Özer Elcin Tuse Doğan Arısüt Ebru Önen Elçin Güneysu Doğan Can Çebi Ebru Özcan Satır Elçin Tunalıoğlu Doğan İlhan Ebru Özel Elen Salman Doğan Karamancı Ebru Özyurt Elif Kırdar Defne Kocatop Doğan Kasaplar Ebru Pullu Elia Penso Doğan Ozan Ebru Sıkı Elif Alisoğlu Çankaya Doğan Pinhas Ebru Tas Elif Alpcan Doğancan Kunur Ebru Ünal Elif Amanet Doğukan Köroğlu Ebru Yalman Elif Aydın Işıkoğlu Doğuş Kılıç Ebru Yanık Elif Aydınoğlu Dolunay Soyel Ebru Yıldırım Elif Ayşe Sabuncu Dorit Ciprut Ebru Yücer Elif Baymak Elif Börekcioğlu Doruk Aydın Ece Acar Doruk Parman Ece Ataoğlu Elif Canpolat Döndü Üngür Ece Balam Karaer Elif Ceren Toker Dönmez Gülnur Ece Başak Kudun Elif Dorman Duncan Macdonald Ece Cengizalp Adanalı Elif Dörter Durmuş Ünlü Ece Değer Elif Ebru Belligün Duru Özbaş Ece Fulya Erden Elif Erez Duygu Acet Ece Güner Toprak Elif Ezgi Erdem Duygu Altuntaş Tekeli Ece Hazal Taylan Elif Ezgi Oğuz Duygu Baş Ece Karasu Elif Göknur Bal Duygu Çelik Mutlu Ece Mila Selik Elif Gürev Duygu Dağcı Ekkazan Ece Öztürk Elif Kağıtçıbaşı Duygu Doğanlı Ece Sezer Yazgan Elif Kalaycı Duygu Durdağ Ece Sözen Elif Kaplan Ece Tarcan Kumkale Duygu Garip Elif Karagöz Duygu Güzel Fce Ulusu Elif Kaya Duygu Hazar Ecem Kahraman Elif Koca Duygu Kaplan Ecem Özkara Elif Meryem Uğur Duygu Manazoğlu Ecem Özhancı Elif Mısırlı Duygu Özdurgut Ecem Şentürk Elif Nur Kumru Ecem Üzümcü Gedik Duygu Özge Oğuz Elif Oktay Akbaş Duygu Prigent Ecem Yenisolak Elif Öner Duygu Tekin Elif Öztürk Eda Armağan Duygu Tokatlı Eda Aydemir Kayacan Elif Sağlık Ayar Duygu Uzun Eda Begüm Karaağaç Elif Sena Güvenç

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Eda Bozkurt

Elif Silsüpür

Duygu Ünel

Elif Tanrıver Emrah Çelik Ercan Pirdoğan Elif Taşçıoğlu Emrah Özocak Ercan Seker Emrah Ölçer Elif Terzi Ercihan Yılmaz Elif Uyanık Kaya Emre Koca Ercüment Başbuğ Elif Yalt Baseski Emre Bilgili Erçin Şahin Elif Yıldıztekin Emre Çelik Erdal Arslan Elif Yüce Emre Çalışkan Erdal Kal Elif Zeybek Erdal Serdal Özkök Emre Çelik Eliyeşi Ailesi Emre Çetiner Erdal Ünal Eliz Tekcan Emre Çevrik Erdal Yamak Elmas Kılıç **Emre Demirel** Erdem Ay Elpida Georgitziki Emre Dursun Erdem Birgi Elvan Bozkır Emre Elitok Erdem Hamulu Elvan Erman Balaman Emre Emekli Erdem Karaca Elvan Genç Emre Ergun Erdem Karakurt Elvan Karaarslan Emre Eroğlu Erdem Kurt Elvan Oran Emre Kahraman Erdem Özyurt Elvin-Ömer Noyan Emre Kırca Erdem Tosun Elvin Kaymaz Emre Kırşan Erdi Demirtürk Embive Eren Emre Kocadağ Erdim Boz Emel Bozan Emre Masalacı Erdinc Cercel Emel Deniz Emre Mısırlıoğlu Erdoğan Sustam Emre Oybak **Emel Meric** Erem Cem Yalınkılıçlar Emel Pak Özdemir Emre Özkan Eren Erkli Emel Silan Emre Özdes Eren Gelebek Emin Yalçın Emre Posacioğlu Eren Sandır Emine-Zeynep Satır Emre Sinan Sayın Eren Yardımcı Emine Altınok Emre Soykan Erengül Güvenç

Emine Aslı Aktı **Emre Toy** Ergin Güven Emine Civ Emre Turam Ergin Polat Emine Gaye Contay Emre Uçar Ergül Gün Bahar Emine Gonca Özen Emre Yunus Er Ergun Parlar Emine Gülen Emrullah Bülbül Ergün Güriçin Emine Günay Ender Aktepe Ergün Orçun Açabey Emine Hatice Süren Ender Kaya Erhan Argın Emine Karapınar Enes Bekiroğlu Erhan Cinali Emine Nur Tozan Enes Güzeller Erhan Erkol Emine Ölmez Enes Öktem Erhan Malkoç Emine Özsakallı Enes Özen Erhan Poyrazoğlu Emine Pakize Engin Akkaş Erinç Erişir Emine Palandöken Engin Akpınar Erinç Ermin **Emine Sultan Tinas Engin Canpolat** Erinç Ökten Emine Şenkal Engin Güven Erkan Akyalçın Emine Şentürk Engin Kayrak Erkan Dursun Emine Yazıcı Engin Kilercik Erkan Eroğlu Emir Deveci Engin Medetoğlu Erkan Germiş Emir Ergun Engin Özbay Erkan Gökdağ Emir Gaffaroğlu Engin Saraç Erkan Günaydı Emir Hepoğlu Engin Utkan Erkan Kara Emir İslam Ensar Azak Erkan Özçıkrıkcı Emir Özbahçeliler Enver Zekai Mandal Erkan Öztrak Emir Ümit Cengiz Equist Erkin Aydın Emir Yılmazoğlu Ercan Berkil Erkin Kılıç Emrah Akkaya Ercan Durmuş Akdoğan Erkin Yılmaz Emrah Aktunç Ercan Ercan Erkunt Kılınç Emrah Alpsan Ercan Esen Erman Erkmenoğlu

Ercan Gökçen

Ercan Gülen

Ercan Kanar

Emrah Atilla Aytiş

Emrah Bektaş

Emrah Biçer

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Erman Ersoy

Erman Gezer

Erol Buyurgan

Erol Güngör Esra Kaya Ezgi Alp Erol Kaplan Esra Kayaoğlu Ezgi Altınbaşak Esra Kent Çakıroğlu Erol Kazankaya Ezgi Cakabey Erol Kıroğlu Esra Kutlu Ezgi Dirlik Erol Öztürk Esra Kuvvetli Ezgi Gümüştekin Erol Öztürkoğlu Esra Küçük Ezgi Keskin Erol Şahin Esra Küçüksönmez Ezgi Okur Ersan Oğuz Ordu Esra Melike Çardak Ezgi Söyler Esra Nartkaya Ersen Göksan Ezgi Tuna Ersin Aksu Esra Olgun Ezgi Yılmaz Ersin Esen Esra Osmanağaoğlu F.Selin Kuran Esra Özsov Ersin Mazlum Fadime Diribaş Esra Özturk Ersin Sara Fadime Tuğcu Ersin Sezmis Esra Özmen Fahriye Tunalı Esra Özsov Ersin Uyanık Faik Serkan Ergun Ersoy Erdemir Esra Öztürk Faika Sedef Yolgeçenli Ertaç Ülkü Esra SaraÇ Ocak Faruk Çalışkan Ertan Hasançeni Esra Selin Çamlıoğlu Fatih Büyükdoğaç Ertan Işık Esra Tokar Fatih Karavelioğlu Ertan Tuna Esra Tonguç Fatih Akbulut Ertan Vural Esra Toraman Fatih Arslan Ertekin Karakaşoğlu Esra Tuncer Fatih Aslan Ertuğrul Kaya Esra Türkoğlu Fatih Atik Ertuğrul Polat Esra Yaman Fatih Avşar Esad Ekrem Pakdemirli Esra Zengin Fatih Beyribey Esat Erden Eşref Sankur Fatih Ciftci Esat Önder Eşref Bingöl Fatih Çakmakçılar Esen Çiprut Etel Almaleh Fatih Demir Esen Umar Evren Atak Fatih Duran Sağlam Eser Cihanoğlu Evren Balay Fatih Enes İlkav Eser Yıldız Evren Cihangiroğlu Fatih Ertürk Eser Zeynep Tezel Evren Esin Fatih Kahraman Esin Aksu Evren Ozan Menekşe Fatih Kasadar Esin Altınkaya Evren Özel Fatih Kiraz Esin Altunhan Evren Uytun Fatih Koç Esin Dibek Evrim Hur Fatih Mermer Esin Fidanboy Kanlıcalıoğlu Evrim Aykın Fatih Okut Esin Kadayıfçı Evrim Çevik Yücel Fatih Özer Esin Kocaman Evrim Elevli Akkaş Fatih Palanduz Esin Martı Evrim Güneş Fatih Sultan Erdem Esin Tezel Evrim Hür Fatih Talaş Esma Akça Evrim Orhan Fatih Yiğit Esma Burçak Yavuz Evrim Özen Fatma Akdemir Esma Ünlü Evşen Yılmaz Fatma Aksu Tanyeli Esra Adalı Eylem Ayaz Fatma Azmaz Esra-Mehmet Ayman Eylem Dırama İnan Fatma Bakan Esra Akgün Eylem Erdem Fatma Baydur Esra Akoğlanoğlu Eylem Sevda Cenikli Fatma Begüm Dikeçoğlu Esra Aslan Eylem Yiğit Fatma Beril Özcanli Esra Boyacı Eylül Dalkılıç Fatma Burcu Bural Esra Demirbas Eyup Güneysel Fatma Çakır Esra Dirimlili Eyüp Ağpınar Fatma Dilek Çalışır Esra Doğruyol Eyüp Demirel Fatma Er Diricanlı Esra Durulan Eyüp Erdem Fatma Eray Esra Engin Eyüp Kazım Aslankılıç Fatma Farsakoğlu Esra Erez Eyüp Murat Gezgin Fatma Gamze Perek Esra Erkomay Eyyüb Özırmak Fatma Işık Esra Ertürk Eyüp Sabri Elhüseyni Fatma Işık Ersöz

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Ezgi Arslan

Fatma İlknur Ay

Esra Güngör

Fatma Karakurum Fırat Karademir G. Güray Ergünal Fatma Kartal Fırat Özbay G.Osman Turan Fatma Nazlı Özcan Firdes Can Gezer Galip N. Ayık Fatma Nilav Fidan Gezgin Gamze-Levent Köseoğlu Fatma Nur Bulut Fide Maksut Gamze Ay Şahin Fatma Ok Figen Akol Gamze Can Fatma Ortaç Figen Gürman Gamze Dokcan Fatma Özkızıldoğan Figen Işıkgüner Gamze Eken Fatma Pınar Çabucak Gamze Gürlek Figen Sunguroğlu Fatma Selin Şahin Figen Tekin Gamze Karpuz Fatma Selmin Korman Fikret Alan Gamze Yabacı Köseoğlu Fatma Sırma Şirin Fikrettin Aksu Gamze-Nail Öztaş Fatma Tuba Fikri Kumbasar Gaye Elmas Basar Fatma Uzunova Filiz Balçay Gaye Gökalp Yılmaz Fatma Yıldız Sems Filiz Arı Gaye Keskin Fatma Yönet Filiz Bosun Gave Özgencil Fatma Yurul Filiz Demiröz Gazanfer Nazan Fatoş Dipova Filiz Doğan Gencay Işık Fatos Göksen Filiz Dönmez Genç Osman Turan Fatoş Ünal Zenginoğuz Filiz Ertanış Gerçek Önal

Fatoş Gökşen Filiz Dönmez Genç Osman Tura Fatoş Ünal Zenginoğuz Filiz Ertanış Gerçek Önal Fatoşnur Balcı Filiz Gözenman Gerhard Struger Fayla Barış Filiz Kahraman Giga Mgeladze

Fazıl Gasımov Filiz Kosifoğlu Gilman Ve Mesut Karadeniz Fazıl Önder Yıldırım Filiz Sarıtas Gizem Dönder

Fazıl Önder Yıldırım Filiz Sarıtaş
Fehmi Kaplan Filiz Şahin
Ferah Akay Filiz Yıldırım
Ferah Diba Firuzan Melike Sümertaş

Gizem Kemik Ferhat Kayış Firuze Duygu Çalışkan Gizem Özkan Ferda Ayan Fitnat Bekle Gizem Öztürk Ferda Yapıcı Franc Vaner Gizem Soğancıoğlu Ferdi Bozdağ Fulden Karameşe Gizem Sugeçti Ferhat Arabacı Fulden Nuray Küçükergin Gizem Yoğuran Ferhat Baş Gizem&Sebla Fulya Asıl Ferhat Bozkır Fulya Aydoğan Gökay Durmuş Ferhat Durgun Fulya Çetin Gökçe Elif Bulgan Ferhat Koç Fulya Göktepe Gökçe Gül Ferhat Özevin Gökhan Karabulut

Ferhat Özevin Fulya Karap Kahraman Gökh Ferhat Şanlı Fulya Şahin Gökh

Ferhat ŞanlıFulya ŞahinGökhan KontFeride-Ömer ÇavuşoğluFulya Yuksel TuranlıGökhan ÖkyolFeride AyanFulya YurtçuGökhan ÖzdilekFeride Didem KavukçuFulya YürüdüGökhan ÖzgüneşFeride ElgünFunda AydınGökhan Özyurt

Feride Karçın Funda Çetin Göknur Erinç Feride Pınar Bekolo Funda Emerk Atıl Göknur Öner Feride Sihyürek Funda Günay Gonca Emre Feride Şahin Funda Harsitlioğlu Gonca Gül İpek Feridenizyıldız Funda Kulu Gonca Okay Ahi Ferit Altunsoy Funda Özcan Gonca Şenay Ferkam38 Funda Pelin Kurt Gonca Ünsalan Ferya Günel Gonca Yıldırım Funda Vural Ferzan Süngütay Funda Yener Gönül Baran Fethi Kesici Funda Zaim Gönül Hilal Kuşcul Fethican Özer Furkan Kartal Gönül Nezaket Çetin Fevzi Bozer Furkan Kutlu Görkem Günaydın Fevzi Kahraman Furkan Yasin Taksim Gözde Özbeden

Feyha ArmağanFurkan YıldırımGözde YakutFeyza GözenFurkan ZümrütGök Ve LeventFeyza BozkayaFüsun AşıkGökhan AkınFeyza GülerFüsun KaimGökay Alparslan

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Gizem Dönmez

Gizem Hacıoğlu

Gökay Şimşek Gülşen Bakır Güneş Uyar Gökay Yurdakul Gülsüm Kapancıoğulları Günseli Çizmeli Gökben Pakyüz Gül Ayten Kiriş Güray Yalılar Gökben Utkun Ergüç Gül Bacaz Gürcan Keyvan Gökçe Dereci Konakçı Gül Berberoğlu Gürkan Yazıcı Gökçe Düzen Gül Ece Pöke Gürkan Ailesi Gökçe Elif Bulgan Gül Fatma Özkan Gürkan Ardal Gökçe Turgu Gül Mansur Gürkan Buralı Gökçe Yıldız Gül Sabahat Karabağ Gürkan Çolak Gökhan Karatas Gül Sevinç Üçok Gürkan Kazancı Gökhan Kaya Gül Türkay Gürkan Önder Gökhan Akbaş Gülay Çalım Gürol Akdeniz Gökhan Aslan Gülben Öz Gürsel Kılıç Gökhan Baber Gülbin Çalışkantürk Gürsel Şentürk Gökhan Barış Sayın Gülbin Ülker Gürsen Tuğberk Eslek Gökhan Boztaş Gülcan Güner Gürşah Çekiç Gökhan Çınar Gülçin Arslan Güven Gül Gökhan Er Gülçin Dinç Yalçın Güven Semerci Gökhan Ergünal Gülçin Gürbüz Güven Yüksek Gökhan Gedik Gülçin Keskin H.Serhan Süzer (Tider) Gökhan Güray Ergünal Gülçin Sevim Habibe Koç Gökhan Kara Gülçin Soğukbunar Habibe Nur Koyuncu Gökhan Kepoğlu Gülden Arslan Habip Önder Taşdemir Gökhan Mendi Gülden Altınkesen Hacer Deniz Gökhan Özer Gülden Başoğlu Hacer Kavafoğlu Gökhan Sevim Gülderen İnal Hacer Tiknaz Gökhan Ünal Gülderen Özgül Hacı İbrahim Ünsal Gökhan. G. Ergünal Gülen Altunparlar Hacıkadın Aydın Gülen Kurt Öncel Gökmen Fedai Hakan Alphan Göknil Bigan Gülendam Tümen Hakan Avcı Göksan Gürel Güler Gülay Tekeli Hakan Çelik Göksel Yanardağ Güler Koçberber Hakan Deniz Gökşen Gemici Güler Yıldırım Hakan Ekdi Göktuğ Demirdilek Gülfem Çakırkaya Hakan Ekinci Gönül Palaz Gülin Çavuş Hakan Ekinci Gönül Ceylan Gökgün Güliz Baysal Hakan Elbistanlı Gönül Hilal Kuşcul Güliz Sönmez Hakan Eruçar Gönül Karacakaya Güller Erdoğan Hakan Eskiyazıcı Görk Mehmet Soysal Gülnur Sime Hakan Gençoğlu Görkem Kaçar Gülnur Şahin Hakan Kayacan Görkem Mercan Gülru Büyükkurt Hakan Kayakutlu Görkem Yılmaz Gülsen Bükülmez Hakan Kumbaracı Gözde Albayrak Gülseren Akın Hakan Mitrani Gülseren Güleryüz Gözde Ateş Hakan Özkan Gülseren Yılmaz Hakan Öztürk Gözde Ay Gözde Doğan Gülsüm Emel Zengin Balcı Hakan Rapoğlu Gözde Karasoy Gülsüm Güner Hakan Şeker Gözde Kaval Gülsün Bilgehan Hakan Şensoy-Ozan Göktan Gözde Oktay Gülşah Tut Hakan Tosun Gözde Pekiz Gülşah Tümer Hakan Yazıcı Gözde Topgüloğlu Gülşen Turan Kök Haktan Saran Gözde Tosun Gülüm-Cüneyt Aksu Hale Çayırlıoğlu Gülay Ulusoy Gün Oksay Hale Dilek Şen Gülcan Gönül Günçiçek Öztürk Hale Ferhat Boratav Gülcan Özer Gündüz Ali Abdullah Hale Keles Gülen Büyükmenekse Güneş Becerik Hale Korkmaz Gülfer Göze Güneş Çakır Hale Şahin

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Güneş Gültürk

Güneş Kösten

Hale Tunçlar

Halenur Başköy

Gülnaz Derinöz

Gülşah Kaplan

Halil Ali Şenay Halil Cem Karakaş Halil Çelik

Halil İbrahim Kahriman Halil Öz

Halil Türk Halil Us Halil Yıldız Halit Kaya Halit Kazancı Halit Özçaybaşı Halit Salihoğlu Haluk Akın Haluk Babacan Haluk Baturçam

Haluk Kayabaşı

Haluk Olcay Halük Cem Müftüoğlu Hamdi Cem Perek Hamdi Demirci Hamdi Ersan Karaağaç Hamide Tekin

Hamit Arslan Hamivet Özdemir Handan Abdurrahmanoğlu

Handan Çevik Handan Erdoğdu Handan Yavaş

Hande A. Bakanoğulları

Hande Balbay Hande Berdan

Hande Beyazıt

Hande Bilgisu

Hande Dönmez Hande Ece Uslu Hande Kaya Hande Kunaçav Hande Merve Eren Hande Sarıdal Handenur Tosuncuk

Hanım Tuba Yıldırım Hanife Akdede Hanzade Beğendik Harika Özyurt Harun Alpur Harun Koyunoğlu Harun Sırtaş

Harun Yalçın Hasan Aluç Hasan Asa Hasan Aslan Hasan Ballı Hasan Bayar Hasan Birinci Hasan Bulut Hasan Deniz

Hasan Emre Kırmızı Hasan Frdem Hasan Erdi Yüksel

Hasan Güven Hasan Hüseyin Yılmaz Hasan Karataş Hasan Kaşif Hasan Kaya

Hasan Namazcı Hasan Özdemir Hasan Serhan Süzer Hasan Tahsin Bayrakdar Hasan Türk Hasan Türker

Hasan Yaşar Hasan Yıldırım Hasan Yılmaz Hasane Yoleri Hasbi Sevinç Hasibe Canan Aygun Hatice Tuzlak Hatice Akkaya Hatice Bakca

Hatice Bicmen Hatice Çat Hatice Çeliksoy Hatice Dereli Hatice Ece Gec Hatice Ergör Hatice Gizem Örge

Hatice Hürrem Ceren Hatice Karahan Hatice Kübra Parlayan Hatice Mutlu

Hatice Nilüfer Ekşioğlu Hatice Nurdan Yeğin

Hatice Özcan Hatice Serpil Bostancı Hatice Turgay

Havva Eskiçırak Havva Kaya Hayati Ok Haydar Ersin Kutuk Haydar Yılmaz Hayrettin Güzbey

Hayri Nacarkahya Hayri Rapoğlu Havri Ulu Hayriye Görkem Güner

Hayriye Orhan Bekmez Hayriye Vural Hayriye Yaprak Bolaç Hazal Deniz Öztaşkent Hazal Gülsüm Ulubaş Hazan Kuştemir Karaer

Hazel Şentürk Helin Mercan Hiba Aydoğdu Hidavet Gürdal Hikmat Baba Hikmet Argün

Hikmet Bülent Özel

Hikmet Uncu Hilal Dikbas Hilal Mandal

Hilal Özdemir Hilal Saliha Babadağ Hilal Sarıkaya Hilal Sindel Hilal Şahin Hilal Şarlak Hilal Taşkıran Hilal Tekmen Hilal Yarıcı

Hilmi Kaan Himmet Yitmen Hulusi Horozoğlu Hulusi Turgay Artam Hurşit Doğan Günay Hüseyin Binzat Hülya Ağkaya Hülya Akgün Hülya Aksüyek Hülya Arı Hülya Çavuş Hülya Dağ

Hülya Dinçer Hülva Patır Hülya Sarıkaya Eltemur Hülya Yılmazer Toplular

Hüsamettin Batıhan Hüsem Bilir

Hüseyin Akan Hüseyin Çağlar Kendircioğlu

Hüseyin Çın Hüseyin Çiftçi Hüseyin Güvenç Hüseyin Keklikçi Hüseyin Kuru Hüseyin Nergiz Hüseyin Nurkan Düver

Hüseyin Öner Hüseyin Özer Hüseyin Özgirgin Hüseyin Şen Hüseyin Topaç Hüseyin Ustaoğlu Hüseyin Yaşar Demirağ Hüsne Yüceboy Hüsnü Öner Özdemir

İbrahim Emre Gündoğdu İbrahim Hakkı Engül Ifeanyı Ike Nwafor İhsan Akkiraz İhsan Doğan Ilgaz Etiz Ilgın Yalvaç Ilker Albayrak İlker Kirtan

İlknur Esin Müftüoğlu

İnci Bilgin

İpek Eltetik İlter Çolak İsmet Arıkantürk İrem Ergün İlter Gürel İzel Aksu Irmak Beril Çağlı İlyas Acar İzel Kalma Irmak Otrac İlyas Gökhan Aktaş **İzzet** Ay Işılay Albayrak İmren Uzun İzzet Namık Sofu İsmail Aça İnanç Dönmez **İzzet Yakobişvily** İnanç Tüzüner İsmail Parsa İzzet Yaşar Işık Aytaç/Bruce Rankın İnci Aksoy Jale Kaya İnci Bilgitekin Işıl Doğan Jasmine Cetin İnci Damla Çiyan Işıl Kara Jennifer Hattam Işıl Kuşin Tarlabaşı İnci Nur Büyükkavas Julide Ercin Işıl ve Korkut İnci Sel Julyet Katar İzzet Onur Çelik ipek Caner Jülide Miray Özkan İbrahim Bali İpek Cavdar K. Bürkem Cevher Aydın İbrahim Celalettin Cemsid Demiroğlu İpek Deniz Yıldırım K.Yasemin Tunç İbrahim Eldem İpek Erdoğan Kaan Cemal Akman İbrahim Emre Ünver İpek Erkin Kader Çelik İbrahim Ethem Kalyoncuoğlu İpek Hazneci Tokgöz Kader Dağcı İbrahim Hakkı Topçu İpek Kutluğ Özcan Kadir Yalçın İbrahim Kalender ipek Onmus Kadir Demirtas İbrahim Kıral Karabük İpek Şahinler Kadir Polat Kurt İbrahim Ot İpek Şeniz Üstün Kadir Serhan Dengi İbrahim Özden İrem Ayşe Yılmaz Kadir Şenol İhrahim Yaskan İrem Friskin Kadir Yeni İbrahim Zaini İrem Ertan Kadircan Özdemir İbrahim & Ümit & Betül Esmelioğlu İrem Günay Kadirhan Kumru İdil Gener İrem Gülaçtı Kadriye Arslan İdil Tabak İrem Hazal Çamur Kadriye Kübra Budak **idil** Taylan İrem Kayhan Kadriye Arslan İdris Emeksiz İrem Kırşallıoba Kamer İbali İdris Samancı İrem Onar Mutlu Kamil Ateş İffet Özak İrem Seray Gül Kamil Esen İhsan Börekçioğlu İrem Seymen Kamil Inak İhsan Çağlar Kahyaoğlu İrem Tunar Kanat Manav İhsan Gül İrfan Erdoğan Kaniye Deniz Yüksekkaya İkbal Işık İrfan Yörük Kansu Atikler İklil Zeynep Yücel İris Şeğikyan Karaca Alkan İkmet Bülent Özel İsa Aysal Kardelen Yeğmen İlayda Kiraz İsmahan Derin Kasım Doğru İlhan Timur İsmail İnekçi Kateriena Mirsepassi İlhan Zeki Köroğlu İsmail Arabacı Kaya Yusuf İlkay Diane Sunar İsmail Arif Omaç Kazım Barıs Atıcı İlkay Postoğlu İsmail Ayar Kazım Serkan Aykurt İlke Dal İsmail Ayas Kazım Sunar İlke Eylem Uzman İsmail Bulkaç Kazime Arslan İlkem Topçuoğlu İsmail Can Demirkan Kelebek Bavram İlker Bozcan İsmail Cumhur Bozkurt Kemal Almasulu İlker Girgin İsmail Çoktosun Kemal Bozkurt İlker Gücin İsmail Demirtaş Kemal Devrim Akın İlker Özkan İsmail Deniz Kemal Ercan İlknur Akın İsmail Elçicek Kemal Ok İlknur Banu Ilıcalı İsmail Eray Aygün Kemal Pamir İlknur Candeğer İsmail Hakkı Kargılı Kemal Serdar Dinç İlknur Çeliköz İsmail Kanal Kemal Turan İlknur Güven İsmail Köseler Kemal Volkan Kaya İlknur Köksal Kemal Yılmaz İsmail Uvgun İlknur Tekin İsmail Uzelli Kemal Yılmaz Çelik

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İsmail Ünlü

İsmail Yadigar

Kenan Gönen

Kenan Karataş

İlknur Tezer

İlknur Uslu

Kenan Poslu Levent Bilginer Kerem Arkun Levent Binici Kerem Bayraktaroğlu Levent Çavaş Kerem Bilgiç Levent Engin Kerem Bozkurt Levent Ficor Kerem Gürsoy Levent Gelir Kerem Kalelioğlu Levent Gökkuş Kerem Kayıtmaz Levent Küntaş Kerem Orhan Levent Saltoğlu Kerem Özden Levent Ulucay Kerem Özel Levent Uyanık Kerim Beydağı Levent Varışlı Kerim Eren Levent Yarar Kerim Gelen Levent Yılmaz Kerim Kuris Levla Ataoğlu Kerim Sukan Leyla Dizibüyük Kevser Günhan Özkan Hatipoğlu Leyla Ergün Kevser Keles Leyla İpekçi

Kezban Özdemir Lisa Onat Kıvanc Akıs İlknur Bayramoğlu Kıvanç Dağ Lütfettin Gedikli Kıvanç Özbilgiç Lütfiye Gençoğlu Kıvanç Soydan Lütfiye Türkan Bayülken Kiraz Öcal Lütfiye Yasemin Gümrükçü

Koda Ailesi Lütfü Bilgin Koray Akkuas M Merve Nas Koray Arzanoğlu M. Ali Hatipoğlu Koray Çılgın M.Selçuk Tamer

Koray Koç Maarten Jongens Koray Öztürk Mahir Yaşar Özlanlı Korhan Taviloğlu Mahmut Özden Korhan Tinaztepe Mahmut Arda Bozkurt Korkmaz Özger Asena Mahmut Beler Korkmaz Şen Mahmut Çolak Krist Sestakof Mahmut Esat Uysal Kubilay Kafalı Mahmut Gülda Kubilay Özdemir Mahmut İncedal Kudret Akgün Mahmut Sungurlu

Kunter Gürel Mahmut Yalçın Kurtça Çimen Makbule Taşdemir Kurtuluş Evren Çelik Maksim Sorokin Kübra Arslan Mansur Çelepkolu Kübra Kılıç Maral Gebenlioğlu Kübra Orakçıoğlu Margarit Cavez Kübra Ören Marianna Gendugova Kübra Yüksel Mayda Dis

Kürşat Aksu

Kürşat Gürçay Mediha Kaya Lale -Cem Apa Mehmet Eroğul Lale Çelik Mehmet Özer Lale Hanöz Mehmet Akif Karatas Leda Hancılar Gül Mehmet Akif Tunç Leman Zenginkinet Mehmet Alı Asıkoğlu Lerzan Örmeti Mehmet Altuntaş Lesli Osman Kibar Mehmet Arık

Medet Zeki Metin

Levent Celik Mehmet Arif Cengiz Levent Akça Mehmet Atilla Karabaş Levent Altınay Mehmet Avcı Levent Altınışık Mehmet Aygün

Mehmet Behçet Perim Mehmet Bora Buluş Mehmet Buyurgan Mehmet Can Sayan Mehmet Cezmi Aygen Mehmet Cakan Mehmet Çavuşoğlu Mehmet Demiröz Mehmet Demirpolat Mehmet Emin Engin Canıdar Mehmet Emin Karamancı Mehmet Emin Koçum Mehmet Ertuğrul Kafalı

Mehmet Fatih Sarar Mehmet Fatih Solkol Mehmet Fuat Kırgız Mehmet Gencer Mola Mehmet Görgüç

Mehmet Gökhan Kılınçkıran Mehmet Günnar Demirhan

Mehmet Gülbası Mehmet Güleşci Mehmet Günes Mehmet Hacıkura Mehmet Hasan Gözgülü

Mehmet Ilgen

Mehmet İrfan Türkmengil Mehmet İzzet İncekara Mehmet Kalkan Mehmet Karaca Mehmet Kırlıoğlu Mehmet Mert Aslansoy Mehmet Mert Demirağ Mehmet Mert Karadayı Mehmet Mübarek Oysal Mehmet Nejat Ünsal Mehmet Oğuz Kartöz Mehmet Ömer Arif Aras Mehmet Özcan Mehmet Özgüner Mehmet Özgür Selçuk Mehmet Özkaya Mehmet Polat Mehmet Raci Özden

Mehmet Sonat Toraman Mehmet Suat Mehmet Sümer Mehmet Şala Mehmet Tan Mehmet Taşkın Mehmet Tekin Akpolat Mehmet Tolga Ağır Mehmet Topal Mehmet Türk Mehmet Türkoğlu

Mehmet Salih Güler

Mehmet Semin Özden

Mehmet Serdar Alayont

Mehmet Sarıtaş

Mehmet Uğur Kara Meltem Kırdök Merve Unutmaz Mehmet Uzun Meltem Kölemen Merve Yıldızoğlu Meltem Ünal Mehmet Yalçın Merve Yurdaer Meltem Üzel Mehmet Yaşar Zehir Meryem Bozacı Mehmet Yitmen Memduh Akçay Meryem Yaroğlu Mehmet Yüzbaşıoğlu Memiş Demirel Mesude Erşan Mehmet Zeki Yıldırım Memnune Bozoğlu Mesude Pamuk Mehpare Özlük Divrik Memnune Çiğdem Apaydın Kaya Mesut Kaçmaz Mehtap Gürhan Koçak Menderes Erdem Mesut Ekin Mehtap Hisar Mene Mesut Rakkalı Mesut Esgidir Mehtap Koçer Menekşe Boztemur Mesut Gündar Mehtap Onur Umut Meral Gündüz Mesut İzzet Mehtap Şendeniz Meral Meşulam Levi Mesut Karakuş Meral Mutlu Mehtap Tunc Mesut Kaygısız Mehtap Ünal Çalışkan Meral Siper Mesut Öztas Mehtap Yıldırım Meral Varuy Mesut Saci Mehveş Kılıçbay Meral Zeybek Mesut Sancak Melahat Melis Behlil Merdali Özkaban Mesut Sert Ve Ailesi Melahat Nefesoğlu Meriç Aydın Mesut Yılmaz Magunacı Melda Cele Meric Baysal Mete Büyükşahin Melda Kapluhan Kahraman Merih Sakarya Mete Cesmeci Melda Karaatlı Mert Kürşat Mete Kunter Melda Polat Mert Ali Tokçiftçi Metehan Özköse Melek Gamze Ataer Mert Can Karacan Metin Acar Melek Günav Mert Cem Gelbal Metin Aygün Cicibaş Melek Güven Mert Doğan Metin Bavraktar Melih Atasever Mert E. Gürses Metin Ercan Melih Asarkaya Mert Eryazıcı Metin Hayri Acar Melih Ersöz Mert Güney Metin Karabulut Melih Sağlık Mert Kulak Metin Kızılırmak Melih Tugrul Mert Yalçın Metin Kurt Melih Turğut Mertcan Ocak Metin Öztoprak Meliha Baran Metin Özbek Merter Dinçer Meliha Özden Merve Akpınar Metin Pamuk Melike Büşra Genç Merve Bakır Metin Teke Melike Dündar Merve Basel Metin Topcu Melike Ergen Merve Cıplak Metin Ülker Melike Özkan Merve Demir Mevlut Yılmaz Melike Tuna Metin Merve Demirok Mevlüde Sibel Çeliksöz Melike Ünver Merve Gezenoğlu Mevlüt Koyuncu Melike Yelkovan Merve Gökgöz Mevra Aydın Melike Zontur Merve Karaaslan Meziyet Aydoğan Melikenaz Yalçın Merve Karagözoğlu Mına Özdoğancı Melis Büyükçelen Merve Kırca Michael Tok Melis Büyükerk Merve Koç Mina Karakaya Merve Küçükbayrak Melis Goral Salargil Mine Atalav Melis Kalpakçıoğlu Merve Minaz Mine Hasırcı Melis Kohen-Leyla Baybura Merve Mutafoğlu Mine Rana Dayıoğlu Merve Neslihan Çelik Melis Sapankaya Mine Şahin Melisa Damla Sağlam Merve Özçelik Mine Ulaş Merve Rabia Yeşilova Melisa Fakabasmaz Özerdim Miray Kaymakçıoğlu Meltem Ağtaş Merve Sarı Miray Gök Meltem Aynacı Merve Sena Doğan Miray Sağtürk Meltem Bodur Merve Sencer Miray Taşdöven Yılmaz Meltem Büyük Merve Simge Sulakoğlu Mirel Faraci Meltem Cinar Merve Tarhan Msum Altekin

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Merve Tek

Merve Tokgöz

Merve Tekinarslan

Muazzez Demiral

Muazzez Mutlu

Müge Eryılmaz

Meltem Gürler

Meltem Kadıoğlu

Meltem Kayahan

Muhammed Batuhan Köse Murat Karabıyık Mustafa Kuru Muhammed Demiren Murat Karagözoğlu Mustafa Küçük Muhammed Emin Çelikaslan Mustafa Menfaatlı Murat Kozma Muhammed Öner Murat Mustafa Aktuvar Mustafa Nevzat Yatır Muhammed Yavuz Murat Mutlu Mustafa Ok Muhammet Gürol Polat Murat Nergiz Mustafa Okdem

Muhammet Özkan Murat Nevzat Angın Mustafa Onurcan Özbek Muhammet Sabri Yumuk Murat Ok Mustafa Özkan Muhammet Şevken Murat Onur Mustafa Özer Muhammet Turgay Kayıran Murat Özkan Mustafa Öztürk Muharrem Mutlu Murat Özodabaş Mustafa Şahingöz Muharrem Serkan Oran Murat Paker Mustafa Seker Muharrem Vatankoruyan Murat Sağlam Mustafa Sezgin Muhittin Ay Murat Sancak Mustafa Sünnetçi Muhittin Onbas Murat Sarac Mustafa Şahingöz

Mukadder ArasMurat ŞahinMustafa YazganMukaddes ÜlgenMurat ŞentürkMustafa Yıldırım Çoktosun

Munise Didem Demirbaş Murat Temur Mustafa Yıldız

Murat Siyamek Radmard

Munise Didem Demirbaş Murat Temur Mustafa Yıldız Murad İlgin Murat Urun Mustafa Yiğit

Murat Sönmez

Muhsin Zengin

Mujgan Oladi

Murat Karamüftüoğlu Murat Yılman Mustafa Yüce Alemdar Murat-Kıtty -Defne Çizakça Murat Yılmaz Mustafa Yüksel Murat Acar Muratcan Dilmen Mutlu Akgün Murat Akca Murathan Ölmez Mutlu Camcı Murat Akgün Murat Akgün Murat Akgün Murat Akgün Musa Caner Sayın Mutlu Sakarya

Murat Aktağ Musa Hakan Gürbüz Mutlu Suludere Murat Alaboz Musa Kola Mutlu Yasa Murat Altıkatoğlu Musa Yanık Mutlu Güneş Aydın Murat Anıl Güllü Mustafa Ulu Muzaffer Babatas Murat Argun Mustafa Ural Muzaffer Karaca Murat Arıcı Mustafa Akpınat Muzaffer Sanem Tahsin Murat Avinal Mustafa Alhan Mücahid Burak Kesici

Murat Avinal Mustafa Alhan Mücahid Burak Kesici
Murat Ayık Mustafa Altuğ Mücahit Çelik
Murat Bakır Mustafa Amil Mücella Çevrim
Murat Bayramoğlu Mustafa Aydemir Mücella İnam
Murat Beyazkuş Mustafa Bağdat Müfide Karaibrahimoğlu

Murat Bombacı Mustafa Bayuaktar Müfit Ataseven
Murat Büyükerk Mustafa Boyacı Müge-Erkan Elyürek
Murat Cahit Mengütürk Mustafa Bülent Gençtürk Müge Ataçkarapınar
Murat Cem Karaboğa Mustafa Ceylan Müge Buçukoğlu
Murat Curan Mustafa Çetin Müge Dolay
Murat Cıtır Mustafa Dal Müge Evirgen

Murat Curan Murat Çıtır Mustafa Dal Müge Evirgen Mustafa Demir Murat Çizakça Müge Kayıran Murat Çoban Mustafa Duyar Müge Ölmez Murat Destegül Mustafa Erdoğmuş Müge Özyurt Murat Dolu Mustafa Eyüpoğulları Müge Şentürk Murat Erdoğan Mustafa Gelen Müge Tabak Murat Erol Mustafa Gökhan Alper Müge Uğur Murat Ersov Mustafa Göncü Müjdat Doğan Murat Ertürk Mustafa Görkem Kaçar Müjdat Sağır Murat Eser Mustafa Gülcan Müjde Kaygun Murat Faruk Us Mustafa Güven Mükerrem Yücel Murat Güçkan Mustafa İlhan Münevver Çavuş Murat Hadi Öner Mustafa Kalkan Münevver Erer

Murat Han AksakallıMustafa KayaMünevver ErözMurat HatunoğluMustafa Kemal AbadanMünevver SaraloğluMurat KabakçıMustafa KoçMünir GültekinMurat KaraMustafa KöksalMürsel Taşgın

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Mustafa Tanrıverdi

Mustafa Yalçın Özkan

Müslüm Yardımcı Nermin Halıcı Nil Dursun N.Yeşim Gülbek Nermin Ülker Nil Memişoğlu Neşe Yılmaz Naciye Demiralp Nil Türkeri Nadide Cemre Randa Nesim Deeskinazis Nil Uğur Nesimi Burak Şekerler Nadide Makul Nilay Öztürk Nilay Daşkın Çifçi Nadir Fırat Nesligül Aksoy Nadir Güneri Civaoğlu Neslihan Başaran Nilay Ersen Naile Ülkü Sarıbayraktar Neslihan Gençkal Nilay Özden Neslihan Işık Nilay Temel Nalan Peker Nariman Zharkinbayev Neslihan Öztürk Nilgün Okur Nasır Tapkıran Neslihan Poyraz Erten Nilgün Tavukçuoğlu Nayil Demirel Neslihan Say Nilgün Demirkan Naz Olgun Neslihan Tek Nilgün Karakuş Nazan Ayasgil Neslihan Ve Mehmet Nilgün/Mehmet Kadir Kısmet Nazan Aydın Özyurt Neslihan Yıldız Nilhan Sezgin Nazan Balcı Akikol Neslihan Yılmaztürk Nil-Murat Basboğa Nazan Özyürük Nesrin-Ahmet Esirtgen Nilüfer Çağlı Nazım-Dilek Berger Nesrin Araz Nilüfer Satana Nazım Dilek Belger Nesrin Devrim Tireli Nilüfer Açıkgöz Nazife Gun Uzar Nesrin Ermis Nilüfer Bayrak Nazlı Ayan Nesrin Kirişci Nilüfer Nihan Ucmaklı Nazlı Baturalp Nesrin Süllü Nilüfer Özbank Nazlı Baydar Nesrin Şahin Nilüfer Taptık Nazlı Cansu Topuz Neşe Karahan Nimet Aksoy Tekmeci Nazlı Celik-Semra Yücel Celik Nese Akman Nimet Özcelik Nazlı Deniz Güldemir Nese Aydınay Nimet Öztürk Nazlı Dilcu Dağ Neşe Kalkay Nimet Yorulmaz Nazlı Dumanlı Neşe Şahinci Nirgül Yücel Nazlı Ece Eregizli Nese Tan Niyazi Kubilay Uluçay Nazlı Ece Yüceyalçın Neva Atik Nivazi Uluca Nazlı Güngöroğlu Neval Öziş Numan Demir Nazlı Mahmutoğlu Nevin Alver Numan Şirin Nazlı Şahinler Nur-Selçuk Altun Nevin Atik Nevin Hacımusalar Nazlıcan Parmaksız Nur Kanatlı Nazlıcan Saraçoğlu Nevra Demirel Nur Sönmez Nazlı-Courtney Williams Nevra Temek Nur Tırakoş Nazli Dasiyici Nevra Varol Nur Türeli Nazli Toganas Nevres Işılay Kaçakgil Nuran Güngör Nazmiye Bayhan Nevzat Aktin Nuran Uçar Nuray Adıgüzel Nebil Abakuş Nevzat Burak Kesimoğlu Nebile Nehir Kılıç Nevzat Tezcan Nuray Baltacı Necati Başpınar Neyra Bilge Ural Nuray Çetinkaya Necati Çelik Neyran Akgül Nuray Süren Necdet Özgöz Nezahat Davutoğlu Nuray Ulutaş Necdet Saygılı Nezahat Ersin Nuray Uygur Necla Çertel Nezahat Öz Nurbanu Başmanav Necmettin Gürakın Nezihe Özge Işık Nurbanu Çalışır Nefise Bazoğlu Nigar Alp Nurcan Arık Nefise Mamak Nihal İncioğlu Nurcan Bayraktar Nefise Ucar Nihan Ayaz Nurcan Fettahoğlu Nihan Düzenli Neidet Uslu Nurcan Tadık Neray Çeşme Nihan Kayır Nurcan Tekin Nergis Ayvaz Bumedian Nihan Kurbal Nurçin Çağ Nergis Çörekcioğlu Nihat Aldemir Nurçin Söğüt Nergis Hafız Nihat Yörük Nurdan Alper Nergis Tunc Güngör Nihat Ulu Nurdan Hacıoğlu

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Nihat Yurdagül Gencal

Nil Aksaray

Nil Büyükgürel

Nurdan Hocaoğlu

Nurdan Şahin

Nurdan Ürgüp

Neriman Yüksel

Nermin Erüstün

Nermin Abadan Onat

Nurettin Arslan Onur Çiçekdağ Nurgül Firik Onur Derebaşı Onur Göksel Nurhan Usta Nurhayat Çetin Onur Güleren Nuri Balçık Onur Özyurt Nuri Çimsit Onur Önel Nuriye Yılmaz Onur Özgün Nursel Kaya Onur Parlar Nurseli Erer Onur Sanal Nursen Demiröz Eralp Onur Serap Yıldız Nurten Yüksel Onur Şar Nurullah Emdi Onur Şimşek **Nusret Tavas** Onur Tekinturhan Nükhet Karanfil Akbas Onur Tokatlı Nüteyra-Osman Berkmen Onur Zeki Bavdar Oğuz Kupuşoğlu Oral Gökhan Akar Ogün Küçük Orbay Yeşil Oğulcan Kul Orçun Ardıç Oğuz Büktel Orhan Dağlıoğlugil Oğuz Taner Okutan Orhan Çelik Oğuzhan Karaçalı Orhan Hagi Oğuzhan Özer Orhan Orhansoy Oğuzhan Selçuk Konal Orhan Oruç Orhan Öztürk ve İlgi Ertem Oğuzhan Türk Oğuzhan Yılmaz Orhan Süner Okan Alpay Orhun Oğuzulgen Okan Alper Üstündağ Orhun Tarcan Okan Arın Orkide Saral Okan Baykan Orkun Ercan Okan Güven Orkun Torun Okan Kursun Oset Yılal Okan Kuru Osman Ak Okan Tütünçim Osman Altınönder Okay Fuat Osman Başaran Oktay Aksoy Osman Çolpan Oktay Ege Osman Dağıstan Oktay Eğdemir Osman Dede Oktay Güryay Osman Güngör Oktay Onur Fazlıoğlu Osman Pulat Oktay Özgen Osman Sencer Oktay Uslu Osman Taşkın Olcay Soykan Osman Taştekin Olcay Yenibertiz Osman Teker Ömer Açıkgöz Osman Toker Ömer Irgat Osman Yıldırım Ömer Koz Oya Bayram Ömer Kurnaz Oya Gençdoğan Ömer Sahin Oya Kozol Ömür Yılmaz Oya Sener Önder Özhan Bilir Oylum Şirin Onur Aydın Oylum Yağızer Onur Basat Oytun Akkoç Onur Bingöl Oytun Aybaşlı Onur Bozkurt

Onur Bulut

Onur Can Aydın

Onur Can Kotil

Onur Ceylan

Onur Can Namazcı

Ozan Menekşe Ozan Sağlam Ozan Saygı Ozan Tarı Ozan Yüksel Özberk Ünal Özcan Mınak Özcan Yağız Özden Duyar Özden Sayın Özer Eker Özge Araz Özge Karameşe Özge Özgen Özge Yılmaz Özgecan Sancak Özgül Dızman Özgül Gürbüz Özgür Akdeniz Özgür Egemen ÖzgÜr Şentürk Özgür Maraz Özlem Hande Özbek Öznur Kütük Burçin Hayaloğlu Öğet Öktem Tanör Ömer Aslan Ömer Aykut Sayis Ömer Barış Özdemir Ömer Bozoğlu Ömer Can İnci Ömer Çavuşoğlu Ömer Doğuş Vanlı Ömer Dönmez Ömer Emen Ömer Faruk Ak Ömer Faruk Mirza Ömer Faruk Yakut Ömer Gencal Ömer Hüyük Ömer Külahçıoğlu Ömer Mert Ömer R. Gencal Ömer Sinan Doğan Ömer Şeker Ömer Şirin Ömer Telli Ömer Yıldırım Ömer Zevit Ömür Güngör Ömür Soysal Önder Bozkır Önder Develioğlu Önder Sıvacı Övünç Madan Öykü Sürat Çelen

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Öykü Tomris

Özay Günay

Öykü Toprak Uysal

Oytun Koçlar Abut

Ozan Kaymak

Ozan Calıskan

Ozan Kartal

Ozan Kovancı

Ozan Emre Oktay

Özbek Özşahin Özlem Baydar Pınar Çertel Özcan Arslan Özlem Bayraktar Pınar Çolakoğlu Baydar Özcan Asiye Özlem Bostan Pinar Dede Özcan Özkur Özlem Can Güngör Pinar Dincer Özcan Özküçük Özlem Çerezci Pınar Ergenç Özcan Tahincioğlu Özlem Çökem Pınar Gökçe Döngelci Özden Önaldı Özlem Eroğlu Pınar Gökgöl Gümüş Özer Önkal Özlem Girgin Destegül Pınar Gülat Özer Yıldırım Özlem Haydargil Pınar İşık Özge Açıkkol Özlem İnce Pınar Kelahmet Özge Akdağ Topuz Özlem Kara Pınar Lüleci Özge Balcı Pınar Özkeserli Özlem Karacaoğlu Özge Can Özlem Karayılanoğlu Pınar Özer Özge Candan Özlem Küçük Pınar Özeren Özge Cetin Özlem Medeni Pınar Sarı Özge Damarlı Özlem Özal Pinar Terece Özge Erciyes Özlem Özdal Pınar Toparlaklı Özge İlhan Özlem Taşdere Pınar Topçu Özge Onan Özlem Tuğut Pınar Tuna Özge Özbatır Özlem Türcan Pınar Yeşildağ Özge Özçetin Özlem Ustabaş Pırıl Tümer Özge Özgün Önal Özlem Yaşar Pınar Bekmezci Özge Rüya Özkan Özlem Yıldırım Pınar Çelik Özge Şerifoğlu Öznur Abacı Pınar Çınar Özge Tunc Öznur Emin Ceylan Pınar Gökpınar Özge Uğur Öznur Gökhan Pınar Simsek Özge Uzunoğlu Öznur Özcan Polat Şahbazoğlu Özge Yalınız Öznur Yüce Prof. Dr. Aslıhan Tolun Özgecan Koçak Özsel Afacan Prof. Dr. İlbeyi Ağabeyoğlu Özgehan Günaydın Pelin Ak Prof. Dr. Yeşim Korkut Özgen Arslan Pelin Aslan Psi Ailesi Özgen Çalık Pelin Atahan Demirciler Rabia Demircan Özgen Turası Pelin Ayan Rabia Gülşen Özgü Çömezoğlu Uzbek Pelin Erbil Osma Rabia Seda Sönmez Özgül Arslan Yol Pelin Ercan Rabia Yıldırımçakar Özgün Çalıkoğlu Pelin Eren Şengün Rabiye Yücel Özgün Ergün Pelin Ergüder Ragıp Özkan Özgün Seymen Pelin Karakuş Ragip Savaş Özgür Demir Pelin Pelitözü Raifcan Karabulut Özgür Aksoy Pelin Ün Ramazan Burak Altunsoy Özgür Barutçu Pelin Yesiltas Ramazan Bülbül Özgür Başar Varoğlu Pelin Yılmaz Sancar Ramazan Kara Özgür Evren Gölbaşı Pelin Zeynep Asrav Ramazan Kızıl Özgür Evren Öztürk Pelinsu Üstüntaş Ramazan Şentürk Özgür Ocaklı Perihan Ünal Ramazan Titiz Özgür Öncül Perihan Ürper Rana Hoffman Özgür Sarpdağ Perihan Yılmaz Rasim Çalışkan Özgür Şenol Perim Uyar Rasim Damkaş Özhan Öztürk Pervin Çiftçi Rasim Özçelik Özkan Kocak Peyam İrfani Rauf Berk Ergun Özkan Bulut Pınar Güller Raziye Türkoğlu Özkan Ekiz Pınar-Kerim Kuriş Recai Serdar Gemici Özkan Yıldırım Pinar Abay Recep Burak Dürüs Özlem Tezeken Pinar Acavut Recep Düzgit Özlem Akbulut Pınar Akbaş Recep Geçkinli Recep izzet ince Özlem Artunay İçin Pınar Akçay Maraz Özlem Bablak Ergun Pınar Akyazı Recep Sahin

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Pınar Aykuş

Pınar Begüm Atak

Recep Tayyip Katırcı

Refika Birgül

Özlem Bahar Öç

Özlem Başar

Reha Sağlam Samet Yakın Remigül Öztürk Samet Zontur Remzi Aybar Sami Apaydın Remzi Çetin Sami Ayhan Resmigül Yıldırım Sami Memi Reya Özilhan Samra Tümen Rezan Karacaoğlu Saniye Bala Rıdvan Demircioğlu Saniye Çömez

Sedef Hande Aktaş Saniye Merve Kalemdaroğlu Rıdvan Özer Sedef Koker Rıfat Eğin Saniye Şenol Sedef Özgirgin Rıfat Ozan Sedef Pektaş Sarem Işık Rıfat Yanar Sarıkaya Ailesi Sedef Tepe Rıza Koçal Sarlot Gabay Seden Kağıtçıoğlu Richie Varon Sarp Beren Gür Sefa Aslan Roni Angel Saruhan Dogan Sefa Erkan

Rozita Kasuto Saruhan Doğan Sefer Bora Lisesivdin Ruhi Tezel Savaş Karataş Seha Çelik Ruhisu Can Al Savaş Samsun Seha Karadeniz Ruhiye Gülay Savaş Yılmaz Seha Özden Rümeysa Bayram Savaşkan Işıkdemir Seher Başay Ruso Yakimovic Sayra Surucu Seher Cemre Turan Rüçhan Humbaracı Seba İrem Siskolu Seher Şeker Rüheyma Kerimol Sebayi Sara Şehnaz Özyurt Sebiha Yardımcı Rüzgar Özgül Selahattin Ege S. Fügen Karacaoğlu Sebla Güvener Selahattin Acar S. Gün & Ömer Külahçıoğlu Şebnem Özilhan Selahattin Ömer Şahin

Samet Erdoğan

Saadet Arı Şebnem Özyurt Selami Tosun Saadet Ulutanrıverdi Seçil Eda Sökmen Selami Uygar Bahçeci Saba Beste Okunakol Seçil Hıla Dıamantıs Selay Okşaşoğlu

Sabahattin Derya Peksen Secil Kılıç Selcen Arslangilay Sabiha Çağlayan Seçil Acar Selcen Ayas Sabri Bayram Seçil Bal Selcen Faydasıçok Sabri Keskin Seçil Eren Selçuk Akbaş Sabri Özçelik Seçil Gazioğlu Selçuk Özgeç Sabriye Biçen Seçil İscan Selçuk Özdere Sabriye Güven Seçil Öçal Selçuk Şengüler Sadettin Başlı Seçil Sümer Selda Zorluer Sadettin Tolga Günenç Seçim Özaydın Selda Kavcı Sadık Gürkan Seçkin Çakmak Selda Kotan Sadık Yağız Yetim Seçkin Tuncer Erdoğmuş Selen

Şafak Özbayrak Selçuk Tanrıkulu Selen Tunçbilek Saffet Fatma Dayıoğlu Seda Çelik Selen Ağaoğlu Saim Yeniçeri Seda Arık Selen Kartal Saim Aydemir Seda Bağcan Selen Özdel Saimcan Özkan Seda Begüm Tosun Şafak Selenay Lüleci Sait Ahmet Peskircioğlu

Seda Çelebi Selim Sucu Seda Dağaşan Selim Berkan Öztürk Sait Seziş

Sakin Bahadır Nalbantoğlu Seda Göçeri Selim Kirtan Sakine Çoraklı Seda Hellaç Selim Şen Salif Geylani Seda Karacaoğlu Selim Zorarslan Salih Burak Akat Seda Karagöz Selin-Uğur Bayar Salih İleri Seda Kıstır Selin Akpınar Salih Sinan Abra Seda Kocabaş Selin Aktas Salih Taşcı Seda Mungan Selin Altaras Saliha Merve Sung Selin Demir Seda Rodop Soran Salim Sengel Seda Tamur Selin Deveci Samet Arslan Seda Yılmaz Selin Erisir Samet Bakkal Sedanur Camuz Selin Erkök

Sedat Erişken

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Selin Ezgi Gürhan

Sedat İlgezdi

Sedat Kulduk

Sedat Ulusoy

Sedat Yapıcı

Sedat Yenigün

Sedat Zencirci

Sedef Bal

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Tuğçe Topçu

Tuğrul Ceyhun Okan

Tuğrul Çaylakoğlu

Uğur Aydın

Uğur Can Coşkun

Uğur Gürbüzel

Uğur Konakçı

Teoman Kıran

Tevfik Aksov

Tevfik Seçer

Tevhide Şengül

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Yekta İzzet Uçal
Ülgen Ünaldı
Yağmur Kocagöz
Yelda Arat
Ülkay Atmaca
Yağmur Savaş
Yelda Demir
Ülkü Taş
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Türkiye Konferans Tercümanları Derneği

Türkiye Korunmaya Muhtaç Çocuklar

Vakfı

Üç Deniz Danışmanlık A.Ş.

Vepa Aktif Spor Giyim A.Ş.

Vivaki Turkey Medya Hizmetleri A.Ş.

Vodafone Telekomünikasyon A.Ş.

Volkan Turizm İnşaat Tic. A.Ş.

Webhelp Çağrı Merkezi A.Ş.-Metin

Tarakçı

Yedı70 Sağlık Danışmanlık Pazarlama A.Ş.

Yöntem Araşt. Eğit. Danış. Ltd. Şti.

Z Gurme Restoran Gıda Sanayi A.Ş.

## **TAYBURN**°

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# Mother&Child Education Foundation Balance Sheet as of 31 December 2017 (TRY)

ASSETS	CURRENT YEAR
1-TOTAL CURRENT ASSETS	21.304.858
LIQUID ASSETS	20.796.402
CASH	-
BANKS	20.786.616
OTHER CASH	9.786
MARKETABLE SECURITIES	
PUBLIC-SECTOR BOND AND NOTES	
OTHER RECEIVABLES	250.203
OTHER MISCELLANEOUS RECEIVABLES	<u> </u>
RECEIVABLES FROM AFFILIATES&SUBSIDIARIES	250.203
INVENTORIES	<del>-</del>
ADVANCES	-
EXPENSE AND INCOME ACCRUALS RELATED TO FUTURE MONTHS	258.253
INCOME ACCRUALS	258.253
OTHER CURRENT ASSETS	<del>-</del>
RECEIVABLES FROM PERSONNEL	-
2- TOTAL NON-CURRENT ASSETS	334.743
RECEIVABLES	17.371
DEPOSIST AND GUARANTEES GIVEN	17.371
FINANCIAL NON-CURRENT ASSETS	25.000
SUBSIDIARIES AND AFFILIATES	25.000
TANGIBLE NON-CURRENT ASSETS	57.736
BUILDINGS	31.307
TANGIBLE NON-CURRENT ASSETS	493.003
ACCUMULATED DEPRECIATION	-466.573
INTANGIBLE NON-CURRENT ASSETS	234.636
RIGHTS	449.823
SPESIAL COST	373.958
ACCUMULATED DEPRECIATION	-589.145
EXPENSE AND INCOME ACCRUALS RELATED TO FUTURE YEARS  FUTURE YEAR EXPENSES	<del>-</del>
TOTAL ASSETS	21.639.602
LIABILITIES	
1- SHORT-TERM BORROWINGS	445.730
TRADE PAYABLES	223.362
SUPPLIERS	223.362
OTHER PAYABLES	4.218
OWED TO PERSONNEL	3.283
OTHER MISCELLANEOUS PAYABLES	935
PAYABLES TAXES AND OTHER LEGAL OBLIGATIONS	218.150
PAYABLE TAXES AND EXCISES	117.468
PAYABLE SOCIAL SECURITY TAXES	100.682
2- LONG-TERM BORROWINGS	
3- TOTAL EQUITY	21 102 073
CAPITAL	21.193.872 423.809
CAPITAL	423.809
CAPITAL RESERVES	398.729
OTHER CAPITAL RESERVES	398.729
RESERVES AND FUNDS	20.327.617
SPECIAL - PURPOSE FUNDS	20.327.617
EXPENSE SURPLUS CARRIED FROM PREVIOUS YEAR	
PREVIOUS PERIOD EXPENSES AND LOSSES	43.717
NET PROFIT/LOSS FOR THE PERIOD	-
NET INCOME FOR THE PERIOD	
TOTAL LIABILITIES	21.639.602
IVIAL LIABILITIES	21.039.602

# Mother&Child Education Foundation Income statement for 2017 (TRY)

INCOME	
INCOME	
CONTINGENT DONATIONS	5.256.530
NON-CONTINGENT DONATIONS	1.338.550
INTEREST INCOME	1.595.399
MARKETABLE SECURITY TRADING PROFITS	
CURRENCY TRANSLATION PROFITS	380.421
EXTRAORDINARY INCOME	67.980
TOTAL INCOME	8.638.880
EXPENDITURES	
OPERATIONAL EXPENDITURES	1.831.732
SPECIFIC EXPENDITURES	8.379.853
EXCEPTIONAL EXPENSE	32.846
COMMISSION EXPENDITURES	242.449
TOTAL EXPENDITURES	10.486.881
NET PROFIT/LOSS FOR THE PERIOD	-1.848.001