ANNUAL REPORT



2015









WE CONTINUE TO STRIDE TOWARD THE FUTURE THROUGH EDUCATION.



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Online Activity Report

You can access AÇEV's Activity Report by scanning the QR code with your mobile device.





Organizational Website

You can access AÇEV's Organizational Website by scanning the QR code with your mobile device.



AÇEV IN BRIEF

WE TAKE SOCIETAL NEEDS INTO ACCOUNT AND INCLUDE TOPICS ESPECIALLY SUCH AS GENDER, CHILD PROTECTION, DOMESTIC VIOLENCE, AND RESPECT FOR DIVERSITY INTO OUR EDUCATION PROGRAMS.

AÇEV's objective: Strong individuals, strong society

Ever since it was founded in 1993, AÇEV has been developing and implementing early childhood and adult education programs for children and their families in order to build "a stronger and healthier society for a better future" —a pillar of AÇEV's mission to ensure equal opportunity in education

AÇEV adopts an educational approach that focuses on the child and embraces the whole family that plays a role in impacting their children's development from early childhood onwards.

Current program content that meets the requirements of social change

AÇEV determines the needs of its target group—children who lack developmental support due to their socioeconomic circumstances, their parents, and surrounding illiterate adults—through research studies, then develops programs based on scientific evidence that will meet these needs/ AÇEV then implements them through various partnerships, boosts their efficiency through evaluation studies, and contributes to policy development.

AÇEV's educational activities include programs related to early childhood, parenting, literacy, and supporting women. There are also targeted programs in rural regions to meet the educational needs of individuals at different points in life, from early childhood to parenthood.

It is important for AÇEV to conduct research studies and impact analysis studies in relation to the education programs it develops and implements; AÇEV measures its impact on society



through these studies, determines new needs, and modifies its program content by taking these needs into account

During recent program updates, sensitive issues were taken into consideration, and topics including gender, child protection, domestic violence, and respecting diversity were merged into all programs, contributing to societal peace thus became an important objective.

In the upcoming period, AÇEV will focus more on programs and campaigns, especially Father Education Programs, that aim to help fathers care for and communicate with their children more. These programs promote gender equality and prevent violence against women by creating long-term change in men's attitudes.

In addition to education programs and fieldwork, AÇEV also engages increasingly more in advocacy work to boost societal awareness and support.

Widespread and effective reach

With the support of the national and international organizational partnerships AÇEV has built through its knowhow and experience in early childhood and adult education, AÇEV is reaching and making a difference in all of Turkey's 81 provinces, as well as 14 different countries in Europe, the Middle East, and Asia.

In addition, AÇEV makes use of every opportunity that television channels and information technologies offer—including the internet and mobile systems—to reach anyone that will benefit from its work.

In the upcoming period, AÇEV will preserve its pioneering role as the reference organization in terms of early childhood education in Turkey, continuing its holistic approach in carrying out work to meet emerging needs. AÇEV is determined to continue to further its vision, shaped by emerging social needs and global partnerships, and contribute to the realization of the UN Sustainable Development Goals.



FROM THE PRESIDENT...

IN LINE WITH ITS FIELD EXPERIENCES, AÇEV DEVELOPS PROGRAMS AND RESEARCH ACTIVITIES BY ASSESSING SOCIETAL NEEDS.

Dear friends of AÇEV, 2015 was a very busy year at AÇEV, and significant work was focused on AÇEV's strategic planning process, where we determined our mission, vision, strategies, and activities for the future.

In line with our new strategy, we plan to conduct more research studies, undertake more campaigns and advocacy work in 2016, and improve our program development and field implementation activities.

AÇEV continues to run its programs and activities according to the perceived needs stemming from the social, economic, and cultural changes in Turkey. Thanks to its strong vision, AÇEV has always been able to take initiative and meet new and emerging needs; projects are then realized through the valuable support generated through national and international partnerships.

Quality early childhood education, the role of the family in raising future generations, gender equality, and lifelong learning—all especially emphasized in the United Nations' Sustainable Development Goals constitute the starting point of all AÇEV activities as well.

In recent years, particularly in regards to our increased activities pertaining to gender equality and violence against women, we succeeded in making significant gains, especially in terms of our Father Education programs. Notable examples that reflect our sensitivity to these matters include the EU-funded "Project for Community Capacity Building to Prevent Violence against Women," "Fathers for Change Project" funded by the Bernard van Leer Foundation, and "Men for Gender Equality Project" funded by UNWOMEN/UNTF.

In 2016, AÇEV will focus on strengthening the foundations of society through early childhood education programs, conveying the importance of early education through campaigns and advocacy work, and supporting the development of national policies.

To this end, AÇEV will focus also on father education and awareness-building, working to help fathers attend to and communicate with their children more, and establish gender equality. In this context, AÇEV will also conduct programs and campaign activities that aim to generate long-term change in men's attitudes to prevent violence against women.

Moreover, we are becoming increasingly more proficient in benefiting from opportunities that information technologies provide. We aim to make our programs and activities even more widespread and effective by using the internet and mobile systems.



As AÇEV, we will continue to invest in a happier and more hopeful future. Our work and achievements have been made possible thanks to the contributions of a large group of stakeholders—including our trainers, volunteers, partner organizations, supporters, and advisors. I offer them all my deepest gratitude, and hope to collaborate with them for many years longer.

Sincerely,

Ayşen Özyeğin President

- AÇEV begins to implement the 25-week Mother Child Education Program (MOCEP) in collaboration with the Ministry of National Education.
- ACEV secures World Bank funding to make MOCEP more widespread in the context of the Nonformal Education Project together with the Ministry of National Education.
- Recognizing the need among mothers, AÇEV begins work on developing an adult literacy program and signs a protocol with the Apprenticeship and Non-formal Education General Directorate attached to the Ministry of National Education.
- · AÇEV organizes its first scientific seminar entitled "Human Development and Assessment" at Boğaziçi University, in collaboration with the Bernard Van Leer Foundation.

 ACEV opens offices in Ankara and İzmir.

- Implementation of the Functional Adult Literacy Program (FALP) begins.
- The symposium on "The Importance of Early Childhood Education" is held.
- In response to the demand from mothers, development of the Father Support Program begins and first pilot implementations follow.
- MOCEP begins to become more widespread through partnerships; implementations continue in 23 provinces.
- ACEV's collaboration with the Averroes Foundation in the Netherlands continues and courses begin with immigrant families.
- AÇEV joins the "Consultative Group on Early Childhood Care and Development" and is designated its "Central Asia Representative for Early Childhood Education."
- 25 educational films on MOCEP are produced and broadcast on television.
- MOCEP's first overseas implementation, together with the Cognitive Development Program, is launched in Ghent, Belgium, with Turkish immigrant families.

- In response to the demand from overseas, MOCEP is implemented in English in Bahrain.
- AÇEV is named the "UNESCO Early Childhood Cooperating Centre for Central Asia."
- The "Family Letters" information kit is prepared for pregnant women and parents with children between 0 and 3 vears of age.
- The "Graduate Mothers Project" geared to children at orphanages of the Social Services and Child Protection Agency is launched with MOCEP graduates.
- Work on developing the Preschool Parent Child Education Program (PPCEP) begins.
- ACEV partners with the Education Union in context of the Father Support Program (FSP); first implementation takes place at the Mercedes Benz factory.
- A Scientific Advisory Board is established at AÇEV, consisting of 17 academicians.
- Following the 17 August 1999 Earthquake, AÇEV helms the founding of the İzmit Rehabilitation Center (IREM).
- AÇEV initiates a literacy campaign in collaboration with the newspaper Hürriyet, and FALP implementations begin in 10 provinces.
- Implementations of the Mother Child Education Program begin in Belgium and France, and the Mother Support Program in Germany.

2003

- AÇEV begins to support the National Education Support Campaign and establishes the "Literacy Information Hotline" to inform callers by telephone.
- Developed to provide information on child-rearing, "Communication with Children" seminars are held for mothers and fathers.
- AÇEV receives the "Millennium Award" from the Women's Health Commission (KASAKOM), and the "Most Effective Foundation of the Year Award" from the Yeni Olgu Art and Activity Group.
- MOCEP, in collaboration with the Ministry of National Education since 1993, is transferred over to the Apprenticeship and Nonformal Education General Directorate attached to the Ministry.
- Developed in collaboration with Turkish Radio and Television (TRT), and geared to preschool-aged children and their families, the television program "Will You Play with Me?" begins airing on TRT channels, is elected "Best Children's Program" by the Radio-Television Journalists' Association, and receives "Children's TV Program of the Year Award" from YA-PA Publications.
- AÇEV's Diyarbakır office opens.

2002

- AÇEV becomes a collaborating partner of the Education Reform Initiative.
- AÇEV receives the "Vehbi Koç Award" for its work in and contributions to education from the Vehbi Koç Foundation.
- The 10-week Mother Support Program based on MOCEP's content is developed and implemented.
- In Alipaşa, Diyarbakır, the AÇEV Education Center for Children and Families is founded; implementations of the Preschool Education Program and its complementary component the Mother Support Program are initiated in Diyarbakir, called Summer Preschools.
- The FSP spreads to 16 provinces through various partnerships and its first overseas implementation begins in Germany.
- AÇEV hosts the annual meeting of the International Consultative Group on Early Childhood in Istanbul.

- AÇEV opens offices in Adana, Şanlıurfa, Mardin, Van, Bursa, and Erzurum to coordinate its work in the context of the Reproductive Health Program and the Gender Program backed by the European Union.
- AÇEV launches the "7
 is Too Late" Campaign
 in collaboration with six
 other NGOs to raise public
 awareness, generate support
 for, and develop policies on the
 importance of early childhood
 education.
- Literacy education is broadcast on television in collaboration with TV channel Kanal D in a 65-episode project entitled "Our Classroom."
- Overseas program implementations begin in Switzerland and Saudi Arabia, in addition to those in Bahrain, Belgium, France, Germany, and Jordan.
- To publicize the Father Support Program and the importance of father education, the television program "It's Nice to be a Father" is prepared and aired in collaboration with TV channel NTV.
- AÇEV receives the "King Sejong Literacy Award" for FALP in an annual contest organized by UNESCO, where the best literacy projects worldwide are appraised.

 New newspaper/magazine ads and TV/radio spots are prepared and used to promote the ongoing "7 is Too Late" Campaign.

- In addition to the organizational website, www.7cokgec.org an informative and supportive site geared to families and specialists—is launched.
- FALP continues to become more widespread via various partnerships; implementations begin in Bursa and Kocaeli.
- AÇEV's Founding Board
 Member Prof. Sevda
 Bekman's book on AÇEV's
 past, entitled The Mother Child
 Education Foundation through
 the Years: A Multi-Perspective
 Narrative is published.
- The "Parenting..." Project undertaken in collaboration with media platform Digitürk is honored with the Golden Compass Award from the Turkish Public Relations Association (TUHID) and AÇEV President Ayşen Özyeğin is presented with the Happy Kids Service Award for Preschool Education.
- A protocol is signed between AÇEV and the Center on the Developing Child (HCDC) attached to Harvard University's Graduate School of Education.

- The "Multidimensional Women's Empowerment Project" is launched, funded by the Sabancı Foundation Grant Programs.
- The "First Step Ahead Project" is launched, funded by the Vodafone Turkey Foundation.
- May-June, the third cycle of promotional and communications activities of the "7 is Too Late" Campaign is executed.
- The www.7cokgec.org website is awarded first place at the "Golden Spider" web awards.
- AÇEV is honored with the World Innovation Summit for Education (WISE) Award for the Mother Child Education Program (MOCEP).
- The Level 2 Functional Adult Literacy Program is revised and transformed into the "Advanced Literacy - Access to Information Program."
- The Dere Tepe Rural Women's Support Program developed to strengthen the life skills of young women and women in rural areas is launched.

- The "Life is Good When You Read" television literacy project is launched in collaboration with ZTV, in line with AÇEV's new outreach efforts.
- A computer-based literacy program, "Read and Write with AÇEV" is developed in line with AÇEV's computeraided instruction objectives.
- AÇEV becomes a member of the UNESCO/NGO Collective Consultation on Equal Education for All.
- To support families in the aftermath of an earthquake in the province of Van, the Post-Trauma Family Counseling Center is established at the Hüsrevpaşa Container City in collaboration with the Family and Social Policies Ministry and the Psychological Trauma and Crisis Intervention, Research, and Training Association (PAYE).
- The "You Are My Father"
 Campaign is launched in context of the Father Support Program.
- To meet societal needs, AÇEV completes the revision of all its education programs by incorporating central themes such as peace, respecting differences, gender, and child protection.
- AÇEV enters an academic collaboration with the Yale Child Study Center and the MacMillan Center for International and Area Studies.

- AÇEV receives the "EMPower Champions of Youth Award" for its literacy work geared to young women.
- The Early Childhood Peace Consortium is organized in line with AÇEV's collaboration with Yale University.
- The Van Post-Trauma Family Counseling Center, in the establishment of which AÇEV played a leading role, is transferred over to the Psychological Counseling and Guidance Research and Application Center at Van Yüzüncü Yıl University.
- In context of the "Father Education for Violence-Free Families" funded by UN Women, the first of a series of panels entitled "Fatherhood in Turkey: Responsibilities, Rights, and Solutions to Achieve Gender Equality" is held in Istanbul.

- AÇEV is honored with another award for its literacy work from the U.S. Library of Congress, one of the oldest and most esteemed institutions in the country.
- In line with its "First Step Ahead Project" in collaboration with the Vodafone Turkey Foundation to promote quality preschool education, AÇEV launches the "First 6 Years" mobile application and provides parents with information on child development through their mobile phones.
- AÇEV's Summer Preschools
 Program, implemented in
 Southeastern Turkey for the
 past 12 years, is launched as a
 pilot project in Laos in Summer
 2014 through a collaboration
 with Plan International, an
 international NGO active in
 Southeast Asia.

- On June 11, 2015, AÇEV, Yale University, and UNICEF host the "Pathways to Peace: Early Childhood and Families Conference" in İstanbul.
- A model that includes community-based work in the context of the "Equal Start for Rural Children" project funded by the UBS Optimus Foundation is developed and implemented.
- AÇEV becomes one of the partners in the "I Support Gender Equality for My Country" project run by Koç Holding, and joint work begins on creating awareness on this issue at all levels of society.

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Guidance Counselor Ayşesim Diri



WE FOCUS ON GENERATING CONTENT BASED ON NEW AREAS, THEMES, TARGET GROUPS, AND REGIONAL CIRCUMSTANCES.

AÇEV GROWS STRONGER WITH ITS COLLABORATING PARTNERS.

The ACEV Team

- Board of Directors
- Academic Advisory Board
- Professional Staff
- Volunteer Trainers

International Partners

- UNESCO, UNICEF, UNWOMEN, UNDP
- Harvard University
- Consultative Group on Early Childhood
- Yale University
- Clinton Global Initiative
- World Forum Alliance
- The European Commission, the European Union
- The World Bank
- Plan International
- Child Care Association
- The Bernard Van Leer Foundation
- International Step By Step Association (ISSA)
- MenCare, MenEngage
- Arab Resource Collective
- International NGOs

National Partners

- Ministry of National Education
- Family and Social Policies Ministry
- Ministry of Food, Agriculture, and Livestock
- Media Organizations (TRT, NTV, Kanal D, ZTV Bilgi)

Supporters

- National and Multinational Companies
- Individual Donors
- Multinational Aid Organizations
- National and International NGOs
- National and Local Governing Bodies

Local Power Partners

- Local NGOs
- Local Media
- Local Governing Bodies

Thanks to Our Partners...

WITH OUR DEEPEST GRATITUDE TO ALL OUR SUPPORTERS...

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Red Sponsor / Supporter Between 250,000 and 999,999 Turkish Liras

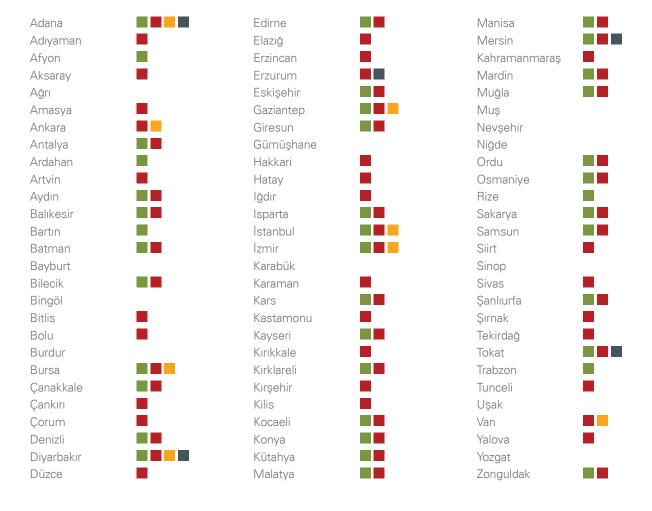
Blue Sponsor / Supporter Between 100,000 and 249,999 Turkish Liras

Orange Sponsor / Supporter Between 35,000 and 99,999 Turkish Liras

Green Sponsor / Supporter Between 18,000 and 34,999 Turkish Liras

AÇEV IN TURKEY

PROVINCES WHERE AÇEV'S EDUCATIONAL PROGRAMS HAVE BEEN IMPLEMENTED IN 2015



The Mother Support Program (MSP) and the Father Support Program (FSP)

 Early Childhood Education Programs (the Child Education Program and the Preschool Education Program) Literacy and Women's Support Education Programs

Education Programs for Rural Women and Children

AÇEV WORLDWIDE

Countries where AÇEV programs are implemented

- Bahrain
- Belgium
- Bosnia and Herzegovina
- France
- 6
- England
- Switzerland
- The Turkish Republic of Northern Cyprus
- 11 Lebanon
- 12 Mexico
- **12** Saudi Arabia
- **14** Jordan
- 15 Brazil

Overseas education activities in 2015

Germany

RAA- FSP (in Turkish)

Laos

Plan International-Summer Preschools Program

Brazil

Portuguese)

Arab Resource Collective-MOCEP (in

Saudi Arabia

Child Care Association-MOCEP

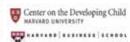
International Partners











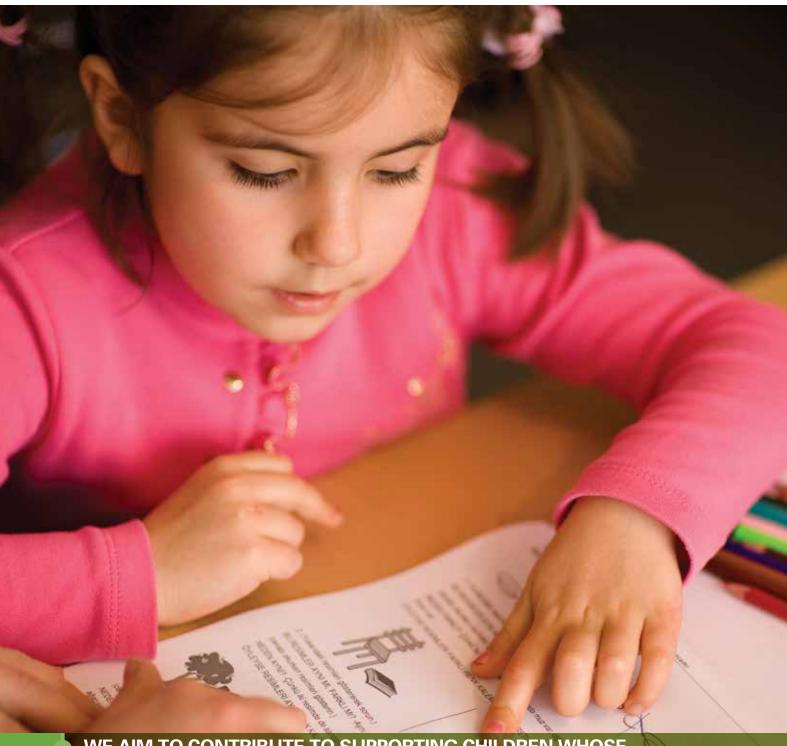












WE AIM TO CONTRIBUTE TO SUPPORTING CHILDREN WHOSE DEVELOPMENT IS AT RISK DUE TO THEIR SOCIAL AND ECONOMIC CIRCUMSTANCES, THROUGH EDUCATION AND BY EXPANDING QUALITY EARLY CHILDHOOD EDUCATION.

AÇEV'S EDUCATION PROGRAMS

THE FATHER SUPPORT PROGRAM WAS DEVELOPED TO HELP BUILD A DEMOCRATIC FAMILY STRUCTURE AND STRENGTHEN COMMUNICATION BETWEEN FATHERS AND THEIR CHILDREN.

FACE-TO-FACE EDUCATION PROGRAMS

Early Childhood Education Programs

The First Step Ahead Program

The First Step Ahead Program was developed to improve the quality of preschool education provided at state schools by training preschool teachers and providing supportive educational materials. It also aims to support children's development through mother support programs.



The Mother Child Education Program

The Mother Child Education Program is a scientific, home-based education program developed for mothers and their 4-to-6-year-old children who have not received preschool education. It aims to meet the educational needs of children who are unable to go to school in their home environment, by reaching mothers directly and providing them support in early childhood education.

The Preschool Education Program

The Preschool Education Program aims to ensure children who are about to start primary school are ready, by developing their cognitive, language, social, emotional, and physical skills. It targets disadvantaged children in the 4-to-6-year age group who have not had any education and live in areas where need is high but participation in education is low.

Family Programs

The Mother Support Program

The Mother Support Program aims to provide mothers with information and support on child development and education, and strengthen the relationship between children and their mothers. It was designed as a series of group meetings geared to improve mothers' parenting skills as a means to support the overall development of 3-to-11-year-olds. It is a 13-week adult education program where different topics are covered every week during the two-and-a-half hour sessions.

The Father Support Program

The Father Support Program is a scientific education program that aims to contribute to the overall development of 3-to-11-year-olds by supporting their fathers. It was developed to foster a democratic family environment and strengthen the communication between fathers and



AÇEV'S EDUCATION PROGRAMS

READING GROUPS FOR CHILDREN ARE ORGANIZED BY OUR VOLUNTEERS AND AIM TO INSTILL A LOVE OF READING IN CHILDREN.



children. It is a 13-week adult training program where different topics are covered every week for two-and-a-half hours each.

Parenting Seminars

Developed in addition to the programs that target long-term behavior and attitude change, Parenting Seminars are geared to parents of 0-to-14-year-olds and aim to raise social awareness and provide information.

Seminars on Gender Roles

The main objective of these seminars is for participants to gain awareness on important issues, such as human rights, the impact of gender roles, and how sexist parenting styles affect child development. The seminars aim to help participants realize that behaviors and attitudes they might not have defined as gender inequality prior to the seminar can actually perpetuate it.

Adult Literacy and Women's Empowerment Education Programs

Adult Literacy and Women's Support Programs

These programs involve basic and advanced literacy training to support participants' participation in societal life.

Easy Computer Skills

The aim of this program is to support the literacy training programs through basic information on computer and Internet use as well as access to information.

Reading Groups for Children

This program was developed to help children acquire a love of reading, improve their reading comprehension skills, and contribute to school success. It consists of one-and-a-half hour sessions once a week over the course of six weeks, where volunteers read to children.

Education Programs for Women and Children in Rural Areas

The Dere Tepe Rural Women's Support Program

This training program aims to enhance the life skills of rural women and young women over 15 years of age. The program is modular, easily implemented, and backed by audiovisual videos.

Learning through Fun

This program was developed to enable mothers participating in the Dere Tepe Rural Women's Support Program who have children between 3 and 6 years of age to spend quality time with their children and support them in the home environment.



AÇEV'S EDUCATION PROGRAMS

THE FIRST 6 YEARS PROJECT IS A FREE-OF-CHARGE MOBILE APPLICATION THAT PARENTS CAN ACCESS ON THEIR MOBILE PHONES OR TABLETS, AND PROVIDES CURRENT INFORMATION ON EARLY CHILDHOOD; THE MOST IMPORTANT PHASE IN CHILDREN'S LIVES.

EDUCATION THROUGH TELEVISION PROGRAMS

Will You Play with Me?

Will You Play with Me? is an educational and entertaining children's program developed through the collaborative efforts of AÇEV and Turkish Radio and Television (TRT) to support children's development; it was broadcast on TRT channels for four seasons from 2002 onwards.

It's Nice to Be a Father

This is a television program developed in collaboration with the television channel NTV to introduce the Father Support Program to the public and create public awareness on the role and importance of fathers in child development.

Our Classroom

This involves broadcasting AÇEV's literacy education programs on television, and was realized in collaboration with the television channel Kanal D for the first time. Our Classroom was aired in the format of a women's program five days a week, from 27 June to 19 September, 2005.

Life is Good When You Can Read

AÇEV developed the television-based literacy program Life is Good When You Can Read based on its Functional Adult Literacy Program, and broadcast nationwide in collaboration with the television channel ZTV Bilgi.

WEB-BASED EDUCATION PROGRAMS

www.acevdeokuyaz.org

A portal developed to support adult literacy, this free-of-charge online platform aims to improve the literacy skills of all adults—including those who are illiterate—and has over 11,000 registered users throughout Turkey.

ww.acevokuloncesi.org

This is a website built as a resource for preschool teachers. It includes detailed explanations of the Ministry of National Education's preschool education program, an activity pool, and examples from different programs and approaches. There are interactive applications on classroom administration, family participation, orientation efforts, classroom arrangement, material selection, and designing daily plans. The website also offers activity suggestions for the special days and weeks during the preschool education program, as well as a multimedia archive

www.gelecegeilkadim.org

This website was designed to provide information on the First Step Ahead Project funded by the Vodafone Turkey Foundation. In addition to detailed project descriptions and shared activities, it also includes a social platform where teachers involved in the project can meet. The website also has an online education module to train teachers involved in the project. The teachers are able to access the Child Education Program materials via this module on the website.

The First 6 Years Mobile Application

This project offers parents current information on early childhood—the most important phase in children's lives—through a free mobile application. The app offers 1,200 pieces of information; backed by photographs, educational videos, and animated films, and provides parents extensive information suited to different children ages and developmental levels.



RAISING AWARENESS AND ADVOCACY WORK

THE OBJECTIVE OF THE YOU ARE MY FATHER CAMPAIGN WAS TO RAISE AWARENESS ON "THE IMPORTANCE OF FATHERHOOD AND THE ROLE OF FATHERS IN THEIR CHILDREN'S LIVES AND THEIR FAMILY."

The 7 is Too Late Campaign

AÇEV ran the "7 is Too Late!" Campaign from 2005 to 2011 to raise awareness on the importance of early childhood education and ensure that to 6-year-olds in Turkey could benefit from quality preschool education services. At the time the campaign was initiated sixteen percent of all 4-to-6-year-olds in Turkey were attending preschool; as a result of increased public awareness and the joint efforts of the Ministry of National Education by 2011, this figure climbed to 44 percent. However, due to the "4+4+4" regulation that passed in 2012, children began to start primary school at the age of five, and the once expanding preschool

education consequently dropped to around 40 percent. In the face of these developments, AÇEV went on to working on preschool education quality standards and universal access, through various partnerships.

The "You Are My Father" Campaign

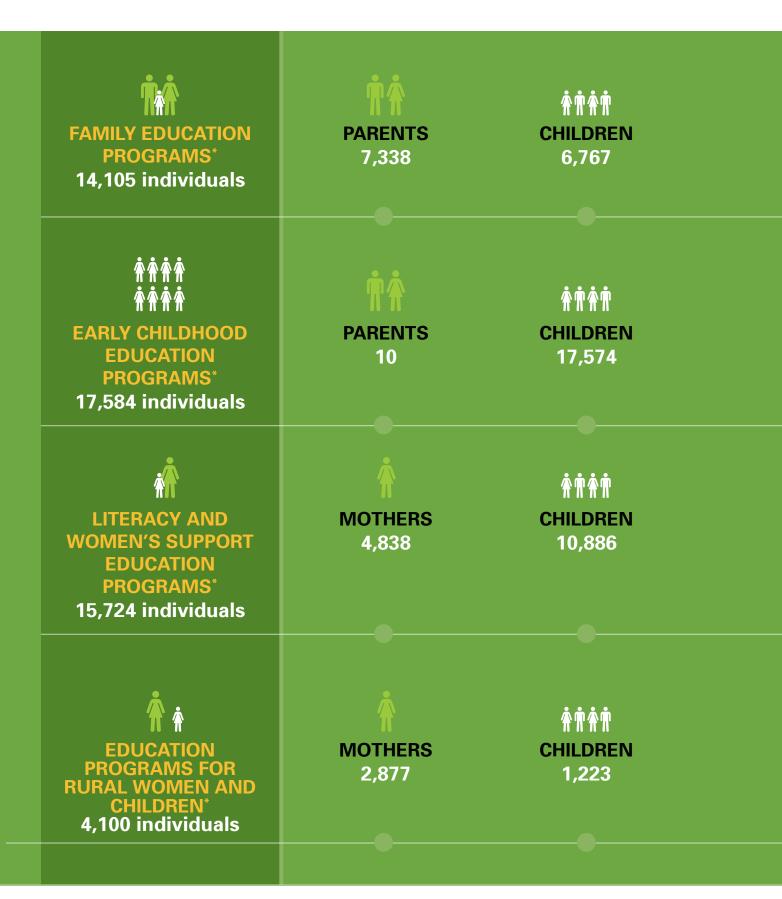
With this campaign launched in 2012, AÇEV aims to raise awareness on "the importance of fatherhood, and the role of fathers in the lives of their children and their family." Other objectives include encouraging men to be democratic, responsible fathers who do not resort to violence; promoting gender equality; and drawing attention to AÇEV's Father Support Program.

As a part of the campaign,
"Fatherhood in Turkey:
Responsibilities, Rights, and Solutions
in Establishing Gender Equality"
panels were held, which generally
increased public awareness on these
issues

Building Awareness / Promoting Knowledge

Through various projects, AÇEV works to provide information on issues related to disability; focuses on gender, child protection, domestic violence, peace, and respecting differences in its education programs; and organizes seminars to promote public awareness.





^{*}Number of people reached between January 1st and December 31st, 2015.

"THE FIRST 6 YEARS" MOBILE APPLICATION BECAME MORE WIDESPREAD AND WAS DOWNLOADED A TOTAL OF 119,646 TIMES ON IOS AND ANDROID PLATFORMS.

EDUCATION PROGRAMS

Early Childhood Education Programs

Organizational Partnerships, Capacity Building, and Implementation of Education Programs

In 2015, AÇEV continued to run the First Step Ahead Project in collaboration with the Primary Education General Directorate of the Ministry of National Education and the Vodafone Turkey Foundation. The Summer Schools Project also continued, thanks to protocols signed with the Mardin and Diyarbakır Provincial Directorates of National Education. The 2015 Summer Schools were established with Fibabanka for AÇEV's Summer Schools Project.

The First 6 Years Mobile Application Developed in 2014 in collaboration with the Vodafone Turkey Foundation to help parents support their children's development, the "First 6 Years" mobile application became more popular and was downloaded 119,646 times on iOS and Android platforms.

The microsite developed for the First 6 Years mobile application aimed to make all the information, images, and content related to the mobile application and SMS services accessible to all. In this time, when use of mobile technologies is ever increasing, this work represents an effective roadmap that makes it possible to reach a larger proportion of society in efforts to support families and their children's development.

Implementing the Child Education Program and Learning Through Fun Program at the First Step Ahead Classrooms

The project that provides quality preschool education, has been running in collaboration with the Vodafone Turkey Foundation and the Primary School General Directorate of the Ministry of National Education since 2009.

Materials for the Child Education Program was sent to the teachers who had been trained for the project, in this final year of the project. In 2015, a total of 9,282 children were reached through 419 Child Education Program implementations.

Handouts for the "Learning Through Fun" program were sent to mothers of the children in the First Step Ahead classrooms, so that they could work through them together. The materials were sent to classrooms in the more remote districts of provinces; a total of 212 teachers and 4,298 mothers were reached.

Summer Preschools and Implementations of the Preschool Education Program

The Summer Preschools and Family Support Project aims to reach individuals least likely to have access to preschool education and mother education in Turkey's Southeastern Anatolian region, and reduce regional inequalities in education through capacity building. The project was run jointly by Fibabanka and AÇEV in the summer of 2015; the program was implemented at a total of seven primary schools: five in Diyarbakır in July and August, and two in Mardin between July and September.

Prior to the summer schools in 2015, the 12-year program was updated as a whole and its renewed version was used in the field.

In Diyarbakır and Mardin, 30 preschool teachers and six Basic Mother Support Program trainers were trained. Twenty-seven classrooms were furnished, and over a period of 10 weeks, 405 children were reached with the Preschool Education Program and 378 mothers with the Mother Support Program. In Mardin, seven fathers were reached with the Father Support Program and 29 through father meetings. Due to the political instability that became

The First 6 Years Mobile Application Project

The First 6 Years Project was realized jointly by AÇEV and the Vodafone Turkey Foundation, and aims to ensure equal opportunity in accessing information with the help of mobile technologies. The objective here is to enable parents to access information on child development and parenting skills through technological means, given that internet access is now widespread in Turkey and the use of smart phones and tablets is rapidly

on the rise. The mobile application serves as a guide to parents in terms of their children's development. The content developed by AÇEV experts for the app is sent free-of-charge to the smart phones of parents who have children between 0 and 6 years of age. The information changes monthly depending on the children's age, and parents receive information relevant to their children's specific age every other day.

IN 2015, AÇEV'S WEBSITE GEARED TO TEACHERS— WWW.AÇEVOKULONCESI.ORG—WAS UPGRADED WITH ENRICHED CONTENT, A NEW DESIGN, AND IMPROVED INFRASTRUCTURE.

increasingly prevalent in the region during the second term of the summer school, the number of fathers who attended the Father Support Program sessions and the father meetings in Diyarbakır and Mardin was much lower than expected. The 405 children who attended the program received their certificates on September 4th and started the first grade during the academic year 2015-16.

Website geared to teachers

AÇEV redesigned its website for teachers—www.AÇEVokuloncesi.org—in 2015 and made it tablet-compatible. The new version includes enriched content and plenty more activities.

New content was regularly uploaded to the site, and pieces by experts were featured monthly. A total of 1,500 new members had been targeted for 2015; this number was reached and 1,662 new users registered to the website between January 1st and December 31st 2015.

Family Education Programs

Mother Education Programs

Organizational Partnerships, Capacity Building, and Implementation of Education Programs

In 2015, in collaboration with the Ministry of National Education, AÇEV decided to implement the Basic Mother Support Program in four central districts in Diyarbakır, as well as İstanbul's Sultangazi, Esenler, Gaziosmanpasa, and Bağcılar districts. which are all high domestic migration areas where mothers who fit the program's target group reside. Two Trainings of Trainers were held in September 2015—one in Diyarbakir and the other in Istanbul — and the Basic Mother Support Program implementations began in the second half of 2015. A total of 2,172 mothers were reached in 2015 through 143 Mother Support Program implementations in collaboration with

various partners and different versions of the program. The General Mother Support Program was implemented by 32 guidance counselors, seven nursery school teachers related to the Preschool Parent Child Education Program, and 22 volunteer trainers. Meanwhile, 14 Basic Mother Support Program implementations took place in context of the Alipaşa Winter School; 13 in collaboration with the Divarbakır Lifelong Learning Directorate; 27 in context of the Summer Preschools in Divarbakır and Mardin; 25 by teachers from the the Basic Mother Support Program implementations in collaboration with the Ministry of National Education.

Following the decision to implement the Basic Mother Support Program in collaboration with the Ministry of National Education, two parallel Trainings of Trainers were held in Istanbul and Diyarbakır, between 31 August and 11 September.

Twenty-three trainers were trained in Diyarbakır, and 39 in İstanbul.

AÇEV also commenced work on generating new content to develop activities that parents could do with their children at home, as well as trainer-led activities that would involve the participation of children. The pilot implementations of these activities are currently ongoing in the Basic Mother Support Program groups.



A TOTAL OF 4,950 FATHERS WITH CHILDREN BETWEEN THE AGES OF 3-TO-6 OR 7-TO-11 BENEFITTED FROM THE FATHER SUPPORT PROGRAM.

In addition, a seminar entitled "Trauma and Resiliency, the Role Mothers Play" was held with the Diyarbakır Basic Mother Support Program trainers to both intervene in the reduced motivation observed among the trainers due to the conflicts in Diyarbakır, and to remind them of the importance of working with mothers in such an environment.

Father Education Programs

Organizational Partnerships, Capacity Building, and Implementation of Education Programs

The Father Support Program
In 2015, AÇEV continued to implement
the Father Support Program in
collaboration with the Lifelong
Learning General Directorate of the
Ministry of National Education.

A total of 393 Father Support Program courses were held in 39 provinces in 2015—138 in the first half, and 255 in the second half—and this was the highest number of courses ever held in a year since the program was first implemented in 1996. As a result, a

total of 4,950 fathers with children between the ages of 3 to 6 and 7 to 11 benefitted from the program.

Three Trainings of Trainers were held in 2015—one at the district level, and two at the provincial level—with the participation of 89 teachers who were either guidance counselors or preschool education teachers. Two of the training sessions were held at Erzurum between 31 August and 11 September, 2015, while the third was held at Bergama, İzmir, in 12-23 January, 2015. With the trainers trained in 2015, the total number of Father Support Program trainers in Turkey and abroad climbed to 1,383.

The Project to Build Community Capacity in Preventing Violence against Women

Initiated in 2014, the work conducted in relation to the EU-funded Project to Build Community Capacity in Preventing Violence against Women was completed by the end of 2015. A total of 2,250 fathers were reached through 162 courses organized in 2015.

Partnerships with local governments AÇEV collaborated with the municipal governments of Osmangazi, Bursa; Bergama and Kınık, İzmir; and Çanakkale; and trained the officials through four seminars with their staff on child protection, gender roles, and violence against women.

In Tokat and Mersin, content was developed for two "Meetings with Rural Fathers" that were to be held in villages in support of the Rural Education Programs; one on child protection, and the other on gender equality and violence against women.

26 field supervisors were trained at a Father Support Program capacity building training held in August 2015. The training aimed to boost the motivation of teams doing the fieldwork, and enhance their group observation skills.

The Fathers for Change Project The Fathers for Change Project, funded by the Bernard van Leer Foundation, was initiated in September 2015.



The Project to Build Community Capacity in Preventing Violence against Women

The project is run by the EU Grant Program to Strengthen the Capacity of Local and National NGOs in Combatting Violence Against Women (Family and Social Policies Ministry and the Central Finance and Contracts Unit) in the provinces of Adana, Ankara, Antalya, Çanakkale, Denizli, Eskisehir, İzmir, Konya,

and Mersin. Two of AÇEV's Family Education programs—the Father Support Program and the Mother Support Program—are implemented in this project, while awareness-building activities are organized for the spouses of the participants.

OFFICIALS FROM UN WOMEN MET WITH FATHERS WHO ATTENDED AÇEV'S FATHER SUPPORT PROGRAM.

The project primarily aimed to strengthen the impact and role of fathers to establish a better environment for children. This was to be accomplished by supporting fathers, thereby fostering democratic relationships at home, reducing attitudes and behavior that will have a negative impact on children, and thus ensure a supportive environment for children. Two basic activity areas determined to reach these project goals are as follows:

- The first was to implement the
- 13-session Father Support Program, for fathers with children between 3-to-6 and 7-to-11 years old to strengthen the existing program with activities that would enable fathers to spend more quality time with their children..
- The second goal of the project was to conduct a nationwide case study on fatherhood. The objective of this study was to understand which resources were being used to learn about and obtain information on fatherhood, how fathers engaged in fatherhood, and the links between fatherhood and masculinity.

"Paint the World Orange"

The Family Education Programs Unit launched a "16 Days of Activism" Campaign from 25 November to 10 December, 2015, as part of the UN's global campaign to end violence against women. To this end, fathers who attended the Father Support Program shared messages and photographs of themselves on social media wearing orange t-shirts that read "Paint the World Orange: End Violence against Women," to raise awareness on the issue.











To contribute to work being done on including men in efforts to promote gender equality and prevent violence against women, AÇEV trained 4,131 fathers over a period of three years via 327 Father Support Program groups held in Ankara, Bursa, Diyarbakır, İstanbul, İzmir, and Mersin in the "Father Training for Violence- free Families Project" funded by UN Trust Fund to End Violence Against Women. The project aimed to foster attitude and behavior change in men/fathers toward preventing violence against women and promoting gender equality.

In December 2015, UN Under-Secretary-General and Executive Director of UN Women Phumzile Mlambo-Ngcuka and UN Women Regional Director for Europe and Central Asia Ingibjorg Solrun Gisladottir visited the Father Support Association in Bayrampaşa, İstanbul,

which was founded by fathers who attended AÇEV's education programs. During their visit, UN Women officials chatted with fathers who had attended the Father Support Program, and received information about the program from the ACEV team. UN Women officials were very impressed by the changes in inter-family communication and in children created by the positive behaviors that developed through the education program, and stated their desire to replicate them in other countries and make them more widespread. Executive Director of UN Women Phumzile Mlambo-Ngcuka said, "There aren't enough initiatives like this in the world vet. but your work here represents a global best practice, and we will be working to replicate your successes. We are trying to change the world one family at a time, one father at a time.'

OVER A FIVE-YEAR PERIOD, MORE THAN 13,000 WOMEN BENEFITTED FROM THE "READING JOURNEY" PROJECT FUNDED BY LOUIS VUITTON.

Literacy and Women's Support Programs

Organizational Partnerships, Capacity Building, and Implementation of Education Programs

AÇEV continued to collaborate with the Lifelong Learning General Directorate and the Sani Konukoğlu Foundation in 2015, and took an active part in the National Volunteering Committee throughout the year.

The "Read and Write with AÇEV" education portal

Over the year, 10,000 people made use of the portal and 139 people actively volunteered online. Effort was spent in collaboration with the Ministry of National Education to boost the number of active users on the portal.

The Reading Journey Project

Run with the support of Louis Vuitton since 2011, the "Reading Journey Project" was finalized in 2015. A total of 702 courses were opened and 13,069 women benefitted from the education program.

In the first half of 2015, literacy courses were run in eight provinces. In the second half of the year, courses continued in four provinces (İstanbul, Bursa, Diyarbakır, and Gaziantep). Throughout the year, 232 Basic Literacy (FALP) and 82 Advanced Literacy and Access to Information Program courses were opened, and a total of 4,464 women were reached. In addition, 233 women were trained in 22 Easy Computer Program courses, and 386 women benefited from 29

adult literacy courses. As a result, AÇEV reached a total of 5,083 women.

With respect to children's literacy programs, 10,606 children accessed AÇEV's 603 Reading Groups, while three "playroom" pilot implementations took place in Istanbul and reached 30 children, all making it possible for young mothers to attend their training programs. Children would access the Reading Groups at various locations, of which eight of them took place at the center in Soma.





THE FAIR START PROJECT FOR CHILDREN IN RURAL AREAS WAS FUNDED BY THE UBS OPTIMUS FOUNDATION, AND PROVED A SUCCESSFUL EXAMPLE OF COMMUNITY-BASED WORK.

Project Fair Start for Children Living in Rural Areas

Run with funding from the United Bank of Switzerland-the UBS Optimus Foundation, the project aims to offer children in rural areas preschool education services through a holistic program. It was initiated in 2012, and much effort was dedicated to improve the physical conditions of preschool classrooms, support preschool teachers and school administrators through capacity building programs, offer parenting education to parents, and raise local public awareness on the importance of early childhood education.

Education Programs for Women and Children in Rural Areas

Organizational Partnerships, Capacity Building, and Education Programs

New projects were added in the second half of 2015, and six projects were run. In 2015, 70 Dere Tepe Rural Women's Support Program groups were held through which 1,311 women were reached. As part of the project funded by a UNDP Coca Cola New World grant, 664 women and 318 children were reached through various training programs, applications, and workshops. Through these projects, numerous gains were achieved in relation to community-based work, the Early Childhood Education Platform, increasing family participation, collaboration with NGOs and capacity building.

Project Fair Start for Children Living in Rural Areas

UBS Optimus Foundation funded Fair Start for Children Living in Rural Areas project finalized in August 2015. The three-year long project running in 20 villages of Tokat involved service-based and community- based work.

Over these three years, nursery school equipment was improved in 20 villages. A total of 1,098 children were reached with the Child Education Program. A total of 1,836 women were reached with the Dere Tepe Rural Women's Support Program, and 1,371 children with the Learning through Fun Program. While 307 children attended the Reading Groups for Children, 1,026 fathers attended the coffeehouse meetings. In addition, school directors and teachers were trained on topics such as classroom management and communication skills.

With respect to community-based work, to set up Women and Children Education Centers in five villages, in seven of the eight project implementation villages women's groups were held.

Women, locals, and relevant institutions' support made it possible to use these spaces. Following a signed collaboration protocol in July 2015, the support of eight organizations established an Early Childhood Platform, in Tokat.

One of the most important outputs and outcomes of the UBS Project was the Village Based Women Hubs Project, funded by the New World grant program—a collaboration between UNDP and Coca-Cola





A TOTAL OF 2,442 WOMEN BENEFITTED FROM THE "EMPOWERING YOUNG WOMEN IN RURAL AREAS" PROJECT FUNDED BY THE SABANCI FOUNDATION SOCIAL DEVELOPMENT GRANT PROGRAM.

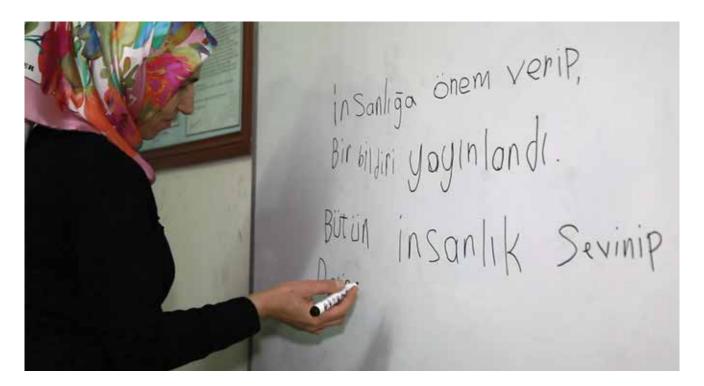
Project to Empower Young Women in Rural Areas

Funded by the Social Development and Grant Program of the Sabanci Foundation, the Project to Empower Young Women in Rural Areas commenced in the second half of 2014 and finalized in July 2015. As part of the project, Dere Tepe Rural Women's Support Program and a two-hour module on women's rights that's specifically developed were implemented in the two provinces— Adana and Mersin. Volunteer trainers provided the training, and as a result the Dere Tepe Rural Women's Support Program reached 1,192 women, the rights module reached 1,255 women.

Various workshops together with NGOs, and a capacity building training on writing proposals and running projects were held in the project provinces. Rural women's needs were shared with the NGOs. and village visits were organized for NGO representatives. A "Rights and Services Guide" was prepared and distributed. Volunteer trainers guided the women in the villages where the Dere Tepe Education Program was being run to meet with organizations at the provincial and county levels. and to speak with officials to place the problems in their villages onto the agenda.

Project to Build the Capacity of Local Civil Initiatives to Empower Women in Rural Areas

Canadian Embassy's Canada Fund for Local Initiatives accepted ACEV's proposal for the Project to Build the Capacity of Local Civil Initiatives to Empower Women in Rural Areas was submitted in December 2015. The project aimed to build the capacity of local NGOs and the AÇEV volunteer group through various training and mentoring programs, and boost the impact of their work.



AÇEV COLLABORATED WITH KOÇ HOLDING FOR THE "I SUPPORT GENDER EQUALITY FOR MY COUNTRY" PROJECT.

AWARENESS AND CONSCIOUSNESS-BUILDING WORK

Koç Holding's "I Support Gender Equality for My Country" Project

The "I Support Gender Equality for My Country" Project that AÇEV runs with the employees of Koç Holding companies to create awareness on gender equality successfully continued in 2015. For this project, AÇEV first developed the "Information Mill Seminar" to create awareness on gender equality among companies of the Koç Group.

AÇEV began implementing the Information Mill Seminar at these companies between July-December 2015. Accordingly, AÇEV gave extensive training to the 12 AÇEV master trainers experienced in the fields of gender and adult education. In line with requests from Koç Holding companies, AÇEV trainers reached some 2,600 Koç Holding employees in 13 provinces between August-December 2015, through 40 seminars held at 40 companies.

In addition to the seminars, volunteer trainers were also trained from among employees of the Koç Group, to enable them to hold these seminars with other employees. To this end, AÇEV held three training sessions in June, July, and August 2015. The 336 volunteers who attended the trainers earned a "Information Mill Volunteer Training Certificate" and began to hold Information Mill Seminars at the companies where they were employed.

As a result, over 10,000 Koç employees attended these seminars given by AÇEV and volunteer trainers from the companies.

AÇEV Field Advisors also visited 50 seminars in eight provinces and provided supervision and feedback to some 100 volunteer trainers. In addition, upon KOÇ Holding's request the project that involved local implementations of the Information Mill Seminar was renewed. Ten chosen trainers from among the 336 Volunteer Trainers at Koç, then began to hold the seminars at Koç Group's subsidiaries.

The "Combating Domestic Violence" Project with Avon

Aiming to raise consciousness on and prevent domestic violence in Turkey, AÇEV and AVON collaborated on the "Speak Out against Domestic Violence" Project. Accordingly, AÇEV held a Speak Out against Domestic Violence training on 4-5 April with a group of volunteers from among AVON employees and field team. The training provided information on gender roles, domestic violence, communication skills, and group facilitation. Following the training, certified volunteer trainers held seminars with AVON representatives to convey this information. ACEV field advisors supervised the volunteer trainers through providing observations and feedback.

The "I Support Equality" Seminars with Isuzu

In response to a request from Isuzu, AÇEV developed the "I Support Equality" to raise employees' awareness on gender equality. Some 100 blue-collar employees attended the first two seminars held in November, at Isuzu's Gebze factory.

Training Program with the Turkish Armed Forces (TSK)

In response to a request from the Turkey Office of the United Nations Population Fund (UNFPA), for the second year in row, AÇEV held a three-day workshop with TSK employees on masculinity and violence against women in 2015. The workshop was held as part of the UNFPA's training of trainers among members of the TSK on gender equality and preventing violence against women.

AÇEV EXPANDED THE SCOPE OF ITS INTERNATIONAL PROGRAMMING IN 2015 THROUGH NEW EDUCATION PROGRAMS RUN WITH DIFFERENT PARTNERS IN GERMANY, SAUDI ARABIA, AND LAOS.

INTERNATIONAL WORK

In 2015, AÇEV's international programs became more widespread through new training events held in Germany, Saudi Arabia, and Laos.

AÇEV already works with the Ministry of National Education, the Social Services Ministry, and the Child Care Association (CCA) in Saudi Arabia, and began to work with the Ministry of National Security in 2015. Based on the decision to revise the Mother Child Education Program (MOCEP) for implementation in Saudi Arabia in 2016, AÇEV updated the program and added content on child protection and preventing domestic violence. Plans were also developed to translate

MOCEP into Arabic and hold refresher training seminars with trainers from previous years.

AÇEV's Summer Preschools program, held for the past 12 years in Turkey's Southeastern Anatolian region. transferred to Laos, Southeast Asia, during the summers of 2014 and 2015. The program was piloted in Laos in partnership with Plan International, an international NGO with a wide network in approximately 50 developing countries. ACEV held a training of trainers and provided field supervision to trainers to carry on the program in three remote villages in the Bokeo province, where the most disadvantaged children and families live. To adapt the program to

the Laotian culture and curriculum, localization work was carried out in 2015 to meet local needs.

There are plans to expand the program in Laos being run in collaboration with Plan International to other disadvantaged groups in the country in the following years. To this end, Plan International carried out

an impact assessment study to assess the impact of the Summer Preschools program held in Laotian villages in 2015, particularly on the cognitive and language skills of children who had attended the program. Assessment prior to and following the program showed that the verbal and mathematical skills of children who had attended the



IN 2016, AÇEV PLANS TO INITIATE A PILOT PROJECT SUITED TO THE EDUCATIONAL NEEDS OF REFUGEE CHILDREN.

Summer Preschools had improved compared to children who had not attended the program.

Work geared to refugees

As the Syrian refugee crisis moved into urban centers, AÇEV took action to support rights-based integration efforts with training programs on early childhood development and parenting. In this respect, various meetings

were held with institutions and NGOs that work with refugees in efforts to establish partnerships. AÇEV plans to initiate a pilot project suited to the refugee children's educational needs in 2016. Ultimately, AÇEV plans to adapt the Summer Preschools program to suit the needs of refugee children.





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WITH THE SUPPORT OF BOEING TURKEY, WORK CONTINUED AT THE ALIPAŞA EDUCATION CENTER FOR CHILDREN AND FAMILIES, AND THE MEK CENTER FOR EDUCATION AND CULTURE.

AÇEV-SUPPORTED CENTERS

The Diyarbakır Alipaşa Education Center for Children and Families

Aiming to support the development and education of socioeconomically disadvantaged children, the center was founded in 2003. Preschool Education Program (PEP) is offered to children who have never had the opportunity to receive preschool education, while mothers of children attending school receive the Basic Mother Support Program. In addition, father meetings are held over the course of program implementation, where information is provided on supporting their children's development. The Diyarbakır Alipaşa Education Center for Children and Families is run with the support of Boeing Turkey since 2009.

In 2015, in addition to the PEP implementations provided to 5-year-olds, playgroups were organized for 4-year-olds. Their mothers received a different version of the Mother Support Program as well as the "I'm Learning Through Fun" Program to reach broader target group and make more efficient use of the center. Moreover, AÇEV held the Reading Days Project for 6-to-9 year-olds, and four Reading Groups throughout the year.

The Melek Erman Koni (MEK) Center for Education and Culture

The MEK Center for Education and Culture was launched in 2007 in the Esenler district in Istanbul, under the leadership of philanthropist Melek Erman Köni. The center supports education of families, women, and children who have settled in the area as a result of domestic migration.

AÇEV has been running the center since 2012, while Boeing Turkey funds the activities at the center.

In 2015, the center offered four AÇEV programs—the Mother Support Program, the Father Support Program, Literacy Education, and Easy Computer Program—that reached a total of 198 adults. In addition, 68 children attended AÇEV's Preschool Education Program at the nursery classrooms organized in the summer and winter terms, in preparation for formal schooling. Moreover, AÇEV Reading Groups reached 84 children between 5-to-7 years of age.

Parents and children who attended the long-term education programs at the center benefitted from the program and were able to communicate with one another better.





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PRESCHOOL-AGED CHILDREN ATTENDED EDUCATION PROGRAMS DEVELOPED BY AÇEV AT THE KINIK FAMILY LIFE CENTER OPENED IN COLLABORATION WITH THE MUNICIPALITY OF KINIK.

The İz Center for Children's Development

Founded in 2011, the İz Center for Children's Development offers quality early childhood services to children between 2-to-5 years of age and their parents, through an AÇEV-backed education model. AÇEV continued to serve as an education advisor of the center in 2015. Evaluation meetings were held twice a month with the directors of the center, and teachers were supported by classroom observations. In addition, teachers were trained on team work skills and supporting children's development.

The Kınık Family Living Center

Following the mining disaster at Soma, AÇEV met with Ministry of National Education directors, district governors, and mayors from İzmir, Manisa, and other relevant districts. There were also discussions with representatives from the Ministry of Family and Social Policies to establish partnerships to support its activities. Protocols were signed with the Soma District Governor's Office and the Kınık Municipality, and AÇEV's family-oriented education programs were offered at Soma (in various NGO offices but primarily at the Child Development Center) and Kınık (at the Family Living Center). Work began at the Kınık Family Living Center in 2014 with the support of Turkish Philanthropy Funds (TPF), while EMC Turkey collaborated with AÇEV in 2015 to continue the education programs at the center.

The Child Development Center at Soma, reached 137 parents through its family-oriented seminars, and 415 children through the education workshops and reading groups. Moreover, 81 children attended AÇEV-developed education programs geared to 3-and- 4-year-olds provided at the Kınık Family Living Center in collaboration with the Kınık Municipality. Meetings were also held with fathers and one group of fathers participated in the Father Support Program.





AÇEV CONTINUED TO SUPPORT THE UN SUSTAINABLE DEVELOPMENT GOALS IN 2015, AND SPENT EFFORT TO SPREAD MESSAGES ON QUALITY EDUCATION AND GENDER EQUALITY ESPECIALLY IN THE CONTEXT OF ITS OWN ACTIVITY AREAS.

ORGANIZATIONAL COMMUNICATIONS AND FUNDRAISING

Communications Work

Organizational Communications Work

In 2015 the Organizational Communications Department continued working on AÇEV's identity and promotional activities, event organization, media relations, digital communications services, and advocacy work.

Promotional Work and Media Relationships

Press releases were prepared and shared with the media on special days related to AÇEV's program and project activities. Thanks to media work carried out on the national and local levels, AÇEV was featured in the written media 811 times in 2015.

Spokespersons from the AÇEV team appeared on television and radio programs to talk about our work.

Digital Communications Work

AÇEV systematically updated its organizational website. In addition, having renewed the content and the design of its Preschool website desgined for preschool teachers, it was launched in April. Updates to the site, headings related to the new content, and messages for teachers were broadcast on AÇEV's social networking sites.

AÇEV worked with a new agency to technically improve and add new features to the The First 6 Years mobile application that was developed in collaboration with the Vodafone Turkey Foundation In addition, AÇEV's First 6 Years Instagram account continued to share images and announcements related to the mobile app. News reports on AÇEV were prepared and shared with online news outlets, and AÇEV was featured in

internet news sites 992 times. As of January 2016, AÇEV's websites had received 261,038 individual visitors and its web pages were viewed 1,013,316 times.

Social Media Work

AÇEV's social media pages maintained their organic growth trends during this period as well. Followers of our Facebook pages (AÇEV Organizational and AÇEV Preschool) climbed to 181,444, while the number of our followers on Twitter reached 13,181. The Instagram page of the First 6 Years Project, and AÇEV's Instagram that was launched in October had a total of 1,883 followers.





IN JUNE 2015, AÇEV DEVELOPED AND LAUNCHED THE AÇEVLE.ORG WEBSITE AS A MEANS TO PROVIDE A PLATFORM TO MOBILIZE ITS SUPPORTERS.

Fundraising Work

- In addition to the funders of AÇEV programs and projects, various organizations and institutions also sponsored our projects in in 2015; donated through campaigns.
- Yapı Kredi Bank backed the literacy programs held in Gaziantep, while Louis Vuitton continued to sponsor the literacy programs held in Istanbul.
- Asda/George made it possible for a container classroom to be established at Çat, Tokat, while the proceeds from the theater performances staged by HSBC volunteers at various provinces were channeled to the Reading Groups for Children.
- Unnado, an online shopping site that supports child development, gave its' customers shopping at the site an opportunity to buy a second item at a reduced price and make a donation to AÇEV. TazeDirekt donated a portion of its proceeds from online sales to AÇEV.
- Günsan Elektrik donated funds contributing to the education programs being run in rural areas in Mersin.
- Through our collaborations, Mavi Jeans offered, Kerem Bursin t-shirts for sale at Mavi stores of which proceeds went toward AÇEV's adult literacy programs; while corporate support from C&A was also channeled to the same programs.
- Fibaemeklilik merged the insurance package developed in line with the Pink Ribbon Project with a social responsibility project, and collaborated with Florence Nightingale Hospital to support AÇEV's mother support programs.
- Fiba Group's volunteer theater company donated the proceeds from their performances to AÇEV.
- Contributions from a total of 73
 runners who supported the "Chase
 the Dream!" campaign at the
 Antalya 2015 leg of the Step-by-Step
 Campaign—the leading personal
 donation channel in Turkey—and
 1,471 people at the Runatolia
 Marathon (with the valuable support
 of Fibabanka Mediterranean)
 made it possible for 1,779 women





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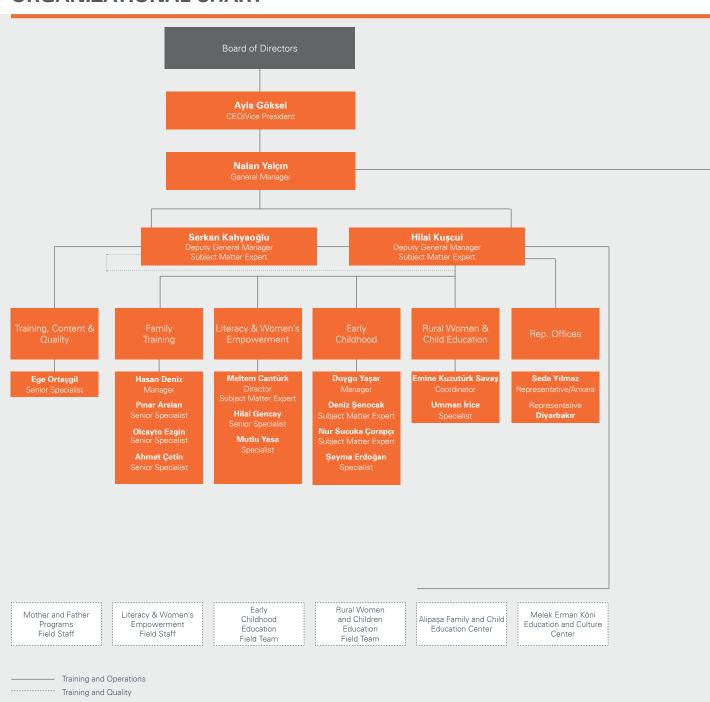
SUPPORT FOR THE LITERACY AND FATHER EDUCATION PROGRAMS WAS GENERATED THROUGH THE STEP-BY-STEP CAMPAIGNS.

- to participate in AÇEV's literacy education programs.
- At the 37th İstanbul Marathon that took place in the second half of 2015, the focus was on father education programs. The campaign ran with the slogan "Tell Me Another Story Dad," With all the corporate and individual help that contributed to the campaign over 1,100 fathers benefited from the Father Support Program.
- Fundraising work in collaboration with the Fiba Retail Group also continued during this period. Efforts to develop and sell products in partnership with Marks & Spencer
- and GAP were carried out. The D&R chain stores, as well as Marks & Spencer and GAP offered the two new products developed by AÇEV—"Have Fun Cooking" and "Have Fun Coloring"—for sale. In addition, toys, storybooks, and activity kits were offered for sale at the online shopping site N11.com.
- The AÇEVIe. org website was developed in 2015, to make AÇEV's individual fundraising strategy a focal point in all of AÇEV's work and provide donors a platform to help
- mobilize their funds. The website was launched in June.
- In partnership with yuvarla. com ACEV put in effect a system allowing online shoppers to round up the amount on their bills and donate the proceeds in difference to AÇEV at the checkout page.



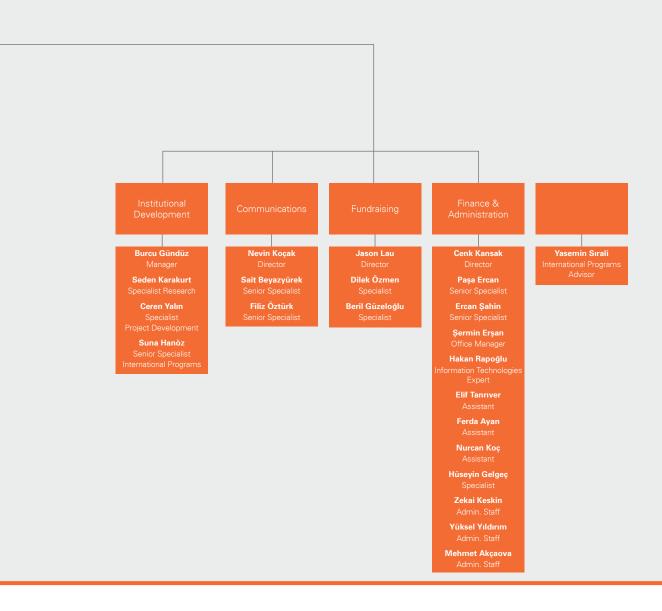
HUMAN RESOURCES

ORGANIZATIONAL CHART



OUR SINGULARLY EXPERIENCED AND KNOWLEDGEABLE STAFF CONSTITUTE THE CORNERSTONE OF AÇEV'S ORGANIZATIONAL ACHIEVEMENTS.

Our singularly experienced and knowledgeable staff constitute the cornerstone of AÇEV's organizational achievements. As of the end of 2015, the AÇEV team consisted of 182 people; 71 of them full-time staff and 111 of the Master Trainers and Field Advisors.





BY TRANSFORMING THE POWER OF OUR KNOWLEDGE AND EXPERIENCE INTO CONFIDENT STEPS TOWARD A SAFER FUTURE, WE CONTRIBUTE TO SOCIAL DEVELOPMENT MORE AND MORE EACH PASSING YEAR.

- A. Hıfzı Günay
- A. İhsan Buckun
- A. Muafak Bircan
- A.S. Watson Güzellik ve Bakım Ürünleri
- A. Sami Çimşit
- Abbas Karabayır
- ABC Faktoring A.S.
- Abdulazim Alkan
- Abdulazim Salehs Baosman
- Abdulhamit Can
- Abdullah Ceylan
- Abdullah Çakır
- Abdullah Hasan Sarıoğlu
- Abdullah Ulusoy
- Abdulvahap Munyar
- Abdurahman Açıkalın
- Abdurahman Şat
- ABG SMMM ve Danışmanlık Hizmetleri Ltd. Şti
- Absullah Hasan Sarıoğlu
- Abuzer Kartal
- Acıpayam Güneş Enerjisi
- Actifit Spor ve Sağlık Hiz. San. ve Tic. Ltd. Şti.
- Adem Aykın
- Adem Çapar
- Adem Suveren
- Adnan Burak Gürdağ
- Adnan İğnebekçili
- Adopen Plastik ve İnş. San. Tic. A.Ş.
- Adrienne Neusch
- AE Arma Elektropanç San. Müh.
 Taah. ve Tic. A.Ş
- Agah Uğur
- Ağcı Ayşe Meltem
- Ahmet Bartu Ülgür
- Ahmet Celal Sümer
- Ahmet Çetin Yılmaz
- Ahmet Doğan
- Ahmet Eniz Özlem
- Ahmet Erdal
- Ahmet Gökçe
- Ahmet Gözlemci
- Ahmet Hüsrevoğlu
- Ahmet İhsan Gerçelman

- Ahmet Kara
- Ahmet Kerim Kemahlı
- Ahmet Nazmi Durbakayım
- Ahmet Onur Çelik
- Ahmet Öz
- Ahmet Özer
- Ahmet Polat
- Ahmet Salahaddin Talu
- Ahmet Söğütlü
- Ahmet Suat Göymen
- Ahmet Tukaç
- Ahmet Türkoğlu
- Ahmet Uğur Ergün
- Ahmet Ülgi
- Ahmet Yankolu
- Ahsen Erol
- Ahu Atalay Ertan
- Ahu Bayar Gözütok
- Ahu Kahvecioğlu
- Ahu Latifoğlu Doğan
- Ahu Telli
- Aken Solar PV Enerji İnş. Taah. Tic. Ltd. Şti.
- Akın Basoğlu
- Aksa Gıda Tekstil Kuy. Emlak İnş. Tic.
- Aktaş Kimya Dış Tic. Ltd. Şti.
- Ala Tarık
- Albert Ali Salah
- Albert Krespin
- Algebra İnşaat Taahhüt ve Danışmanlık
- Ali Altuğ Kirişoğlu
- Ali Ateş
- Ali Bora Sunar
- Ali Çağatay Afşar
- Ali Değer Özbakır
- Ali Durukan
- Ali Ekber Güzel
- Ali Ender Akalp
- Ali Esat Tansev
- Ali Gürkan Gönülal
- Ali İşık
- Ali Kemal Kartal
- Ali Kılıç
- Ali Mersin
- Ali Murat Dinç

- Ali Nusret Atasoy
- Ali Okyay
- Ali Osman Göl
- Ali Osman Özdemir
- Ali Pusat
- Ali Rıza Aydın
- Ali Rıza Bayraktaroğlu
- Ali Saver
- Ali Serdar Emre
- Ali Serin
- Ali Sunay Yetiş
- Ali Sutay Hamzapaşaoğlu
- Ali Tuğ
- Ali Zor
- Alisan Kazancı
- Aliye Yasemin Gülüm Parlayan
- Alp Akgünlü
- Alp Ercan
- Alp Karaağaç
- Alpagut Yusuf Uğur
- Alpaslan Güney
- Alpay Dinçkoç
- Alper AtakerAlper Ayan
- Alper Çilekar
- Alper Davioğlu
- Alper Gökser
- Alper Güleçoğlu
- Alper Hakan YükselAlper-Ceren Özden
- Altan Görseval
- Anadolu Isuzu Otom. San. ve Tic. A.Ş.
- Anadolu Japan Turizm A.Ş.
- Anand Mani
- Andaç Akbal
- Anexservis Tur. Org. Taş. Tic.
- Anıl Durna
- Anıl Olgaç
- Ann Nevans
- Anneysen Bilişim Teknolojileri Reklam Yayıncılık
- Apeas Mühendislik İnşaat Taah. ve Dış Tic. A.Ş.
- Aras İnşaat Tahh. Malz. Tic. San. Ltd. Şti.

- Aras Şentürk
- Arda Ayhan
- Arda Kamil Bafra
- Arif Tepe
- Arslan Rafet Kaya
- Arzu Aldan
- Arzu Aydinç
- Arzu Birincioălu
- Arzu Cesur
- Arzu Dağcı
- Arzu Kalkavan
- Arzu Kuzu
- Arzu Paksoy
- Arzu Yıldırım
- Asım Vedat Yerlici
- Asiye Banu Tanrıverdi
- Asiye Çerkezoğlu
- Asiye Müsüroğlu
- Aslanoba Gıda San. ve Tic. A.Ş.
- Aslı Alay
- Aslı Anol
- Aslı Atakan
- Aslı Can Kortan
- Aslı Çetin
- Aslı Etken
- Aslı Güengöer
- Aslı İşıldaksoy
- Aslı Kapanoğlu
- Aslı Kıdoğlu
- Aslı Petkan
- Aslı Uzunlu
- Aslı Ünlü
- Aslıhan Arıkan
- Aslıhan Battal
- Aslıhan Kahveci
- Aslıhan Sümer
- Aslıhan Yenigün
- Asuman Agün
- Aşkın Gülmez
- Ata Çınar Teraman
- Atakan Güner
- Atınç Adanalı
- Atike Güler
- Atilla Nerkis
- Atlas Kanberoğlu
- Aycan Sarı

- Ayça Çanakçıoğlu
- Ayça Demirci
- Ayça Önuçak
- Ayça Tuba Konakoğlu
- Aydemir Tezsezen
- Aydın Cansın
- Aydın Evren Özol
- Avdın Gül
- Aydın Gülçur
- Aydoğdu Yusuf Volkan
- Ayfer Ekiş
- Ayfer Güler
- Ayfer Yörük Zazaoğlu
- Aygen Eker
- Aygil Erçoklu
- Aygün Müşerref Buyrukçu
- Aykan Gülten
- Aykon Elektro Mekanik Enerji San.
- Ayla Akın
- Ayla Görkem
- Ayla Kiper Varoğlu
- Aylin Alkan
- Aylin Ekşi Saltıpınar
- Aylin Güloğlu
- Aylin Koçkar Zekavet
- Aylin Özkan
- Aylin Somersan Coqui
- Aylin Sökmen
- Aylin Tüzüner Ağva
- Aylin Yaşar
- Aynur Azcan
- Aynur Demirabayk
- Aynur Kırımlı
- Aynur Korel Becerikli
- Aysel Şencan Fotocan
- Aysel-Cevdet Hacaloğlu
- Aysu Avcı Köksal
- Aysun Armağan
- Aysun Yavuzer
- Ayşe Aydın
- Ayşe Aysun Pekin
- Ayşe Banu Onur
- Ayşe Başak Tanyeri
- Ayşe Demir
- Ayşe Devrim Basterzi
- Ayşe Eken Akyıldız

- Ayşe Epikman Akşehir
- Ayşe Genç
- Ayşe Göksel
- Ayşe Hacıhasanoğlu
- Ayşe İdil Kural
- Ayşe Kaynar
- Ayşe Melek Köni
- Avse Moroz
- Ayşe Nebile Papuşçu
- Ayşe Nil Altay
- Ayşe Nuray Altındağ
- Ayşe Özkan Teselli
- Ayşe Sedef Sevinçer
- Ayşe Tevhide Koçak
- Avse Uluaslan
- Ayşe Yeser Balmumcu
- Ayşe Yeşim Feyzioğlu
- Ayşe Yeşim Roth
- Ayşe Yudun Boytorun
- Ayşe-Gökhan Koraltan
- Ayşegül Ayman
- Ayşegül Gürsoy
- Ayşegül İmamoğlu
- Ayşegül Nuriye Bayraktar
- Ayşegül Özduman
- Ayşegül Sarıkaya
- Ayşegül Tığlı Tekin
- Ayşegül Ülker
- Ayşegül Zeka
- Aysegül Zümrütdal
- Ayşem Ertopuz-Deobler
- Ayşenur Kaynak
- Ayşenur Öztürk
- Ayşim Nehir Kocaoğlu
- Aytaç Çöpçüoğlu
- Aytaç Sertel
- Aytaç Yıldırım
- Aytaç Zeynep Taha
- Aytak Cem
- Ayten Duygukaan
- Ayza Köseoğlu
- Azime Arslan
- Azime Çiğdem Erdoğan
- Aziz Özküçük
- Bahadır Yıldırım
- Bahar Atamer

- Bahar Göktuna Aksoy
- Bahar Önce
- Bahar Özocak
- Bahar Seda İkizler
- Bahattin Kelleci
- Bahriye Engin
- Bahtiyar Özgür Sarıoğlu
- Bala Arslanbay
- Banu-Volkan Fotocan
- Banu Akkus
- Banu Conker
- Banu Mutlu
- Banu Oflas
- Banu Onuk
- Banu Özdem
- Banu Pugh
- Banu Taşkın
- Banu Yalçın
- Banu Yeğin
- Banu Yörük
- Barış Çiçek
- Barış Diri
- Barış Efe
- Barış Erdem
- Barış Göçek
- Barıs Kav
- Barıs Kurt
- Barış Okuducu
- Barıs Ünver
- Barilla Gıda A.S.
- Barkın Tiryaki
- Başak Aytak
- Başak Baysallı
- Başak Çorlu Kekezoğlu
- Başak Karasu
- Başak Nadide Çankayalı
- Başak Sanuray Şimşek
- Başak Tekin
- Başak Tekin Özden
- Başak Yavuz
- Batur Turizm ve Otelcilik San.
- Bayer Türk Kimya San. Tic. Ltd. Şti.
- Bayram Öcal
- Bedriye Zerrin Yüceer Gökçe
- Begüm Büklüm
- Begüm Kolaylı

- Behcet Önder Özyurt
- Behice Evyapan
- Behiç Babaloğlu
- Behnan Ardıç
- Bekir Alanyalı
- Bekir Aşıcı
- Bekir Dildar
- Bekir Melih Karaavtac
- Bekir Uğur
- Bekir Yavuzer
- Bektaş Albal
- Belgin Eryavuz
- Belgin Taşkın
- Belin Altun
- Belkıs Özer
- Belkis Seker
- Belma Öztaş
- Benedikt Messner
- Bener Özden
- Benezra Yael Coya
- Bengü Demiroluk
- Bengü Urul
- Bengüsu Yalçın Kadakal
- Berat Gülen Ümit
- Berat Hisarkaya
- Beril Benezra
- Beril Hakgüden
- Beril Özge Dilaver
- Berkin Koloğlu
- Berna Erkartal • Berna Esin
- Berna İlktan
- Berna Tanverdi
- Berrin Gencal
- Besim Çalışkan
- Beste Gücümen
- Beta Kimya
- Betti Bedelvi
- Betül Elçi
- Betül-Akın Özden
- Beyazit Luma
- Beyza Deveci
- Beyza Osmanoğlu
- Biçen Gıda San. ve Tic. Ltd. Şti.
- Bilal Gecü
- Bilal Kadayıfçıoğlu

- Bilal Yolal
- Bilge Ergun
- Bilge Koçak
- Bilgin Eşme
- Billur İşcan
- Bingül Gülşen Ece
- Birben Oğultarhan Seyyidoğlu
- Birce Okumuşoğlu
- Birol Özyurt
- Birsen Cevik
- Boehringer İngelheim İlaç Tic. A.Ş.
- Bora Yüksel
- Borga Oyman
- Brice Gravelle
- Buket Demirel
- Buket Kara
- Buket Nilüfer Gökbulut
- Bul Reklam Ajansı Ltd. Şti.
- Burak Bektaş
- Burak Gonca
- Burak Gürses
- Burak Hasan Tanrıverdi
- Burak Kuzucu
- Burak Sahbaz
- Burak Tartan
- Burak Yetkin-Güngör Yetkin
- Burak Yüksel
- Burce Bekaslan
- Burcu Alpay
- Burcu Altıntas
- Burcu Ayaz
- Burcu Aydın
- Burcu Barın
- Burcu Baser Gürer
- Burcu Bıçakçı Ersoy
- Burcu Bitlis Özkun
- Burcu Dağez
- Burcu Ersoy
- Burcu Geriş
- Burcu Görkem
- Burcu Gürcay
- Burcu Yılmaz
- Burcu Yiğit
- Burç Arslan Kaleli
- Burçak Harputoğlu
- Burhanettin Serkan Asutay

- Bursa Çekirge Rotary Klübü Derneği
- Bursa Rotary Klubü Derneği
- Bursa Yıldırım Bayezid Rotary Kulübü
- Büke Ürküt
- Bülent Avcı
- Bülent Dikbaş
- Bülent Güzel
- Bülent Kayahan
- Bülent M. Başol
- Bülent Oğuz
- Bülent Saka
- Bülent Yüceaktaş
- Bülent Zeren
- C. Şevket Didem D. Nalbant
- Cahit Torun
- Calal Sümer
- Can Adalı
- Can Aşkın
- Can Attila
- Can Gamze
- Can İkinci
- Can Kale
- Can Oğuz
- Canan Ağırbaş
- Canan Arslan
- Canan Cansun Uçan
- Canan Karacan
- Canan Yıldırım
- Candan Güngör
- Caner Büyüksağış
- Caner Kara
- Cansu Akkaş
- Cantaş A.Ş.
- Carsten Gloeckner
- Celal Seçkin
- Celal Sümer
- Celalettin Çağlar
- Cem Çetinkaya
- Cem Çınar
- Cem Faydasıçok
- Cem Oksun
- Cem Tozar
- Cem Uçan
- Cem Zeki Esenyel
- Cemal Firuz
- Cemal Şener Erdal

- Cemali Sibel
- Cemil Önal
- Cemile Eda Ülken
- Cemre Şenburç
- Cengiz Han
- Cengiz Sinanoğlu
- Cenk Baydan
- Cenk Gürkan
- Cenk Ölcer
- Cenk Saim Güneysu
- Ceran Okay
- Ceren Aslanbaş
- Ceren Bingöl
- Ceren Bozkurt
- Ceren Coskun
- Ceren Yalın
- Ceyda Gevher
- Ceyda Özgen
- Ceyhun Özceyhun
- Ceyla Özgen
- Ceyla Sümer
- Cihan İnankur
- Cihan Taşkın
- Cihat Sönmez
- Cihat Tolga Sengel
- Coca-Cola Satış Dağıtım A.Ş.
- Coşku Kumral
- Creditwest Faktoring A.Ş.
- Crif A.Ş.
- Cumhur Menteş
- Cüneyt Hüseyin Calıskan
- Cüreklibatır Kaan Polat
- Çağatay Çoban
- Çağatay Domaç
- Çağdaş Finans Factoring Hizm. A.Ş.
- Çağla Önalan
- Çağla Tuğba Dörtlüğlu
- Çağla-Arda Özek
- Çağlar Göklü
- Çağlar Küçükkarabaş
- Çağlar Şengil
- Çağlayan Açıkalın
- Çağrı Beyazyürek
- Çağrı Çelik
- Çağrı Öktem Tekin
- Çağrı Tilki

- Çakırkaya Sena
- Çallıoğlu Beton Madencilik Akaryakıt
- Çelik Erdoğan
- Çetin Kavlak
- Cetin Tuğrul
- Çiğdem Ara
- Çiğdem Çakmak
- Çiğdem Çorum
- Çiğdem Eldeleklioğlu
- Çiğdem Ergun
- Çiğdem Gencay
- Çiğdem Kayalı
- Çiğdem Özdemir
- Çiğdem Özenç
- Ciğdem Yarar
- Çimentaş İzmir Çimento Fabrikaları
- Dahi Tozlu
- Dahiye Sümer
- Damla Erdem Özis
- Damla Mazlum
- Damla Sonat
- Damla Usal
- Damlagül Samuray Aydın
- David Pearson
- Davut Kollik
- Defne Aral
- Defne Envarli Crowe
- Defne Eraslan
- Defne Tozan
- Demet Benveniste
- Demir Fahri
- Demir Kablo Tesisleri San. ve Tic. A.Ş.
- Demir Samsun
- Demirci Turistik Tesisleri İşletmeleri A.Ş.
- Deniz Başkan
- Deniz Ergene
- Deniz Eryavuz
- Deniz Gürkan
- Deniz Kağıtçıbaşı
- Deniz Kılıç SiyavuşoğluDeniz Kurt
- Deniz Lostar
- Deniz Özkut
- Deniz Pınar

- Deniz Sert
- Deniz Şenocak
- Deniz Temiz
- Deniz Unat-Melisa Unat
- Deniz Uyan Ay
- Deniz Yüksekkaya
- Derin Uğur
- Dervise Çerkez Güryel
- Derya Civelekoğlu
- Derya Hersek
- Derya Küçükoğlu Balcı
- Derva Talay
- Detaş Saç Demir Çelik San. Tic. A.Ş.
- Devrim Çelik
- Di-Ar Turizm San ve Tic. A.Ş.
- Didem Atalay
- Didem Aydoğan Çağlar
- Didem Batum
- Didem Büyükdağ
- Didem Dündar
- Didem Gençay Turaman
- Didem Serin
- Didem Soylu
- Diğdem Gencay Turaman
- Dilan Yavuz Akgöz
- Dilara Arslan
- Dilara Demirel
- Dilara Uzatıcı
- Dilay Kurten
- Dilek Altunbaş
- Dilek Doğan
- Dilek Gümüşlü
- Dilek Haskan
- Dilek Köseoğlu
- Dilek Mutus
- Dilek Özmen
- Dilek Öztürk
- Dilek Samlı
- Dilhan Arda Durak
- Dilşat Koşmaz
- Dinçel Murat
- Diniye Ceren Ad Polat
- Doğa Erol
- Doğan TV Holding A.Ş.
- Duran Sarıçam
- Dursun Akkurt

- Dursun Erdem
- Duygu Akgöz
- Duygu Erkek
- Duygu Günışık
- Duygu Kapucu
- Duygu Mühsürler
- Duygu Türkmen
- Dündar Kuru
- Ebru Bitgül
- Ebru Demirhan
- Ebru Derici Eker
- Ebru Duygu
- Ebru Eldem Gökdere
- Ebru Güleryüz
- Ebru Kaplan
- Ebru Kaya
- Ebru Kaya Janssens
- Ebru Kural
- Ebru Kutlualp
- Ebru Özdemir
- Ebru Savaş
- Ebru Sönmez Yanık
- Ebru Suna Grazia
- Ebru Şahinoğlu
- Ebru Tunç
- Ebru Tuygan
- Ebru Tuygun
- Ebru Türen
- Ece Akın Bakanay
- Ece Belen
- Ece Gürcan
- Ece Özyiğit
- Ece Şanıvar
- Ece Yüce
- Ecehan Bike Geçkinli
- Ecem Aytuna Yıldırım
- Eda Aktar
- Eda Altan
- Eda Aslan
- Eda Gürbüz
- Eda Güzeldemir Demiray
- Eda Kıvrakdal
- Eda Kökçü
- Eda Sol
- Eda Sünnetci
- Eda Tansev

- Eda Yasemin Akyel
- Eda Yaver
- Edip Özgür Özdemir
- Edis-Serda Çağlar
- Ediz Yemişçi
- Efe Kapancı
- Efe Özyiğit
- Effect Halkla İlişkiler ve Turizm Hizmetleri
- Efsun Eren
- Egemen Can Yılmaz
- Egemen Erden
- Ekin Ekşioğlu
- Ekin Tükek
- Ela Atılgan
- Elçin Akçadağ
- Elif Çelik
- Elif Duygu Özyurt
- Elif Ekemen Akarsu
- Elif Ergün Tunçer
- Elif Ersoy
- Elif Ertem
- Elif Fidan
- Elif İkbal Özkul Gökmen
- Elif Kağıtçıbaşı
- Elif Kaplan Buldur
- Elif Mungan
- Elif Öztürk
- Elif Özyurt
- Elif Süer Tokalı
- Elif Tersakan
- Elif Tunay
- Elif Yarış
- Elif Yelda Bozkurt
- Elif Yılmaz
- Elkey Sanal Mağazacılık ve Tic. A.Ş.
- Elsa Pekmez
- Elvan Poslu
- Elvan Üzüm
- Elvin İşkan
- Emel Demirel
- Emel Gülçür
- Emel Mustafaoğlu
- Emel Öztarhan
- Emel Pınar Başaran
- Emel Sena Kızılçeç

- Emel Ünel Kılıç
- Emin Hakan Eminsoy
- Emine Başak
- Emine Didem Sağlam
- Emine Dursun
- Emine Ebru Kulahcıoğlu
- Emine Erin Asitanelioğlu
- Emine Eylem Aksoy
- Emine Gülriz Tütüncü Yavuz
- Emine Kuzutürk
- Emine Munyar
- Emine Ömür Önen
- Emine Öztürk
- Emine Süsen Sarıer
- Emine Vildan Ekmen
- Emire İlcin
- Emrak Uslu
- Emre Bengü
- Emre Erdem
- Emre Ergun
- Emre Erkul
- Emre Erokyar
- Emre Mollaoğlu
- Emre Ocal
- Emre Okay
- Emre Zoroğlu
- Emrullah Zorlu
- Ender Teraman
- Enerji Petrol Ürünleri Paz.A.Ş.
- Engin Alkan
- Engin Aytekin
- Engin Çağlayan
- Engin Özşahin
- Engin Sarıgöl
- Engin Türkgeldi
- Enver Latifoğlu
- Enver Zaim
- Eral Gündüz
- Eray Basma
- Eray-Yasemin Yüksek
- Ercan Doğaç
- Ercan Koca
- Erce Tümerk
- Ercüment Yılmaz
- Erçin Yıldız
- Erdal Bilgin

- Frdal Dilaver
- Erdem Göktepe
- Erdem Mert
- Erdem Rahimi
- Erden Oğuzhan
- Erdinç Güzel
- Erdoğan Sağlam
- Eren Haluk Erkli
- Eren Turandar
- Erhan Argın
- Erhan Bozkent
- Erhan Ekşi
- Erhan Eray
- Erhan Özçelik
- Erhan Özdamar
- Erhan Tuncer
- Erik Den Hartigh
- Erikoğlu Sunsystem Enerji San.
- Erim Ekşioğlu
- Erin Nicole Power
- Erkan Akgöl
- Erkan Elyürek
- Erkan Erdır
- Erkan Oğuzalp
- Erkut Erdilal
- Erkut Kandemir
- Erman Özkırım
- Erol Aykurt
- Erol Özturoğlu
- Ertem Ekmel Kender
- Ertuğrul Arabacı
- Eryıl Onur Çetinkaya
- Erzen Söğüt
- Esan Eczacıbaşı End. Mad. San. ve Tic.
- Esat Karakoç
- Esat Taş
- Esengül Esen İşler
- Eser Battalgazi
- Esin Hürsever
- Esin Öztürk
- Esin Yaz
- Esin-Mehmet Kazgan
- Esma Bayrak
- Esma Hascan
- Esra Arıcı

- Esra Aydın
- Esra Coskuntuna
- Esra Erisir Karacan
- Esra Erişir
- Esra Esma Karaosmanoğlu
- Esra Gürel
- Esra Kıvrak
- Esra Marincio
- Esra Osmanoğlu
- Esra Sinem Kobal
- Esra Tekdal Yılmaz
- Esra Tokatlıoğlu
- Etiler Maya Sit. 8 ve 11 Blok Yönetimi
- Eureko Sigorta A.Ş.
- Evgeniia Shahin
- Evren Ayorak
- Evren Güvenç
- Evren Özargun
- Evren Özvural
- Evren Seil Karadana
- Eyyüp Arslan
- Ezgi Baripoğlu
- Ezgi Çankaya
- Ezgi Erdem
- Fahri Kerem Uygurmen
- Faik Onur Umut
- Faik Sönmez
- Faika Akdağ
- Faruk Kösüre
- Faruk Şekeroğlu
- Fatih Delen
- Fatih Kaçmaz
- Fatih Kağıncı
- Fatih Uşar
- Fatma Alev İğneada Erdem
- Fatma Aslı Cüreklibatır
- Fatma Asuman Beşe
- Fatma Belgin Ünlüçeri
- Fatma Bergüzar Bozoğlu
- Fatma Gülcan Sahin
- Fatma Günes
- Fatma Hüner
- Fatma İşık
- Fatma Koçak
- Fatma Kulaksız Şahiner

- Fatma Merve Koçak
- Fatma Neriman Özhatay
- Fatma Nur Ger
- Fatma Okan
- Fatma Ortaç
- Fatma Özge Yılmaz
- Fatma Sayınbaş
- Fatma Sema Muşluoğlu
- Fatma Sevim Özyurt
- Fatma Tülay Çetinkaya
- Fatma Tülin Küpeli
- Fatma Usta
- Fatma Ürek
- Fatma Yazar
- Fatmagül Töre
- Fazıla Topbaş
- Fazilet Axelrod
- Feray Çatkaya
- Feray Rüzgarlı Tekin
- Ferda Elçi
- Ferhat Atik
- Ferhat Coşkun
- Ferhat Tek
- Ferhat Tek
- Ferit Genco Tunçay
- Feyza Chris Howell
- Feyza Geçgel
- Feyza Gökaliler
- Feyza Hasırcılar
- Feyza Narin
- Feyza Sitare Alpman
- Fırat Batur Uysal
- Fırat Çelik
- Fırsat Elektronik Tic. ve San. A.Ş.
- Fiba Gayrimenkul Geliştirme İnşaat Yatırım A.Ş.
- Fiba Portföy Yönetim A.Ş.
- Figen Karatan
- Fiğen Tütüncü Yiğit
- Fikret Gülsen Aytaç
- Fikret Uzman
- Fikri Zortul
- Filiz Çetin Çakmakçı
- Filiz Doğan
- Filiz Durmus
- Filiz Durmuş

- Filiz Göver Kazancıoğlu
- Filiz Özyalçın
- Filiz Uz
- Fitnat Benan Özkan
- Fözde Ertekin
- Fuat Civan
- Fuat Domaniç
- Fuat Ersoy Eroğlu
- Fuat Pamukçu
- Fugs Kimyevi Maddeler
- Fulya Akıncı
- Fulya Altınay
- Fulya Çalık Kantekin
- Fulya Göyenç
- Fulya Kulabaş
- Fulya Özen
- Funda Erol
- Funda Yalnız Şakul
- Furkan Şimşek
- Füruzan Özgür Demir
- Füsun Dikenli
- Füsun Kuran
- Galeri Kristal Truzim İnşaat Pazarlama
- Gamze Akgüney
- Gamze Arman İncioğlu
- Gamze Bil
- Gamze Bursa
- Gamze Gökçe
- Gamze Kamacı
- Gamze Koz
- Gamze Kurdoğlu
- Gamze Sulen
- Gamze Yalçın Tuncel
- Gamze Yalkın
- Garip Başakçı
- Gastronomi Hizmetleri
- Gaye Berna Agun Poyrazoğlu
- Gaye Kakioğlu
- Gaye Nayır Kutlu
- Gaye Ocak Esen
- Gerçek Önal
- GF Araştırma Geliştirme Müşavirlik Hizmetleri A.Ş.
- Gitti Gidiyor Bilgi Teknolojileri San. Tic.

- Gizem Dursun
- Gizem Girismen
- Gizem Gülter Gündüz Okan
- Gizem Weggemans
- Global Blue Trustik Hizmetleri A.Ş.
- Gonca Uygun
- Gökbil Tank Konteyner İşletmeciliği
- Gökçe Dalgıç
- Gökçe Turan
- Gökçen Şahin
- Gökçin Dinç
- Göker Gamsız
- Gökhan Arıkoç
- Gökhan Bektaş
- Gökhan Gönül
- Gökhan Gümüşlü
- Gökhan Kıpçak
- Gökhan Kışla
- Gökhan Yüce
- Gökmen Onat
- Göknur Nogratlı
- Göksel Ünlü
- Gökşen Göksenin Yaralıoğlu
- Gökşen Türkmen
- Gökşin Ilıcalı
- Göktuğ Gür
- Göltaş Göller Bölgesi Çimento Sanavi
- Gönen Özuysal
- Gönül Cınaroğlu
- Görkem Barlas
- Görkem Canverdi
- Görkem Demirten
- Gözde Çelikel
- Gözde TürkelGözde Uysal
- Gözde Yılmaz
- Groupama Emeklilik A.Ş.
- Groupama Sigorta A.Ş.
- Güneş İlhan
- Güclü Alev Devrim
- Güçlü Özyiğit
- Gül İçöz
- Gül Nur Erkmen
- Gül Sevin Faruk Gürani
- Gülal Durmuş Arzu

- Gülay Küçükşahin
- Gülay Tarhan
- Gülay Tayfur
- Gülbay Güryel
- Gülden Erdoğan
- Gülekşen Ulusoy
- Güler Cibooğlu
- Güler Günev
- Güler Kormaz
- Güler Üçlertoğrağı
- Güler Ünal
- Güler Yatırım Tur. Tes. İşl. İnş. ve Tic.
- Gülfem Olcay
- Gülfer Yatman
- Gülgen Kuyumculuk Tic. ve Tur. Ltd. Şti.
- Gülin Ertan
- Gülru Çarhacıoğlu
- Gülseren Bayındır
- Gülseren Odabaşı
- Gülsevil Sert
- Gülsevim Kahraman
- Gülsüm Alev Mısırlı
- Gülsüm Güner
- Gülşah Küçükcoşkun
- Gülşen Demiröz
- Gülşen Şişman
- Gültekin Dönmez
- Gültekin Teknik Isıtma Soğutma ve San. Ltd. Şti.
- Gülüm Aksu
- Gün Oksay
- Güner Güler
- Güney Akdora
- Güney Lastik ve Mot. Araç Tic.
- Güngör Aktürk-Ertaş Aktürk
- Güngör Yıldırım
- Günnur Sevgi Aktoros
- Günnur Taşkan
- Güray Zora
- Gürhan Ten
- Güriz Kapani
- Gürkan Gönülal
- Gürol Zorer
- Gürsel Yeşiltaş
- Güven Deniz

- Güven Gül
- Güven Özyurt
- Güvenal Nakliyat Petrol Üret. Nal. San. Tic. A.S.
- Güzide Abacıoğlu
- H. Bülent Duygun
- Hacer Nilgün Gırdıvan
- Hadiye Uluçaylı
- Hafise Bozer
- Hakan Avcı
- Hakan Cahit Anlıtan
- Hakan Deveci
- Hakan Gerekli
- Hakan Güleç
- Hakan Günes
- Hakan İlhan
- Hakan Kahya
- Hakan Kayakutlu
- Hakan Konak
- Hakan Kurban
- Hakan Mehmet Aydın
- Hakan Oflazer
- Hakan Şahin
- Hakan Tımbıl
- Hakan Turanlıgil
- Hakan Zihnioğlu
- Hakkı İşcan
- Hakkı Orçun Yurtseven
- Hakkı Turgut Ekşioğlu
- Halil Örtmen
- Halim Oktay
- Halit Haluk Babacan
- Haluk Gürkan
- Haluk İsmet Köymen
- Haluk Koçak
- Hamdi Türkiş
- Hamit Can
- Handan Bayındır
- Handan Özgül
- Handan Uslu
- Handan Yekeler
- Hande Azcan
- Hande Bakır
- Hande Barsakçı
- Hande Cumbul
- Hande Ergül

- Hande Frol
- Hande Hacıömeroğlu
- Hande Karakaya
- Hande Tekdal
- Hanife Aka Tavcı
- Hanife Enol
- Hanife Nur Oktaç
- Hanife Yıldız
- Harun Kilci
- Harun Sırtaş
- Harun Türk
- Harun Velioğlu
- Hasan Acaroğlu
- Hasan Bahar
- Hasan Cem Aparatlı
- Hasan Emre Aydın
- Hasan Gez
- Hasan İlkehan
- Hasan İlker Yönev
- Hasan Salman
- Hasan Şükrü Binay
- Hatice Aslı Yazgan Doğan
- Hatice Can Dressler
- Hatice Elif Hepvar
- Hatice Kayalar
- Hatice Melis Seyhun Calıslar
- Hatice Salihe Demircan
- Hatice Sena Sarıönder Harbalioğlu
- Hatice Tunceri
- Hatice Tülay Samsun
- Hatti Teknik Analiz ve Otomasyon Hizmetleri
- Hayal-Salih Güneyman
- Hayat Halide Hatipoğlu
- Haydar Culfa
- Haydar Uğur Ülger
- Haydar Yenigün
- Hayri Rapoğlu
- Hayriye Bahar Saka
- Hayriye Elmas
- Hazal Alkan
- Haznedar Barıs
- Hero Gıda San. ve Tic. A.Ş.
- Hesna Dayıoğlu
- Hicran Cimen Özdemir
- Hikmet Nazlı Piskin

- Hilal Tarık
- Hilmi Murat Uslu
- Hulisi Horozoğlu
- Huriye Seyhun Püskülcü
- Hülya Dağ
- Hülya Dağdır
- Hülya Dinçer
- Hülya Kesim
- Hülya Turan Dalgıç
- Hümeyra Akyar
- Hüseyin Çin
- Hüseyin Erdem
- Hüseyin Kağan Dağtekin
- Hüseyin Pektaş
- İbrahim Engin
- İbrahim Eserce
- İbrahim Levent Budunoğlu
- İbrahim Sina Karaer
- İbrahim Yüksel
- İbtihal Odman
- İclal Sözen
- İdil Tabak
- İhsan İnan
- İhsan Yalçınİlbak Holding A.Ş.
- İleri Teknoloji Mühendislik
- İlerisoy Orman Ürünleri Mobilya Mimarlık Mühendislik
- İlhame Yüksel Ward
- İlhan Uludağ
- İlia Karavil
- İlkay Gökçe Erdoğan
- İlkay Günerli
- İlkay İnceer
- İlkay Salihoğlu-Deniz Bebek
- İlkay Yılmaz Kurun
- İlke Eylem Uzman
- İlke Serçe
- İlker Kaya
- İlker Tepecik
- İlknur Aktunç
- İlknur Atalkın
- İlknur Çoban
- İlknur Malikoğlu
- İlknur Tekin
- İlksen Katı

- İma Danışmanlık ve Yönetim Geliştirme Ltd. Şti.
- Imaretçioğlu Tıbbı Alet. San. Tic. Ltd. Şti.
- Ince Ismail Volkan
- İnci Birsel
- İnci Damla Çiyan
- Inciser Olguner
- İntegris Çevri / Can Ata
- İntek Bilgisayar ve Yön. Dan. Tic. Ltd. Şti.
- İnternet Dünyası Reklam ve Danışmanlık
- İpek Karataşlıoğlu
- İpek Temel
- İpek Tezer
- İpek Uzun
- İpek Zivane
- İpsos Araştırma ve Danışmanlık Hizmetleri
- İrem Kırşallıoba
- İrem Özkan
- İrem Şadan Yeniad
- Irem Tekin
- İrfan Burumoğlu
- Irmak Akman
- İsa Katırcı
- İsa Ölmez
- İskendurun Enerji Üretim ve Tic. A.Ş.
- İsmail Engin Kubilay
- İsmail Ercument Uz
- İsmail Gökhan Vergon
- İsmail Örge
- İsmail Özcan
- İsmet Cakın
- İsmet Çalışoğlu
- İstanbul Erkek Lisesi Vakfı
- Isık İplikci
- Işık Plastik San. ve Dış Tic. A.Ş.
- Işıl Bircan
- Işıl Bircan İlyas
- İşil Çağlayan
- Işıl Fatoş Yeniyol
- Işıl Okuducu Duran
- İşil Özöğretmen
- Işıl Zümrüt

- Itir Erhart
- Itır Sinem Aykut
- Itir Zeren Anlatici
- İza Mühendislik San Tic. Ltd. Şti.
- İzzet Cemal Kışmir
- Izzettin Tepekoylu
- Jason Lau
- Jean Temenides
- Jennifer Sertel
- Judith Kuiper
- Jülide Çelikcenkci Özdemir
- Jülide Türkay
- Kaan Bilgin
- Kaan Kır
- Kaan Okurer
- Kaan Şeyranlı
- Kadirhan Kestaneci
- Kadriye Arslan
- Kadriye Övgü Çakmak Otluoğlu
- Kağan Uğur Temel
- Kahraman Kayıkçı
- Kalender Doğan_Aylin Çıngı
- Kalkancı Utku Barış
- Kaniye Deniz Yüksekkaya
- Kansu Atıker
- Kansu Erdinc Hayta
- Karaman Onur
- Kardelen Yeğmen
- Kaşpa Gıda Turizm San. ve Tic.
- Katibe İlhan
- Katife Keskin
- Kaur Yurdanur
- Kayrıl Karabeyoğlu
- Kazım Sivri
- Kazım Taner Çınar
- Kemal Emre Darici
- Kemal Kahyaoğlu
- Kemal Kerem Göktan
- Kemal Kısacıkoğlu
- Kemal Tahir Küçükalioğlu
- Kemalettin Dönmez
- Kenan Özgülcan- Kerem Araç
- Kerem Uluçaylı
- Kerim Gülen
- Kerim Lokman
- Kesir Müh. Elektrik Makina İnş. San. Tic.

- Kezban Acar
- Kıvanç Kızılkaya
- Kıvanç Tunca
- Koç Üniversitesi
- Koray Osmanoğlu
- Koray Sayer
- Korhan Tinaztepe
- Korkmaz Özger Asena
- Korkut Kaya
- Koyluç H. Önal
- Köse Şükrü
- Kredi Finans Faktoring Hiz.A.Ş.
- Kudret Sinan
- Kumport Liman Hizm. ve Loj. A.Ş.
- Kutlu Çeltikçi
- Kübra Türer
- Kürşat Bahadır
- Lale Bor
- Lale İşil Yavuz Bozatlı
- Lale Yılmaz
- Lau Francis
- Layza Ovadya
- Lebin Ebru Çokişler
- Leon Mizrahi
- Lerze Dündar
- Levent Ayhan
- Levent Bozkaya
- Levent Erensoy
- Levent Kürkçü
- Levent Uykan
- Leyla Ertürk
- Lidya Adem
- Liz Molton
- Lucis Global Aş
- Mabet Güler
- Mahbube Deniz Ünal
- Mahmut Kaan Özkan
- Mak Mühendislik San. ve Tic. Ltd.
- Manavgat Esnaf Tic. Tur. İnş. Paz.
 Dağ. Ltd. Şti.
- Mansur Bilgeç
- Maral Can Emre
- Margaret Hallacıoğlu
- Max Anthony Steinbüchel
- Mebrure Seha İşmen Özgür
- Medya Pazarlama A.Ş.

- Mehmet Akça
- Mehmet Akif Duman
- Mehmet Aktaş
- Mehmet Alpaslan Özbey
- Mehmet Altan Altınok
- Mehmet Aycan Onur
- Mehmet Bakır
- Mehmet Baler
- Mehmet Biçer
- Mehmet Bodur
- Mehmet Bol
- Mehmet Buğra Özyurt
- Mehmet Bülent Özkal
- Mehmet Candan Günel
- Mehmet Candan-Müge Turegün
- Mehmet Caner
- Mehmet Cengiz Yıldırım
- Mehmet Cihan Balcı
- Mehmet Çağatay Baydar
- Mehmet Çağdaş Savaşan
- Mehmet Doğan Sağıroğlu
- Mehmet Doymuş
- Mehmet Emin Alkan
- Mehmet Emin Bakkalcı
- Mehmet Emin Günışık
- Mehmet Emrah Kücükbenli
- Mehmet Engin Akın
- Mehmet Erkan Erkek
- Mehmet Gani Sönmez
- Mehmet Gencer
- Mehmet Gerz
- Mehmet Güleşçi
- Mehmet Hacıkamioğlu
- Mehmet Hakan Tercan
- Mehmet Halit Kılıç
- Mehmet Haluk Aktan
- Mehmet İlgen
- Mehmet Kara
- Mehmet Koçoğlu
- Mehmet Mehmet
- Mehmet Murat Akar
- Mehmet Nurettin Pekarun
- Mehmet Oğuz Acartürk
- Mehmet Özdemir
- Mehmet Sami Ayhan
- Mehmet Sedat Toprak

- Mehmet Taman
- Mehmet Terziler
- Mehmet Tuğtigin Sen
- Mehmet Turan
- Mehmet Vedat Çayırlı
- Mehmet Yener
- Mehmet Yücesoy
- Mehtap Cevher Conti
- Mehtap Çiçek
- Mehtap Elaidi
- Mehtap Fidan
- Melda Cömert
- Melek Deniz
- Melek-Levent-Kaan-Can Çetindağ
- Meliha Sinem Bilge Özer
- Melike Özel
- Melis İldağ
- Melisa Karataş
- Meltem Dincer
- Meltem Göksu
- Meltem Kulak
- Meltem Küçükoğlu
- Meltem Şentürk
- Meltem Yıldız
- Memnune Bozoğlu
- Meral Alguadis
- Meral Güven
- Meral Meşulam Levi
- Meral Taşar
- Merden Kahvecioğlu
- Meriç Öztürk
- Mert Gökçay
- Mertkan Uçkan
- Merve Bayer Güven
- Merve Dilsiz
- Merve Esma Köse
- Merve Hale Büyükbozkurt
- Merve Kandemir
- Merve Kankatan
- Merve Sözer
- Merve Vardar Ashaboğlu
- Mesude Şişman
- Mesut Kavak
- Mete Sönmez
- Metin Çakmak
- Metin Doğan

- Metin Ölge
- Metin Serdar Davudovic
- Metin Süha
- Metin Tavşanoğlu
- Metin Yazaklı
- Metin Yazıcı
- Metis Bilgisayar A.Ş.
- Mevlüde Görkem
- Meziyet Aslıhan Subarlas
- Mihriban Sadıkoğlu
- Mihrican Dilek
- Minakshi Ramji
- Mine Acarsoy
- Mine Aksoy Tekmeci
- Mine Aytekin
- Mine Bal
- Mine Doorenspleet
- Mine Gündoğdu
- Mine Kaldır
- Mine Kasman
- Mine Maranki
- Mine Yardımcı
- Mine Yıldız Günay
- Mine Yörük
- Mirka Pinhas
- Mirza Kadıç
- Miss Lara Hayım
- Modern Mühendislik Müşavirlik ve Danışmanlık
- Molle Alain
- Morgül Tekstil San. ve Tic. A.Ş.
- MSA Mesleki Eğitim ve Tic. A.Ş.
- Muammer Cem Sümer
- Muammer Enes Gülbudak
- Muhammed Mennan
- Muharrem Bozkurt
- Muharrem Nalbant
- Muhiddin Aykut
- Muhterem Riza Öğür
- Murad Kulaksızoğlu
- Murat Arpacı
- Murat Asık
- Murat Başaran
- Murat Bayramoğlu
- Murat Bulut
- Murat Cenk Kıvılcım

- Murat Çakır
- Murat Çelik
- Murat Gaygusuz
- Murat İncekara
- Murat İpekpula
- Murat Kabakçı
- Murat Karayılan
- Murat Kılıc
- Murat Özer
- Murat Pek
- Murat Turan
- Murat Ucan
- Murat Volkan
- Murat Yeşildere
- Murat Yıldırım
- Murat Yücel
- Murat Zengin
- Murat Zonana
- Mustafa Akkus
- Mustafa Arhan Akün
- Mustafa Aybars Sezgen
- Mustafa Cenk Borluk
- Mustafa Değirmenci
- Mustafa Emre Tuğlu
- Mustafa Erhan Say
- Mustafa Erol
- Mustafa Fahri Bostancı
- Mustafa Güçlü
- Mustafa Karalar
- Mustafa Murat Akay
- Mustafa Orhon
- Mustafa Özel
- Mustafa Özen
- Mustafa Restan Sipahi Aras
- Mustafa Serdar İşçen
- Mustafa Temiz
- Mustafa Terziler
- Mustafa Tunc Tezel
- Mustafa Tunçkılıç
- Mustafa Ünsal
- Mustafa Yağız Şener
- Mutlu Memiş
- Muzaffer Çevik-Sonar Sondaj
- Muzaffer Didim Yılmaz
- Mücella Cetin
- Müfitit Oma

- Müge Akkoçoğlu
- Müge Emre
- Müge Ercan
- Müge Önder
- Müge Önsöz
- Müge Tarman Karadayı
- Müge Yegül
- Müjdat Pakkan
- Müjgan Oladı
- Mümine Ağca
- Münip Aslan
- Münire Müge Tan Belviso
- Müsebbiye Selis Sakarya
- Müşerref Tuzcu
- N. Nur Gültopu
- Naci Kerim Türkmen
- Naciye Temizkan Akarsu
- Nadia Rifaat
- Nadir Doğan Kaşıkçı
- Nagihan Altınışık
- Nail Çadallı
- Naile Bayraktar
- Nalan Keklik
- Nalan Sermez
- Nalan Uyanık
- Nalan YalçınNalcı Gökce
- 1 Maior Gorçe
- Nar Eğitim ve Danışmanlık Merkezi
- Nasuh Karahallı
- Natalya Kaya- Naz Özbasatak
- Nazan Akçay
- Nazan Tanrıverdi
- Nazım Kaya
- Nazire Olcay Taşköprü
- Nazire Sekli
- Nazlı Çapan
- Nazlı Zengin
- Nazmı Alacadağlı
- Nazmiye Akar
- Nazmiye Çomak
- Nebahat Beki Yıldırım
- Nebahat Erentuğ
- Necati Soner Sebe
- Necati Başpınar
- Necdet ÇobanNecdet Özkan

- Necla Arlıc
- Necla Gürani
- Necmi Buğdaycı
- Necmi Güngör
- Necmi Varol
- Nedim Anıl Oser
- Nehir Aksın Bahar
- Nejat-Bingül-Ede Erdem
- Nergis Ayvaz Bumedian
- Neriman Araoğlu
- Neriman Olgun Atılgan
- Nerime Seda Sopaci
- Nerin Finci
- Neslihan Bayır Tuzcukaya
- Neslihan Durmuşoğlu
- Neslihan Onyedioğlu
- Neslihan Uzuner
- Neşe Akyar
- Neşe Mesutoğlu
- Neşe Tolan
- Nevin Tüfek
- Nevr Han Köseoğlu
- Nevra Eker
- Nevrez Cenk Kıral
- Nevzat Özkan İllez
- Neylan Acar
- Nezahat Nihan Büyükbayramoğlu
- Nezihe İlke Aksoy
- Nezire Turhan
- Nihal Çelik
- Nihal Yücelden
- Nihan Çimenoğlu
- Nihan Çoban
- Nihan Gülşah Güler
- Nihan Yaldır
- Nihan Ziya Erdem
- Nihat Duyar
- Nihat Osmanoğlu
- Nilay Ersen
- Nilay Tatlısöz
- Nilgün Ateşok
- Nilgün Çavdar
- Nilgün Karaman Okcu
- Nilgün Tavsel
- Nilgün Yamanoğlu
- Nilgün Yılmaztürk

- Nilhan Bayrak
- Nilhan Yalkılday
- Nilhan Yüksel
- Nilufer Bozkurt
- Nilufer Colak
- Nilüfer Göker
- Nilüfer Günhan
- Nilüfer Özyavuz
- Nilüfer Rotary Kulubü Derneği
- Nilüfer Tuğlu
- Nilüfer Vurgun
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